Info Edge (India) Limited

India's internet classifieds company

May, 2022

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This presentation is not a prospectus, a statement in lieu of a prospectus, an offering circular, an advertisement or an offer document under the Companies Act, 2013, the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, each as amended, or any other applicable law in India.

This presentation contains the Company's audited financial information as at and for the financial year ending March 31, 2022 and as at and for the month ended March 31, 2022. Investors should be aware that such financial information may be subject to certain adjustments during the course of audit/review and the audited/reviewed financial statements of the Company, when announced, may differ from those contained in this presentation.

In this presentation:

- All figures mentioned are for the Company as a standalone entity and are as of March 31, 2022 or for the quarter ended March 31, 2022, unless indicated otherwise.
- Q4 FY22 or Q4 FY 21-22 means the period commencing on Jan 01, 2022 and ending on March 31, 2022.
- FY22 or FY 21-22 or FY 2022 means the Financial Year starting April 1, 2021 and ending March 31, 2022.
- 1 Crore = 10 Million = 100 Lakh.

info**edge**

Index

About Info Edge	4
Financials	6
Governance at Info Edge	15
- Naukri	19
- 99 Acres	30
- Jeevansathi	44
- Shiksha	49
Investments	53
Data Security at IEIL	<i>57</i>
People Development	58
Contribution to Environment	59
Corporate Social Responsibility	60
Team	62
Banks/ brokerages that cover us	65

Info Edge – Leading Online Classified Businesses in India



Online Recruitment Search engine

99acres.com®

Online Real Estate Search Portal



Online Match making (Matrimony) Portal



Online Education Classified Portal

Investments in Technology-based Startups



Online restaurant search engine and food delivery site. Shareholding ~15.29%*@



Online insurance policies marketplace. Shareholding ~12.79%*^



Infoedge Ventures: Corpus of the fund is Rs 7500 MN (around USD 100Mn). IEIL and its WOS in their capacity as LP, committed 50% of the corpus in partnership with Mac Ritchie Investments Pvt Limited (Wholly owned subsidiary of Temasek Holding Pvt Limited) for the balance contribution. As of 31st March 2022, USD 83 MN has been invested in various startups.

Disclaimer:

We may from time to time consider various investment / asset monetization opportunities, as we had done in past, However there can be no assurance regarding whether we will able to complete such investments / asset monetization opportunities on commercial terms acceptable to us, or at all.

No definitive documentation in connection with such investment/ monetization has been executed as of date.

^{*} Approximate shareholding on fully disbursed and converted basis as on 31st March'22, held directly or indirectly (through subsidiaries, associates or affiliates). The % shareholding may or may not translate into an equivalent economic interest on account of conditions in the investment/ shareholders agreements.

[@] Net of disposal of secondary sale with proceeds of USD 50 mn; and OFS for Rs 375 cr. Shareholding post the latest round of investment and dilution ^ Represents effective economic interest held by Info Edge directly and indirectly though subsidiary companies.

Key Financials- Past 3 years performance

All numbers in Rs MN except %

Description	FY 20	FY21	FY 22
Revenues	12,922	11,280	15,625
Billing	12,905	11,758	18,660
Operating EBITDA^	3959	2,881	4,637
Operating Margin (%)^	31%	25%	30%
Operating PBT ^	3,190	3,538	101,009
Cash and Bank Bal #	12,613	34,409	35,891
Net Investments in Investee Companies**	10,810	10,963	16,555
Head Count (Nos)	4,697	4,379	4730
Dividend Payout (% of paid up capital)	60%	80%	130%

^{**} This amount represents net investment in investee companies.

[^] Operating EBITDA/ Margin / PBT excludes the impact of other income , non operating and exceptional items.

[#] Balance at standalone level and the same includes balances irrespective of duration of FD, including >1 Yr and doesn't include "Accrued Interest" Info Edge standalone financials.

Key Financials- Annual

All numbers in Rs MN except %

Description	FY 22	FY21	FY 20	Growth FY22 Vs 21	Growth FY21 Vs 20
Billing					
Info Edge *	18,660	11,758	12,905	58.7%	(8.8%)
- Recruitment	14,364	8,320	9,374	72.6%	(11%)
- 99Acres	2,312	1,848	2,139	25%	(14%)
Revenue					
Info Edge *	15,625	11,280	12,922	39%	(12.7%)
- Recruitment	11,542	8,004	9,263	44%	(13.5%)
- 99Acres	2,173	1,738	2,280	25%	(23.7%)
Operating EBITDA					
Info Edge *	4,637	2,881	3,959	61%	(28.9%)
- Recruitment	6,798	4,375	4,973	55%	(12%)
- 99Acres	(782)	(222)	9		
Operating EBITDA %					
Info Edge *	30%	26%	31%	4%	(5%)
- Recruitment	59%	55%	54%	4%	1%

 $[\]hbox{\it * Info Edge standalone financials} \; . \; \; \text{\it Segmental data for Naukri and 99 acres} \\$

Above EBITDA numbers for FY 19-20 have been readjusted for IND AS 116 to ensure comparison with FY 2018-19 numbers. Accordingly it may differ from reported numbers to that extent.

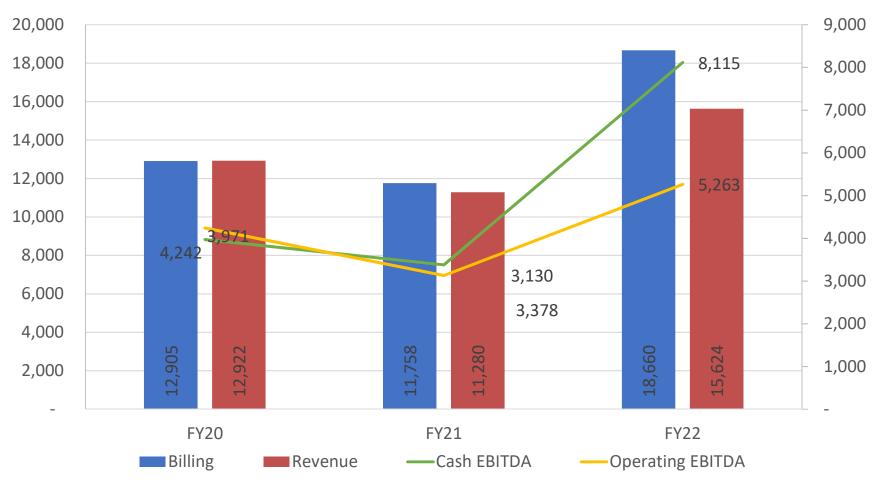
Key Financials- Qtrly Update

All numbers in Rs MN except %

Description	Q4'22	Q4'21	YOY	Q3′22	QoQ
Billing					
Info Edge *	6,493	4,259	58.7%	4,808	52.5%
- Recruitment	5,132	3,081	72.6%	3,691	66.6%
- 99Acres	793	717	25.1%	615	10.6%
- JS	281	245	1.6%	245	5.0%
- Shiksha	287	194	64.5%	257	48.2%
Revenues					
Info Edge *	4,555	3,005	38.5%	4,160	51.6%
- Recruitment	3,444	2,091	44.2%	3,113	64.7%
- 99Acres	613	501	25.1%	586	22.3%
- JS	254	259	3.4%	242	(1.9%)
- Shiksha	244	154	59.2%	219	58.8%
Operating EBITDA %					
Info Edge *	28%	20%	8%	29%	(1%)
- Recruitment	60%	50%	10%	60%	-

Financial performance

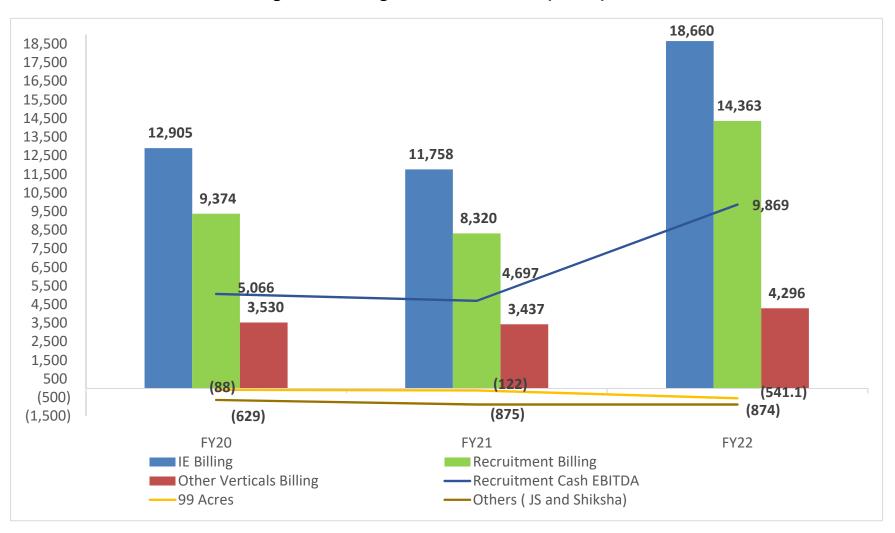
Info Edge Billing and Cash EBITDA** (Rs Mn) trend



^{**} Cash EBITDA: Billing – Operating expenses adjusted for non-cash ESOP charges Info Edge standalone financials .

Billing and Cash EBITDA

Segmental Billing and Cash EBITDA** (Rs Mn) trend



^{*} Segmental data for Naukri and other verticals

^{**} Cash EBITDA: Billing – Operating expenses adjusted for non-cash ESOP charges Info Edge standalone financials

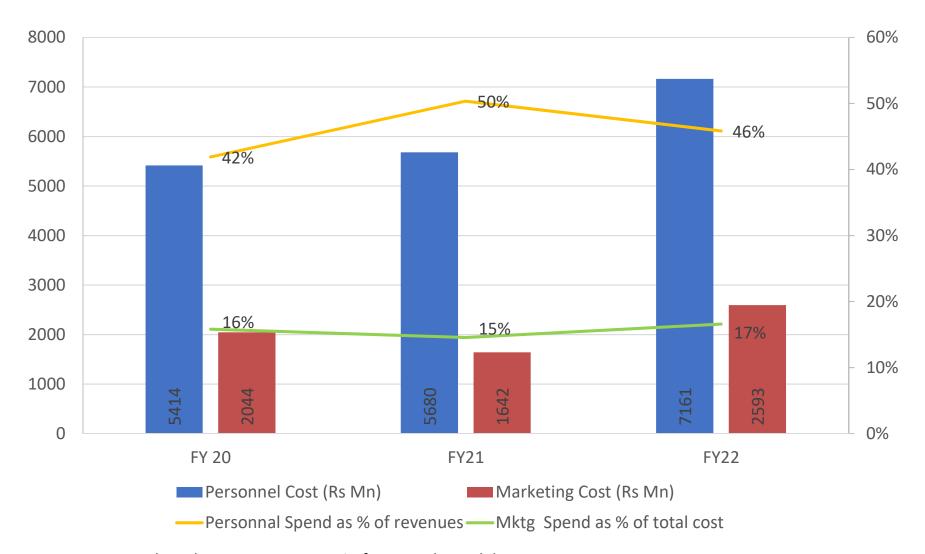
Operating EBITDA





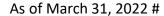
- EBITDA for FY20-FY22 adjusted for non-cash charges
- Info Edge standalone financials.

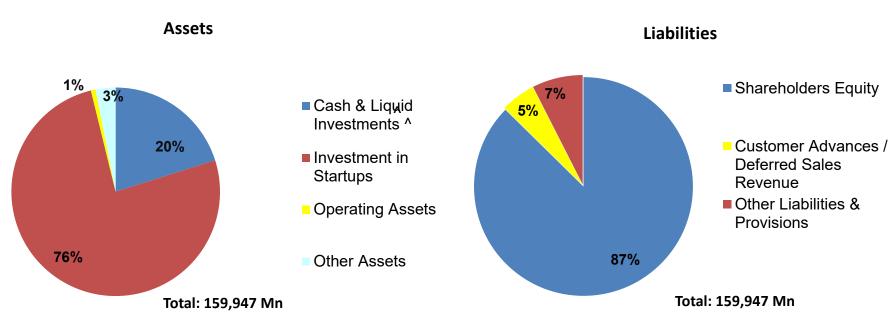
People, Brand and IP - Key Value Drivers for Info Edge



- Manpower and marketing constitute ~% of our total standalone expenses
- Info Edge standalone financials

Assets and funds Allocation

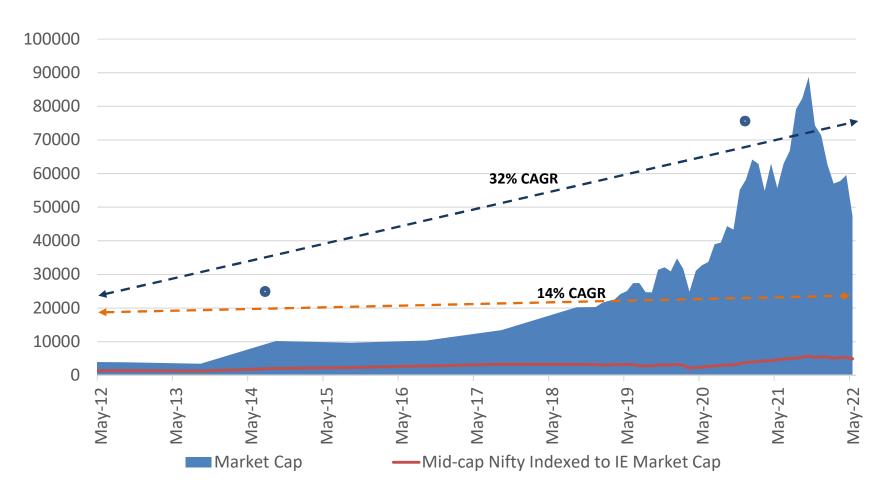




- Strong operating business model with high profitability and exponential gains in investments leading to multi fold growth in equity investments
- Negative working capital in operating business with negligible operating assets.

Market cap performance

Info Edge historical market cap trend (Rs Mn) and Nifty Mid-cap relative trend



QIP raise of Rs 750 Cr and Rs 1850 Cr in 2014 and 2020 respectively.

Corporate Governance- Cornerstone to our value system

- Half of the Board comprises of Independent Directors
- Non- Executive Chairman
- Statutory Audit performed by EY
- Internal Audit performed by an external firm
- Audit committee comprises only of Independent Directors
- Formal dividend policy (25% to 40% of standalone PAT)
- Whistle blower mechanism through an Independent External Ombudsman
- Proactive on all disclosures to Stock Exchanges

Board of Directors

Whole time

Sanjeev Bikhchandani (58)

Founder and Executive Vice Chairman

BA Econ. St. Stephen's.

PGDM IIM-A

Previously with GlaxoSmithKline

Hitesh Oberoi (49)

Managing Director and CEO B.Tech IIT Delhi, PGDM IIM-B

Previously with HLL (Unilever)

Chintan Thakkar (55)

Whole-time Director and CFO

Chartered Accountant Previously with Computer Associates, India

Non Executive

Kapil Kapoor (57)

Chairman & Non Executive Director

B.A.Econ, PGDM IIM-A

Previously COO (Global Business Development), Timex Group

Bala Deshpande (55)

Non Executive Director MA Econ., MMS JBIMS Sr. MD, New Enterprise Associates (NEA)

Independant

Saurabh Srivastava (76)

Independant Director B.Tech IIT Kanpur, M.Sc Harvard Founder IIS Infotech (Now Xansa) NASSCOM, TIE, IAN, IVCA

Sharad Malik (58)

Independent Director B Tech IIT-D, MS, PhD, University of California

Chair-(Deptt. of Electrical Engineering), Prin ceton University

Geeta Mathur (55)

Independent Director, Chairman, Audit Committee Chatered Accountant Associated with ICICI Bank, Helpage India, IPE Global.

Naresh Gupta (55)

Independent Director

B Tech IIT Kanpur, Ph.D, University of Maryland

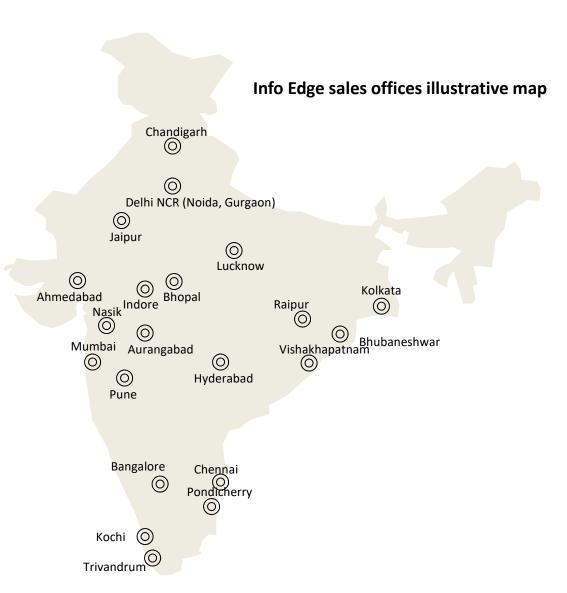
Previously MD, Adobe India

Ashish Gupta (55)

Independent Director
B Tech IIT-K, Doctorate from
Stanford University

Founder Tavant Technologies, Junglee; Amazon

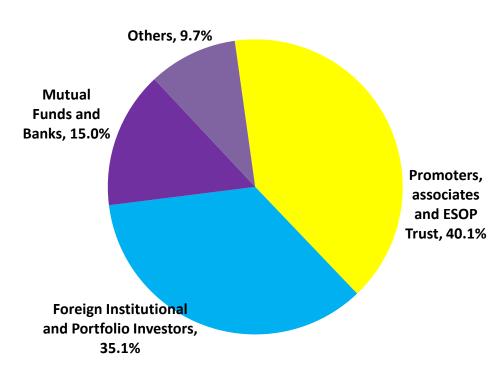
Nationwide sales/customer interface infrastructure



Geographical Spread as on date

- Nation wide coverage through 67 company branch offices in 46 cities in India
- 2923 sales/ servicing/ client facing staff or 61% of the company's workforce of 4730.

Shareholding



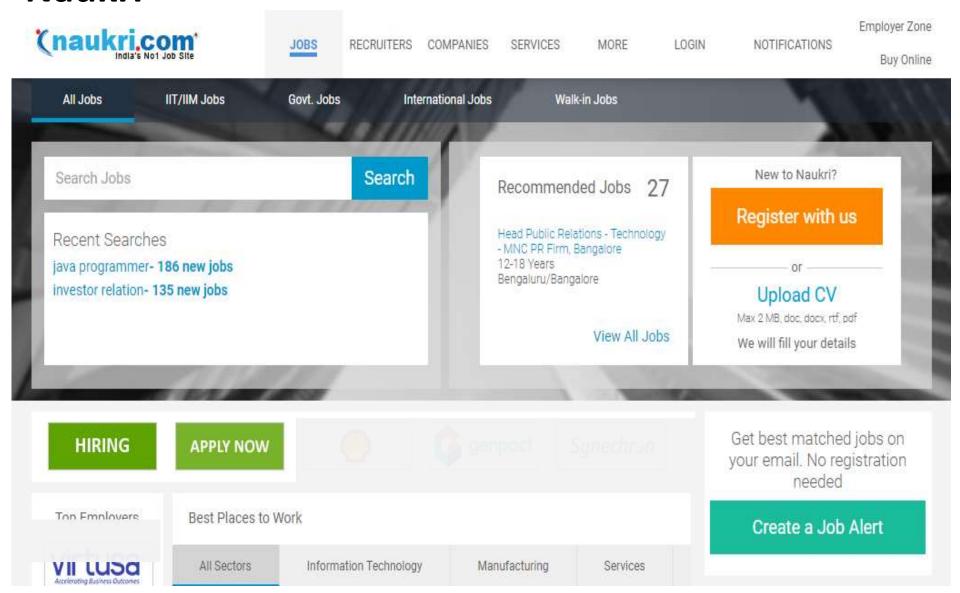
As of 24th April, 2022

MF/ FPI/ FII/ Banks/ Insurance Companies % Shareholdings				
Axis Mutual Fund + Schroders	8.36%			
Nalanda	2.99%			
Life Insurance Corporation	2.94%			
Vanguard	2.16%			
Ishares	1.94%			
UTI -various	1.90%			
Arisaig	1.86%			
Nordea	1.49%			
Stewart	1.43%			
Franklin Templeton MF	1.09%			
Goldman Sachs EM Fund	0.93%			
Ward Ferry	0.90%			
Fidelity	0.87%			
Veritas Funds Plc	0.68%			
Wasatch - various	0.53%			
People Bank of China	0.49%			
Govt Pension Fund Global	0.45%			
The Ezrah Charitable Trust	0.37%			
Al Mehwar Commercial Investments Llc - (Whi	t 0.34%			
Master Trust Bank of Japan	0.33%			
Aberdeen .	0.31%			

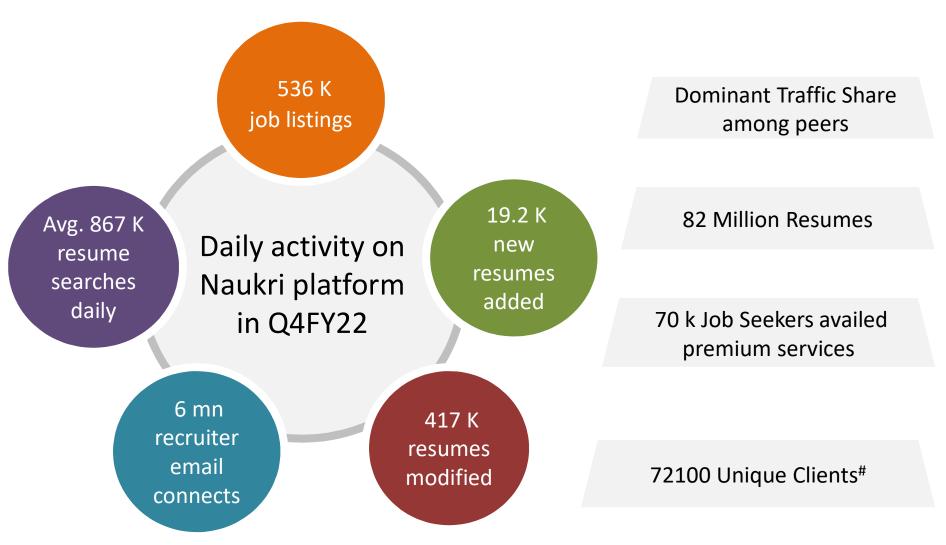
Total number of issued and paid up shares of Rs 10 each are 128.5 million (post 1:1 bonus in Sept, 2010, 1:1 bonus in Jun, 2012 and dilution (QIP) in Sept, 2014 and Aug, 2020)

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Naukri



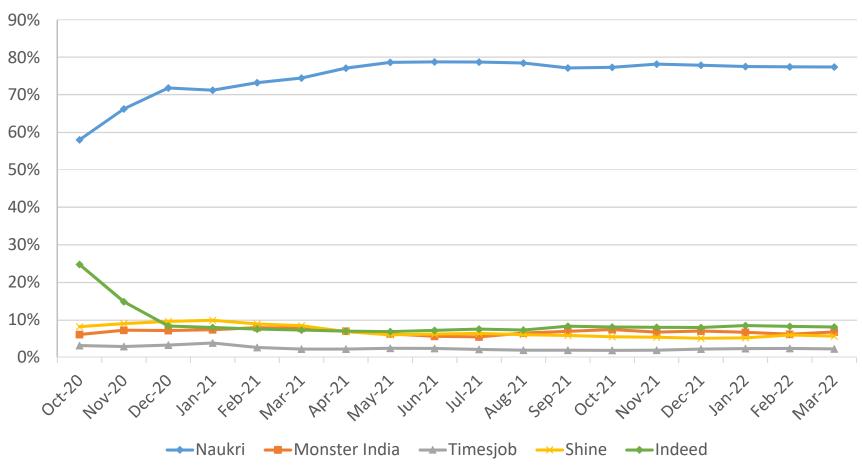
Key operating metrics for Naukri



Based on IND-AS revenue

Naukri traffic share among traditional job sites

Overall traffic (from desktops, laptops and web mobile)

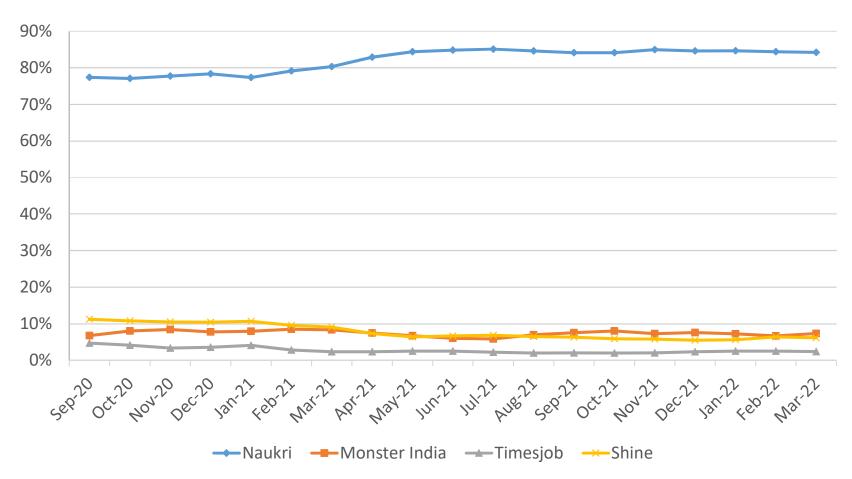


Source: SimilarWeb

Above chart excludes Linkedin since much of the traffic may not pertain to jobs Similarweb revised the algorithm for calculating time share through app in Q3'20 Similarweb stopped reporting the traffic data generated from mobile app since Q3'21.

Naukri traffic share among traditional job sites

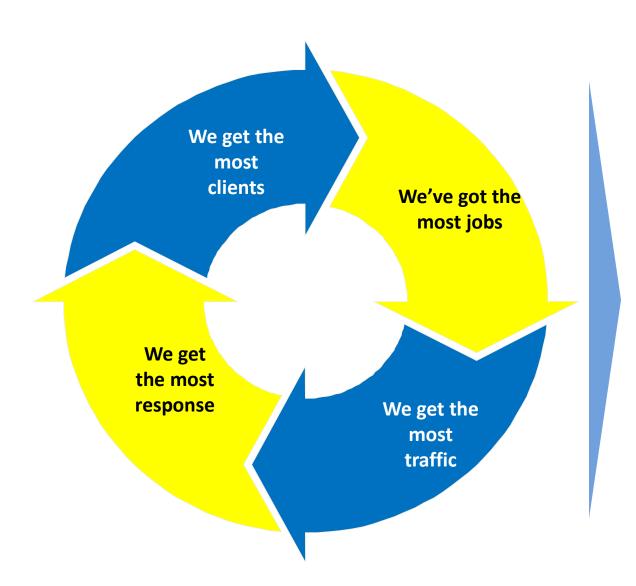
Overall traffic (from desktops, laptops & web mobile)



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Naukri is a business of the virtuous circle



Benefits

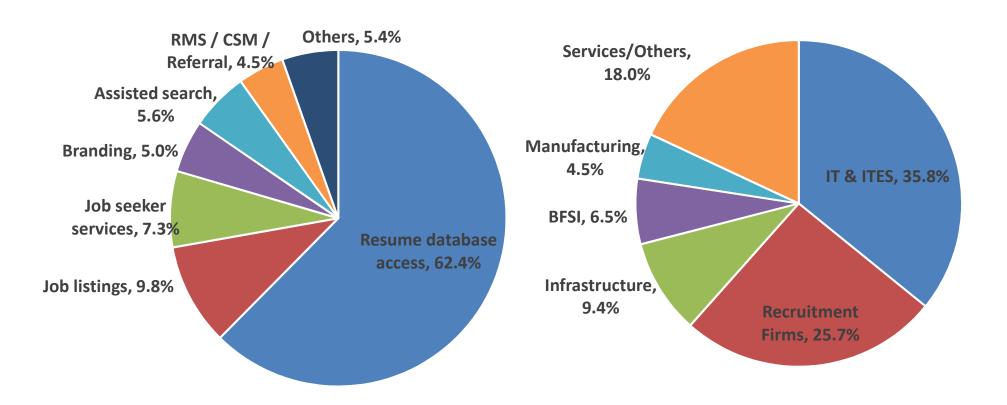
- Naukri has over 100% of industry profits enabling greater investment in
 - Product innovation
 - Engineering
 - Brand support
 - Sales network
 - Servicing back office
 - Superior talent

Revenue sources for Naukri

- B2B revenues (as on date) comprise ~90% of overall Naukri revenue and includes:
 - Resume database access
 - Job Posting (response management)
 - Employer branding (visibility)
 - Application tracking tools.
 - eHire Resume short listing and Walk-ins
 - Assessment services
- B2C includes revenue from
 - Job seeker services
 - Career enhancement services.

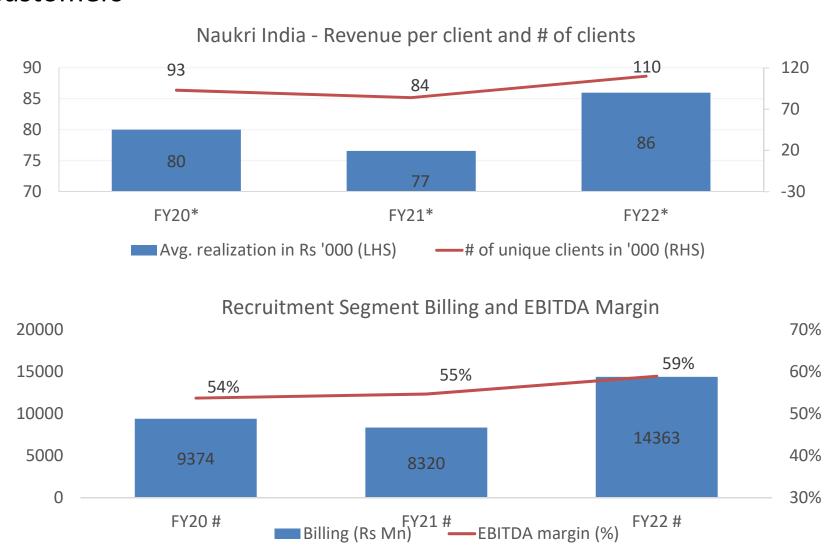
Breakdown of revenue by Product and Industry

Data for trailing 12 months to March 2022



^{~50%} of consultants caters to IT/ ITES industry. Accordingly, IT and ITeS contributes ~47-48% of overall revenues.

Increasing realization per unique client with increasing number of customers



Naukri Investment strategy

Experimenting
Outcome based
Business modelsBigShyft.

and Experience using AI / ML

Enhance Core

Platform Efficiency

Strengthen Product Offering – RMS.

Strategic
Investments in
adjacent business.
Such as Greyt HR
and Coding Ninjas.

Develop Multiple
Platform and brands
for niche space iimjobs, hirist, Blue
collar.

Key Investment

Avenues

Enhancing Job Seeker Experience/ Career information - Ambition Box .

Our recent Acquisitions in recruitment space

iimjobs.com and hirist.com

iimjobs.com is India's leading recruitment platform for management professionals. Hirist.com is an exclusive recruitment platform for premium technology talent.

Zwayam

Zwayam is engaged in the business of providing SAAS based sourcing and screening recruitment solution and providing end to end recruitment solution with configurable plug and play modules.

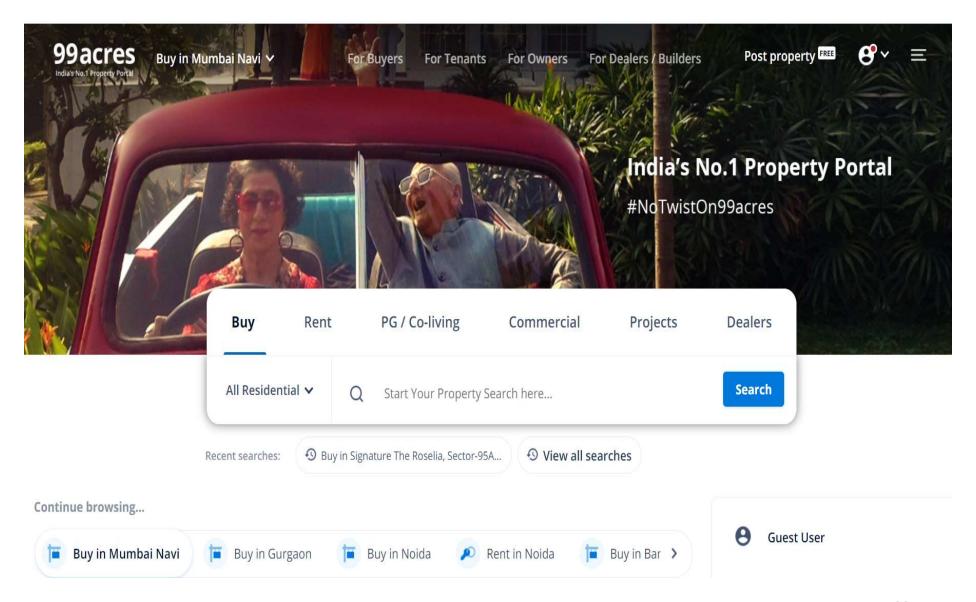
Do Select

Do Select provides technical assessment services, increasingly used by clients to recruit tech talent and for learning solutions. It delivers these services via its technical assessment platform doselect.com.

New GTM approach for Naukri.



99acres infoedge

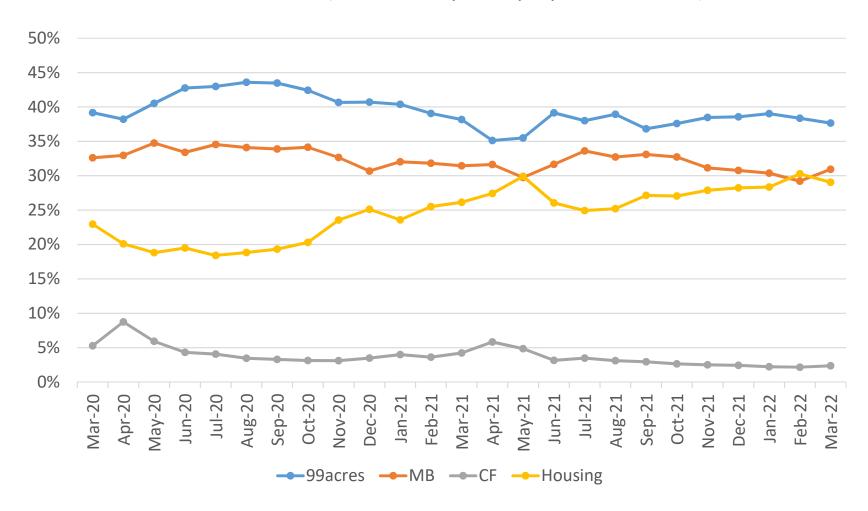


Online Real Estate marketing business in India

- Real estate is one of the largest spender on advertising in print media
- Our estimate of spend on online real estate portals is about Rs 6.0-7.0 bn in FY 19-20 (excluding Google and Facebook)
- 99acres, a leader in this category
 - Google, Facebook and local classifieds sites (like Olx and Quikr) also compete for this market
- Since Covid, share of digital in total real estate marketing by builders has gone up (with print & outdoor reducing)

99acres traffic share

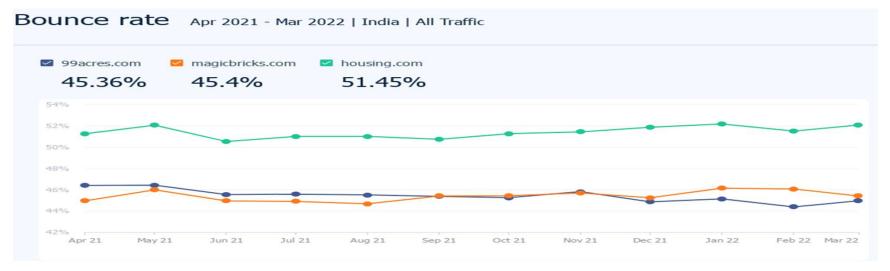
Overall traffic (from desktops & laptops, web mobile)



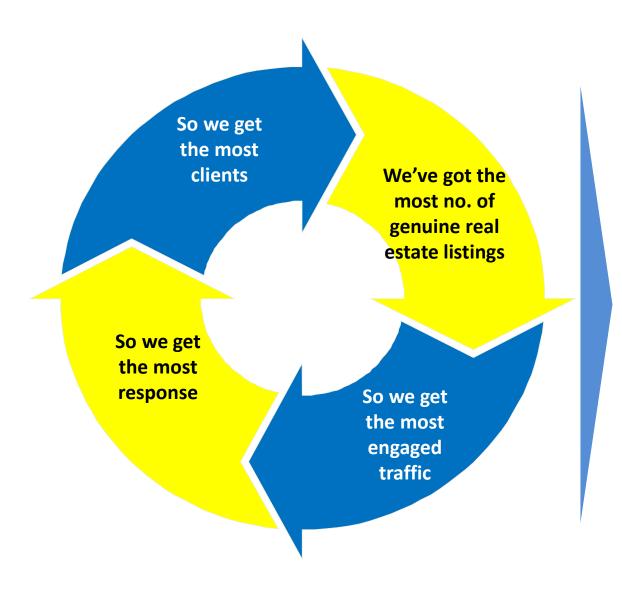
Source: SimilarWeb

Buyers & Tenants spend more time on 99acres with lower/similar bounce rate vs competition





99acres business model



Revenue Model*

New Projects

- Projects showcase
- Featured listings
- Email campaigns
- Banner Ads, Re-targeted ads

Re-sale

- Listings
- Featured listings
- Top Dealers
- Owner services

Rental

- Listings
- Featured listings
- Top Dealers
- Owner services

Key business metrics for 99acres (Q4)

As of March 31, 2022

- Total projects 1,77,639 + (under construction or ready-to-move-in)
- Total listings 9,28,140 (including 5,25,924 owner listings)
 - Residential 7,33,675
 - Commercial 1,94,465

Break-down of Customers and Billing

No. of customers in '000

Billing breakdown by customer type

23.7

20.9

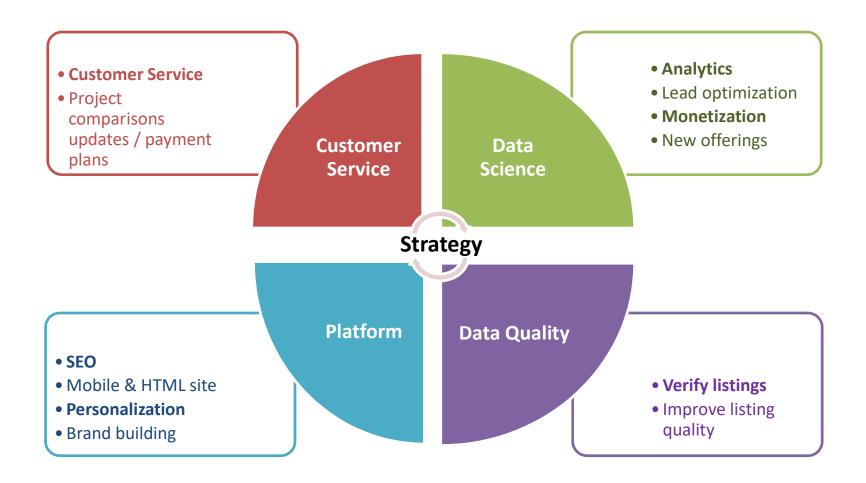
BROKER BUILDER OWNER

BROKER BUILDER OWNER

Data for trailing 12 months to March 2022

Source: ERP

99acres –strategy



Focus on improving traffic share by improving customer experience on the site

99 acres Peer Comparison

Leadership position maintained

- We have maintained highest traffic share for 99acres for past several quarters
- To ensure data quality, innovation and customer retention, we have increased our investments in product / data quality / marketing

Listings growth intact

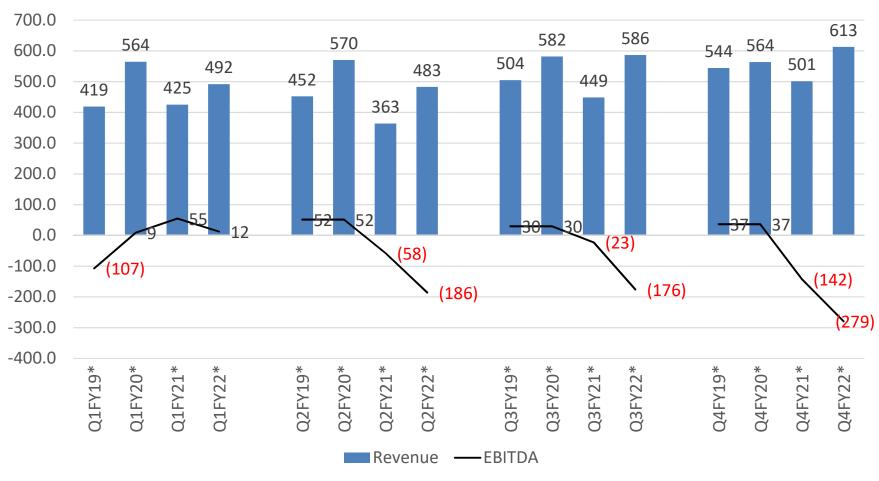
 Listings growth on 99acres has remained intact, primarily driven by broker segment.

Aggressive marketing spends by competitors

 Significant increase in marketing spends by competitors Magicbrick and Housing.

99 acres – Quarterly Financials

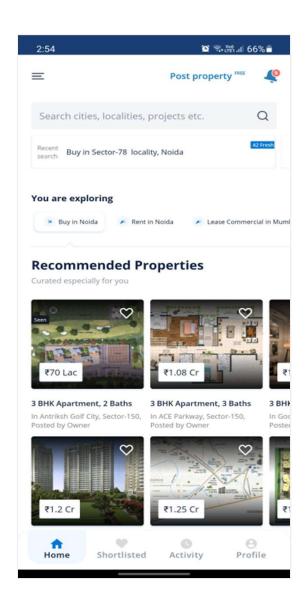


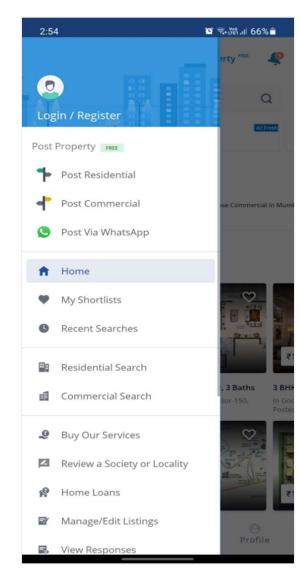


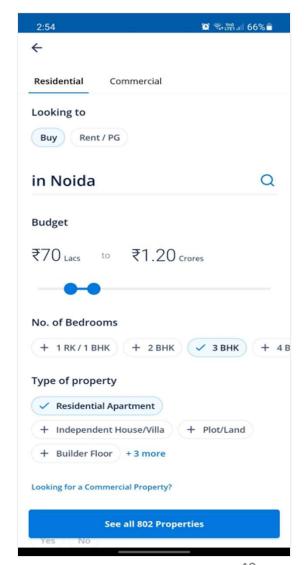
• FY20 onwards EBITDA numbers includes the impact of IND AS 116.

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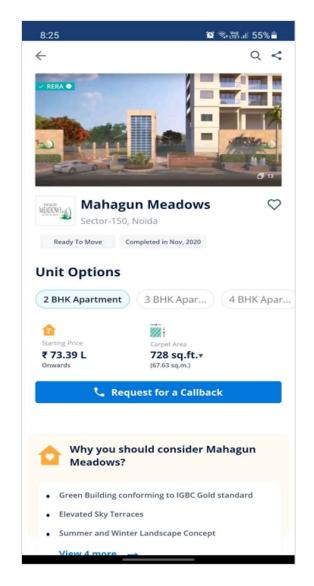
Mobile app – home screen, navigation & search

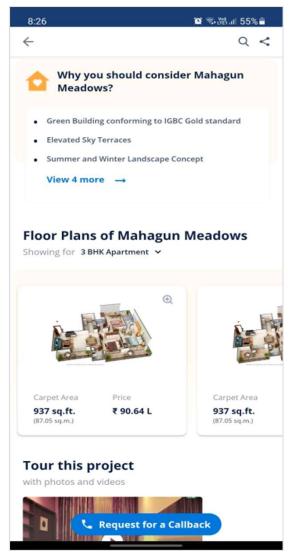


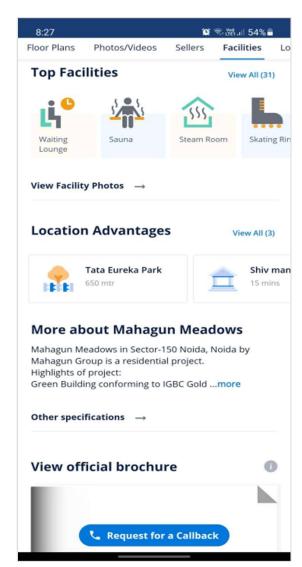




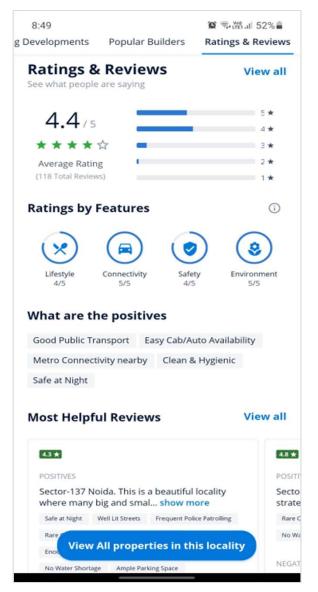
Mobile app – Project detail page

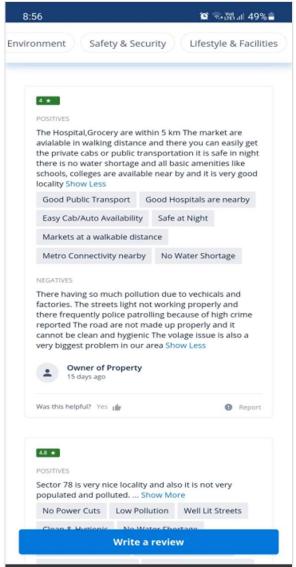


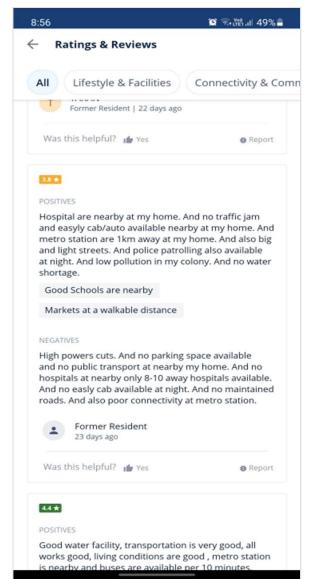




Locality Reviews

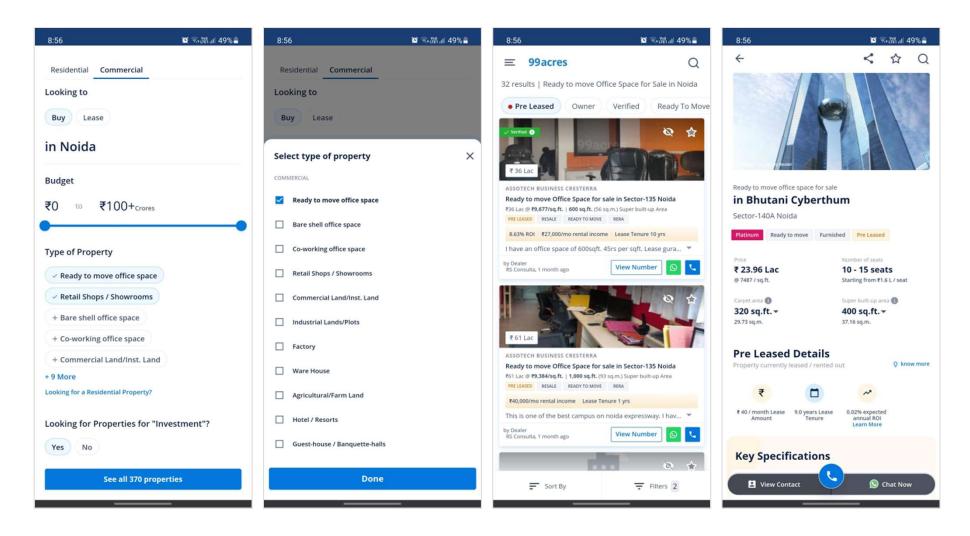






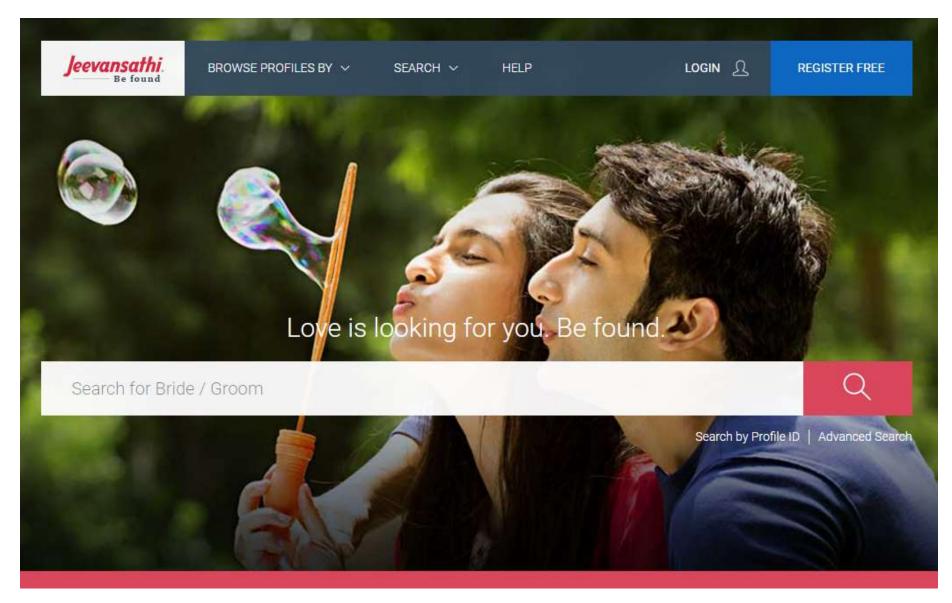
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Support for various commercial properties & pre-leased options



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Jeevansathi



Online matchmaking in India and the Jeevansathi Business Model





Online matchmaking is a large opportunity in India with the organized industry doing a topline of Rs. 7-8 billion

Jeevansathi has a subscription-based platform to connect prospects for the purpose of matrimony

Platform offers much higher scale and choice in matchmaking compared to traditional reference networks

User experience and matching is customized based on demographic and geographic preferences

Jeevansathi leads innovation



Jeevansathi's strengths

Leadership in the North markets

- Growth supported by faster internet user growth in the North
- Solid understanding of tier 2/3 cities leading to much higher growth rates in these markets

Capital Efficient Business

- Highest sales productivity in the industry achieved through tech-led sales processes
- Highest EBITDA margins (Excl. marketing) indicates efficient operations while the business makes marketing investments for future growth

Innovation-led Product

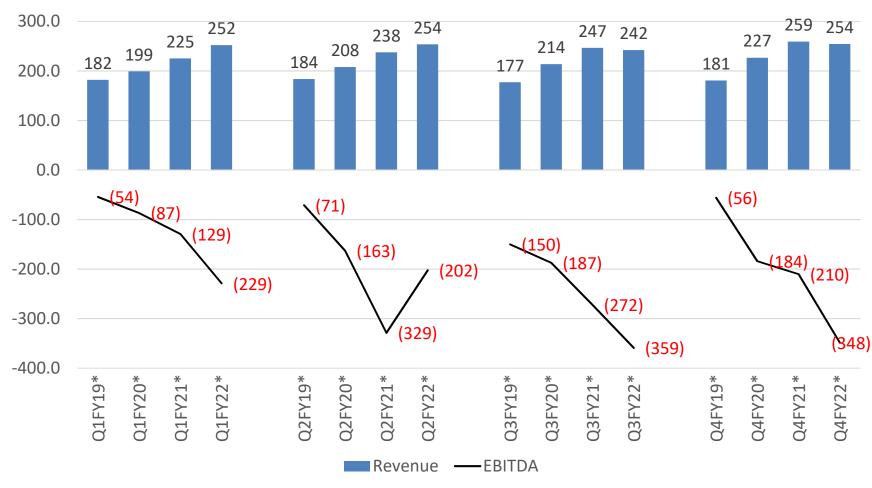
- Industry leading features launched in the last couple of years to maintain product leadership
- Sophisticated recommendation engine based on millions of daily interactions on the platform

High App Usage

- 90%+ of user traffic and time spent is on Android & iOS apps
- Such high adoption of apps indicates user stickiness and helps increase time spent on the platform and active user base

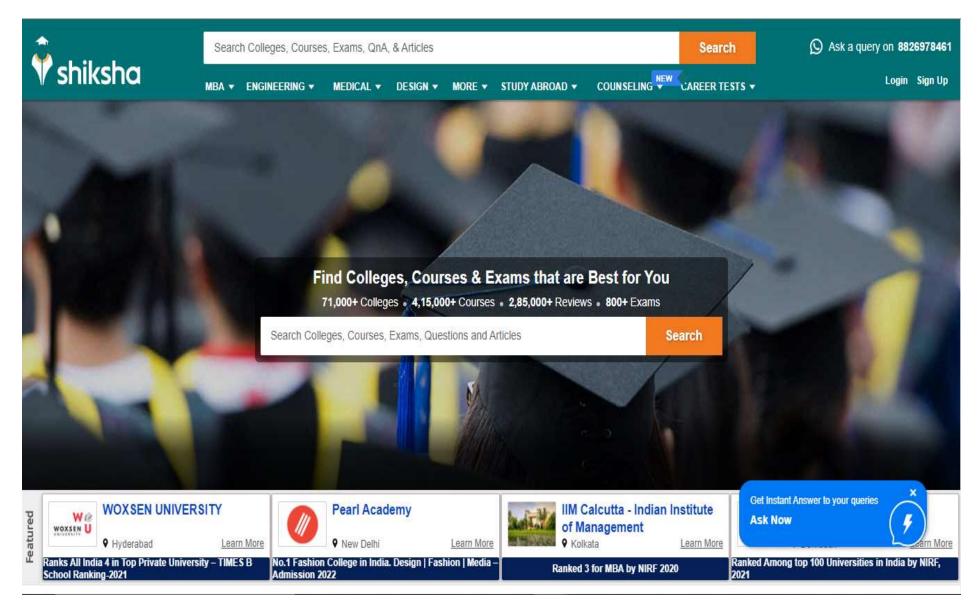
Jeevansathi – Quarterly financials





• FY20 onwards EBITDA numbers includes the impact of IND AS 116.

Shiksha



Shiksha Vision & Key Enablers

Ease of finding the information student/parent is looking for

Technology led differentiators (around generating & discovering content)



Superior 1-1 counselling for students confused about career choices, or aspiring to study abroad

Useful, differentiated content, data & tools, driven by deeper understanding across courses



Be the most useful platform for career selection & college selection



High ROI for key accounts, providing fuel to invest

Shiksha's Strengths

Shiksha is India's largest Higher Education Classified platform

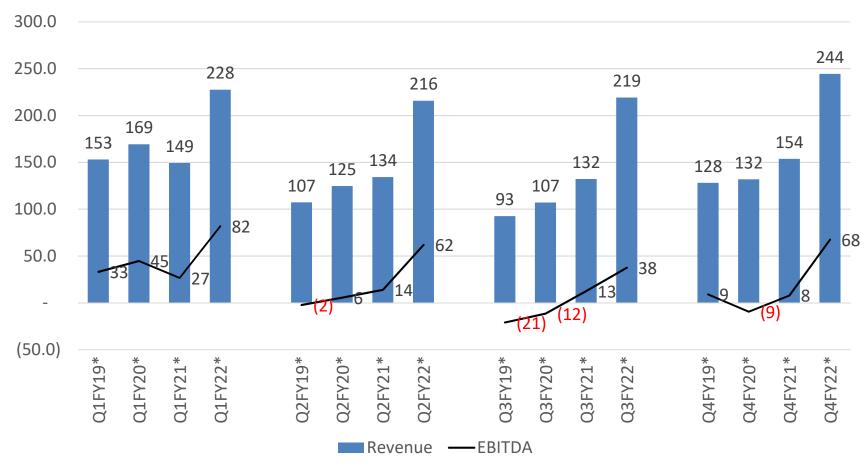


Competitors

Domestic competitors include – Careers360, Collegedunia, Sarvgyan, Pagalguy, MBAuniverse, CollegeDekho, Aglasem Study Abroad competitors include - Top universities (QS), IDP, Hotcourses, Yocket, Study Abroad consultants

Shiksha – Quarterly financials





FY20 onwards EBITDA numbers includes the impact of IND AS 116.

Investments

 $in fo {\color{red} edge}$

Investment Portfolio

Investee Company	Website	Book value of investment as of March'31, 2021 (Rs Mn)	Approx. diluted and converted shareholding %(Actual)
Zomato Media Pvt Ltd.	www.zomato.com	1,465	15.29%
Etechaces Marketing and Consulting Pvt Ltd.	www.policybazaar.com	5,758	12.79%
Happily Unmarried Marketing Pvt Ltd.	www.happilyunmarried.com	323	29.88%
NoPaperForms Solutions Private Limited	www.nopaperforms.com	337	48.10%
International Educational Gateway Private Limited	https://www.univariety.com/	220	47.12%
Agstack Technologies Private Limited	http://www.gramophone.in/	532	32.89%
Bizcrum Infotech Private Limited	https://www.shoekonnect.com	636	26.27%
Medcords Healthcare Solutions Private Limited	http://www.medcords.com/	96	15.56%
Printo Document Services Private Limited	http://www.printo.in/	350	27.42%
Shop Kirana E Trading Private Limited	http://shopkirana.com/	1,138	26.39%
Greytip Software Private Limited	https://www.greythr.com/	650	28.73%
Metis Eduventures Private Limited (Adda_247)	https://www.adda247.com/	692	24.49%
Terralytics Analysis Private Limited (Teal)	https://www.tealindia.in/	50	20.50%
LQ Global Services Private Limited	https://www.legitquest.com/	40	21.45%
Llama Logisol Private Limited (Shipsy)	https://shipsy.in/	661	22.58%
Sunrise Mentors Pvt Ltd (Coding Ninja)	https://www.codingninjas.com/	371	25.00%
Juno Learning Private Limited	https://www.junoschool.org/	113	25.00%

Investment Portfolio

Investee Company	Website	Book value of investment as of March'31, 2021 (Rs Mn)	Approx. diluted and converted shareholding %(Actual)
4B Networks Pvt. Ltd.	http://www.brokernetwork.app/	1,860	57.16%
Aisle Network Private Limited		910	76%
Crisp Analytics Pvt Ltd		15	2.50%
Unbox robotics Labs Private Limited		106	6.12%
Attentive ai solutions pvt ltd		37	4.43%
Brainsight technology private limited		11	4.00%
Ray IOT Solutions Inc		22	4.91%
Skylark Drones Private Limited		6	1.19%
String Bio Private Limited		15	1.19%
Beatoven Private Ltd		38	10.71%
PSILA TECH PTE. LTD		57	13.38%
FINARKEIN ANALYTICS PRIVATE LIMITED		23	4.27%
Aarogyaai Innovations Pvt Ltd		23	
Sub Total	_	16,555	

We may from time to time consider various investment / asset monetization opportunities, as we had done in past, However there can be no assurance regarding whether we will able to complete such investments / asset monetization opportunities on commercial terms acceptable to us, or at all.

No definitive documentation in connection with such investment has been executed as of date.

Written off / provisioned investments (fully/ partially) – Studyplaces, 99Labels, Nogle Technologies, Canvera Digital, Kinobeo Software Pvt. Ltd. (Mydala), Green Leaves Consumer Services (Bigstylist), Rare Media Co., Vcare TechNologies (Diro Labs) and Mint Bird Tech. (Vacationlabs), Applect Learning (Meritnation), Wishbook, Unnati, Ideaclick (Zipserve) and Printo Document services and Pvt Limited (Partial Provision)- Total amount written off is Rs 3,339 Mn.

^{*} Net of disposal of secondary sale with proceeds of USD 50 mn and OFS for Rs 375 Cr; Shareholding post the latest round of investment and dilution

^{**} Represents effective economic interest held by Info Edge directly or through its wholly owned subsidiaries (7.59%) and indirectly through a JV subsidiary with Temasek (8.26%). The amount represents Info Edge's net investment.

Investee companies financials

Figures in Rs Mn.

Investee Company	Website	Operating	Operating revenue		Operating EBITDA		
		FY21	Q1 FY22	FY21	Q1 FY22		
Partly owned subsidiary							
Info Edge Venutre Fund	www.infoedgeventures.in	-	-	(89.04)	(44.50)		
Associate Companies	Associate Companies						
Zomato Media Pvt Ltd.	www.zomato.com						
Etechaces Marketing and Consulting Pvt Ltd.	www.policybazaar.com						
Happily Unmarried Marketing Pvt Ltd.	www.happilyunmarried.com						
Unnati Online Pvt Ltd	www.unnatihelpers.com						
VCARE Technologies Pvt. Ltd.	www.dirolabs.com						
Ideaclicks Infolabs Private Ltd.	www.zippserv.com				(5,436.31)		
Kinobeo Software Pvt Ltd.	www.mydala.com			(7,635.23)			
Green Leaves Consumer Services Pvt. Ltd.	www.bigstylist.com						
Mint Bird Technologies Pvt. Ltd.	www.vacationlabs.com						
Rare Media Company Pvt. Ltd.	www.bluedolph.in						
Wishbook Infoservices Pvt Ltd	www.wishbooks.io		12,800.11				
NoPaperForms Solutions Private Limited	www.nopaperforms.com	35,630.93					
International Educational Gateway Private Limited	www.univariety.com	33,030.93	12,800.11	(7,033.23)	(3,430.31)		
Agstack Technologies Private Limited	www.gramophone.in						
Bizcrum Infotech Private Limited	www.shoekonnect.com						
Medcords Healthcare Solutions Private Limited	www.medcords.com						
Printo Document Services Private Limited	www.printo.in						
Shop Kirana E Trading Private Limited	www.shopkirana.com						
Greytip Software Private Limited	https://www.greythr.com/						
Metis Eduventures Private Limited	https://www.adda247.com/						
Terralytics Analysis Private Limited	https://www.tealindia.in/						
Llama Logisol Private Limited	https://shipsy.in/						
LQ Global Services Private Limited	https://www.legitquest.com/						
Sunrise Mentors Private Limited	https://www.codingninjas.com/						
4b Network Private Limited							
Total	Total	35,630.93	12,800.11	(7,724.27)	(5,480.81)		

Data Security at IEIL

- Data Security and Privacy Policy
 - Protects users data using end point security through Data Leakage prevention software (Websense DLP), Write restrictions by locking USB's, disk encryption complex password policies, vulnerability patching and anti-viruses.
 - Denial of Service attack protection using Kona site defender from Akamai and Qradar.
 - 24X7 monitoring using Security Operations Center
 - Quarterly Information technology audits by external agencies
 - Annual Penetration testing
- Data security Certifications.
 - Certified ISO27001 (For Naukri and Jeevansaathi), compliant to annual audits.
 - PCIDSS (Payment Card Industry Data Security Standard) (For Naukri and Jeevansathi)
 compliant

People Development

Assessment

- Defined Performance Management process which includes KRA Settings, Quarterly goal setting, mid year and full year assessments
- Established practices to capture employee concerns through annual surveys.

Learning and Development

- Advanced education policy that allows Nano Degree, distance learning, E learning courses from recognized schools to eligible employees.
- 6 Months+ Online certificates and diplomas available from universities like Columbia, MIT etc.
- Short term courses designed for specific leadership needs by IIMs/ ISBs

> Talent Pipeline

- Campus Hire Program and Internship Programs for new hires from all premium institutes.
- Partnered with External L&D partner for need based management skill and capability development programs.

ESOPs

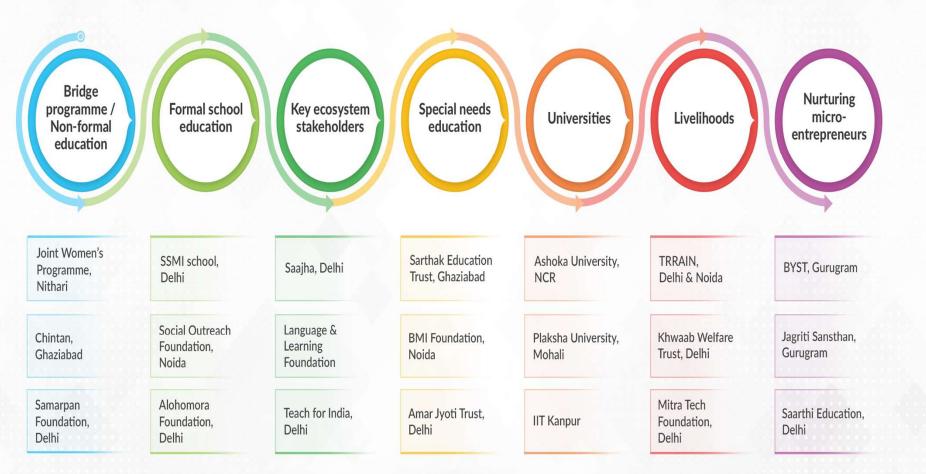
- Grants are awarded basis role, work and performance through RSU (Restricted Stock Units) or Stock Appreciated Units.
- All Senior Management Executives and key roles in Engineering and Product teams are granted SOPs.

Contribution to Environment.

 IEIL's Corporate Office Green Building Silver Certification By Indian Green Building Council (IGBC) 	 Improved Indoor Air Quality at Noida / NCR Offices – Outside PM 2.5-881 Inside PM 2.5-20 3300+ Employees have advantage of cleanest air being at IEIL.
Conserving Precious Natural Resource – Water 105 Nos. of Aerators in use Potential to Conserve-7,00,000 Liters / Year	 Energy Conservation / Optimization 3200 Nos. LEDs and 22 Nos. VFDs in use Optimization Potential- 2,00,000 Units / Year
 Commitment for a Green Future Electric Vehicle - starting to use one electric vehicle for various within city travel needs Electric Vehicle Charging Station - Installed at IEIL's Noida office. 	 Solar Power Plant: 50 KW Rooftop Plant has been installed & commissioned at Noida Office. Data Point- Optimization Potential- 54,000 Units/Year Potential to Offset Carbon- 45 Tons/Year

CORPORATE SOCIAL RESPONSIBILITY

Our CSR programme focuses on supporting organizations making impactful interventions at various stages across the **education and livelihoods** spectrum



CSR PROJECTS*

Education and Livelihoods

1432 3250 3100 **720** 352 185 300 Women skilled Children given Formal school Children Teachers Universities Persons with Micro non-formal students provided trained for Disabilities for livelihoods given entrepreneurs education covered under remedial/special foundational foundational trained for nurtured digital education and Livelihood through bridge literacy skills support education education/ therapy support scholarships/ programmes career building training

Team

Management Team

Name	Age	Qualification	Designation/Role	Previously worked with	Year of joining
Sanjeev Bikhchandani	58	B.A Arts&Humanities M.B.A Marketing IIM Ahmedabad	Founder And Executive Vice Chairman	Lintas, Glaxo Smith Kline	1995
Hitesh Oberoi	49	B.Tech IIT, M.B.A IIM Bangalore	Managing Director And CEO	Hindustan Lever Limited	2000
Harpuneet Singh Rekhi	42	B.Com, M.Sc Information Technology	Executive Vice President Engineering	Aspen Communications	2006
Sharmeen Khalid	51	B.Sc Biology M.B.A Marketing	Chief Human Resources Officer	Freelance Consultant	2006
Shalabh Nigam	50	B.Tech Electronics and Communication	Executive Vice President- New Projects	Baypackets Technologies	2007
Sumeet Singh	48	B.B.M, M.B.A	Chief Marketing Officer	Indian Venture Capital Association	2007
Anand Prakash Bansal	48	B.Com	Execuitve Vice President Administration And Facilities	ICICI Prudential	2008
Rinchan Gupta	43	B.Tech Computer Science	Executive Vice President-User Experience & Design	НР	2008
Maneesh Upadhyaya	44	B.Sc St Stephens College,New Delhi	Chief Business Officer- 99Acres.Com	Bain & Company India Pvt Limited	2010
Vivek Jain	48	B.Tech IIT,New Delhi M.B.A (IIM),Bengaluru	Chief Business Officer- Shiksha & FF	Sel-Employed Riverbridge	2010
Rohan Mathur	38	B.Tech Information and Communication Technology (DA- IICT)	EVP & Business Head Jeevansathi.com	Cadence Design Systems	2011
Chintan Arvind Thakkar	55	CA	Director & CFO	Computer Associates	2014

Management Team

Name	Age	Qualification	Designation/Role	Previously worked with	Year of joining
Abhinav Katiyar	40	B.Tech	Executive Vice President Engineering - Shiksha	Healcon.com	2014
Pankaj Jain	47	B.Tech IIT Delhi MS Stanford University	Executive Vice President - Key Projects	Spice Online Retail	2014
Shailesh Chandra	48	B.E Electrical Delhi College of Engineering	Executive Vice President	Amazon	2014
Nitin Bansal	45	B.TechComputer Science IIT Delhi	Executive Vice President	One 97 Communication (PAYTM)	2017
Rajesh Kumar Aggarwal	50	CA (ICAI), CS (ICSI), B.Com (Hons) from SRCC	Executive Vice President - Finance	CITICORP FINANCE INDIA LTD	2017
Rishi Gupta	41	B.E Punjab University	Executive Vice President Engineering -Jeevansathi	AUGUST JEWELLERY PVT LTD	2018
Shantanu Mathur	43	B.Tech IIT M.B.A Dartmouth University	Executive Vice President – New Business	Knowlarity Communications India Pvt Ltd	2018
Vivek Aggarwal	44	B.Com(Honours) Delhi University, CA ICAI	Executive Vice President - Finance	NA	2018
Alok Vij	45	B.Com, Chaudhary Charan Singh University	Executive Vice President & Head-IT	KRONOS SOLUTIONS INDIA PRIVATE LIMITED	2019
Pawan Goyal	51	B.Tech IIT M.Sc THE UNIVERSITY OF TEXAS AT AUSTIN	Chief Business Officer - Naukri.com	adobe systems	2019

Banks/ brokerages that cover us

Firm	Analyst	Phone Number	E-mail
Ambit	Vivekanand	+91.22.3043 3261	
	Subbaraman		vivekanand.s@ambit.co
B&K Securities	Sushil Sharma	+91.22.4031 7117	sushil.sharma@bksec.com
BAML	Sachin Salgaonkar	+91 22 6632 8667	sachin.salgaonkar@baml.com
Citi Research	Vijit Jain	+91.22.6175 9887	vijit.jain@citi.com
CLSA	Pankaj Kapoor	+91.98925 18266	pankaj.kapoor@clsa.com
Deutsche Bank	B Srinivas Rao	+65 6423 4114	srini.rao@db.com
Edelweiss	Pranav Kshatriya	+91.22.6623 3474	sandip.agarwal@edelweissfin.com
IIFL	Rishi Jhunjhunwala	+91.22.4646 4645	rishi.jhunjhunwala@iiflcap.com
JP Morgan	Ankur Rudra	+91.22.6157 3597	ankur.rudra@jpmorgan.com
Jeffries	Arya Sen	+91.22.4224 6122	asen@jefferies.com
Kotak Securities	Kanwaljeet Saluja	+91.22.4336 0860	kanwaljeet.saluja@kotak.com
Macquarie	Avi Mehta	+91.22.6720 4328	avi.mehta@macquarie.com
Morgan Stanley	Gaurav Rateria	+91.22.6118 2230	gaurav.rateria@morganstanley.com
Motilal Oswal	Mukul Garg	+91.22.3982 5424	mukul.garg@motilaloswal.com
Spark Capital	Soumitra Chatterjee	+91.44.4228 8151	soumitra@sparkcapital.com
UBS	Shaleen Kumar	+91.22.6155 6080	shaleen.kumar@ubs.com
Goldman Sachs	Manish Adukia	+91 22 66169049	manish.adukia@gs.com
HSBC	Yogesh Aggarwal	+91 97693 62811	yogeshaggarwal@hsbc.in

Indicative list, subjesct to change

Investor relations contacts

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Telephone	+91 120 3082137	+91 120 3082007	
Fax	+91 120 3082095		
Address	Info Edge (India) Limited, B 8, Sector 132, Noida – 201 301, Uttar Pradesh, India		
Website	www.infoedge.in		