

Date: November 12, 2022

1. The Manager- Listing

**National Stock Exchange of India Limited** 

(Scrip Code: NAUKRI)

2. The Manager- Listing

**BSE Limited** 

(Scrip Code: 532777)

Sub: Schedule of proposed Analyst/Institutional Investor meet under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30(6) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you the schedule of the proposed Analyst/Institutional Investor Meet where the Company would be participating as per following details:

					Name of the
S No.	Name	Type of Meeting	Date	Mode/Place	Attendee
1.	CLSA India	Investor	November 15, 2022	Mumbai	Mr. Vivek
	Forum	conference- in			Aggarwal,
		one-on-			Executive
		one/group			Vice
		meeting format			President

The Schedule may undergo changes on the part of Analyst/Institutional Investor/Company. Kindly note that no unpublished price sensitive information pertaining to the Company is disclosed or shared at any of its meeting(s) with analysts/ institutional investors.

A copy of the Investor presentation we propose to make during the Meeting(s) is enclosed herewith.

We request you to take note of the same.

Thanking you,

Yours faithfully, For **Info Edge (India) Ltd.** 

Chintan Thakkar Whole-time Director & CFO

# Info Edge (India) Limited

India's internet classifieds company

Nov, 2022

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This presentation is not a prospectus, a statement in lieu of a prospectus, an offering circular, an advertisement or an offer document under the Companies Act, 2013, the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, each as amended, or any other applicable law in India.

This presentation contains the Company's audited financial information as at and for the financial year ending March 31, 2023 and as at and for the month ended Sep 30, 2022. Investors should be aware that such financial information may be subject to certain adjustments during the course of audit/review and the audited/reviewed financial statements of the Company, when announced, may differ from those contained in this presentation.

#### In this presentation:

- All figures mentioned are for the Company as a standalone entity and are as of Sep 30, 2022 or for the quarter ended Sep 30, 2022, unless indicated otherwise.
- Q2 FY23 or Q2 FY 22-23 means the period commencing on July 01, 2022 and ending on Sep 30, 2022.
- FY23 or FY 22-23 or FY 2023 means the Financial Year starting April 1, 2022 and ending March 31, 2023.
- 1 Crore = 10 Million = 100 Lakh.

## $in fo {\color{red} edge}$

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### Info Edge – Leading Online Classified Businesses in India



Online Recruitment Search engine

99acres.com®

Online Real Estate Search Portal



Online Match making (Matrimony) Portal



**Online Education Classified Portal** 

### Financial Investments in Technology-based Startups

#### **Investments in Listed Entities.**



Online restaurant search engine and food delivery site. Shareholding ~14.03%\*@



Online insurance policies marketplace. Shareholding ~12.79%\*^

## Balance sheet investments in Unlisted Entities.

20 active investments in the portfolio.

Total books value of Rs 520 Cr

Major investee companies- Shopkirana, Shipsy, Gramophone, adda247, Biznis etc.

#### InfoEdge- AIFs.

(Around 50:50 partnership with MacRitchie Investment Pte Limited (Indirectly wholly owned Subsidiary of Temasek Holdings Pvt Ltd))

#### Info Edge Venture fund.-

First Scheme – USD100 Mn Primary Focus- Consumer Tech Companies

Follow on Scheme- USD 100 Mn, Focus- Winners of Fund 1.

Info Edge Capital Corpus USD 150Mn

Primary Focus- Consumer Tech Companies.

Capital 2B Corpus USD 75Mn

Primary Focus- Companies leveraging deep tech/ patents etc

<sup>\*</sup> Approximate shareholding on fully disbursed and converted basis as on 30<sup>th</sup> Sep'22, held directly or indirectly (through subsidiaries, associates or affiliates). The % shareholding may or may not translate into an equivalent economic interest on account of conditions in the investment/ shareholders agreements.

<sup>@</sup> Net of disposal of secondary sale with proceeds of USD 50 mn; and OFS for Rs 375 cr. Shareholding post the latest round of investment and dilution ^ Represents effective economic interest held by Info Edge directly and indirectly though subsidiary companies.

## Key Financials- Past 3 years performance

#### All numbers in Rs MN except %

Description	FY 20	FY21	FY 22
Revenues	12,727	11,280	15,625
Billing	12,687	11,758	18,660
Operating EBITDA^	4,027	2,881	4,637
Operating Margin (%)^	31.6%	25.5%	29.7%
Cash and Bank Bal #	12,613	33,828	35,032
Head Count ( Nos)	4,697	4,464	4,805
Dividend Payout ( % of paid up capital)	60%	80%	130%

<sup>\*\*</sup> This amount represents net investment in investee companies.

<sup>^</sup> Operating EBITDA/ Margin / PBT excludes the impact of other income , non operating and exceptional items.

<sup>#</sup> Balance at standalone level and the same includes balances irrespective of duration of FD, including >1 Yr and doesn't include "Accrued Interest" Info Edge standalone financials.

## Key Financials- Annual

All numbers in Rs MN except %

Description	FY 22	FY21	FY 20	Growth FY22 Vs 21	Growth FY21 Vs 20
Billing					
Info Edge *	18,660	11,758	12,687	58.7%	(7.3%)
- Recruitment	14,364	8,320	9,156	72.6%	(9.1%)
- 99Acres	2,312	1,848	2,139	25.1%	(13.6%)
Revenue					
Info Edge *	15,625	11,280	12,727	39%	(11.4%)
- Recruitment	11,542	8,004	9,068	44%	(11.7%)
- 99Acres	2,173	1,738	2,280	25%	(23.7%)
Operating EBITDA					
Info Edge *	4,637	2,881	4,027	61%	(28.5%)
- Recruitment	6,798	4,375	5,041	55%	(13.2%)
- 99Acres	(782)	(222)	84		
Operating EBITDA %					
Info Edge *	29.7%	25.5%	31.6%	4.1%	(6.1%)
- Recruitment	59%	55%	56%	4%	(1%)

<sup>\*</sup> Info Edge standalone financials . Segmental data for Naukri and 99acres
Above EBITDA numbers for FY <u>22-23</u> have been readjusted for IND AS 116 to ensure comparison with FY 2018-19 numbers.
Accordingly it may differ from reported numbers to that extent.

## Key Financials- Qtrly Update

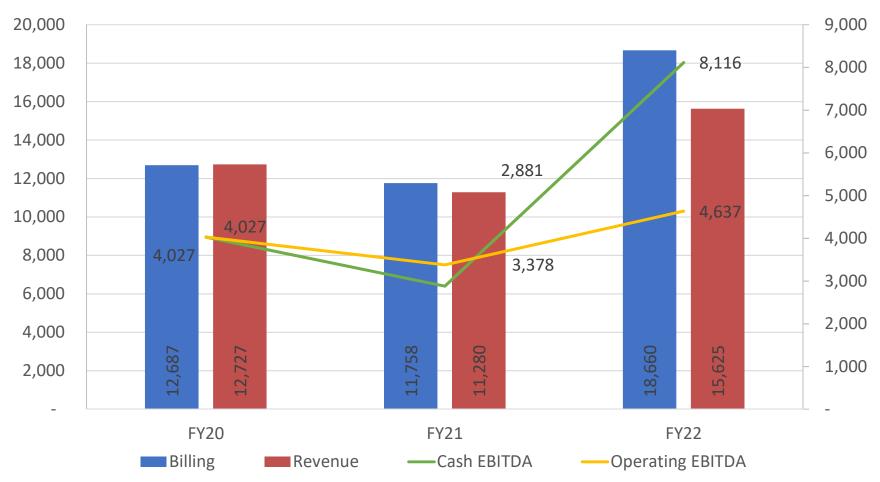
#### All numbers in Rs MN except %

Description	Q2'23	Q2'22	YOY	Q1'23	QoQ
Billing					
Info Edge *	5,429	4,131	31%	5,242	3.6%
- Recruitment	4,256	3,019	41%	4,150	2.5%
- 99Acres	757	681	11%	611	24%
- JS	169	243	(30%)	176	(4.2%)
- Shiksha	248	189	31%	304	(18%)
Revenues					
Info Edge *	5,318	3,626	47%	5,077	4.8%
- Recruitment	4,181	2,674	56%	3,871	8%
- 99Acres	697	483	44%	663	5.1%
- JS	181	254	(29%)	229	(21%)
- Shiksha	259	216	20%	313	(17%)
Operating EBITDA %					
Info Edge *	35%	31%	4%	32%	2%
- Recruitment	61%	59%	2%	60%	1%

<sup>\*</sup> Info Edge standalone financials

## Financial performance

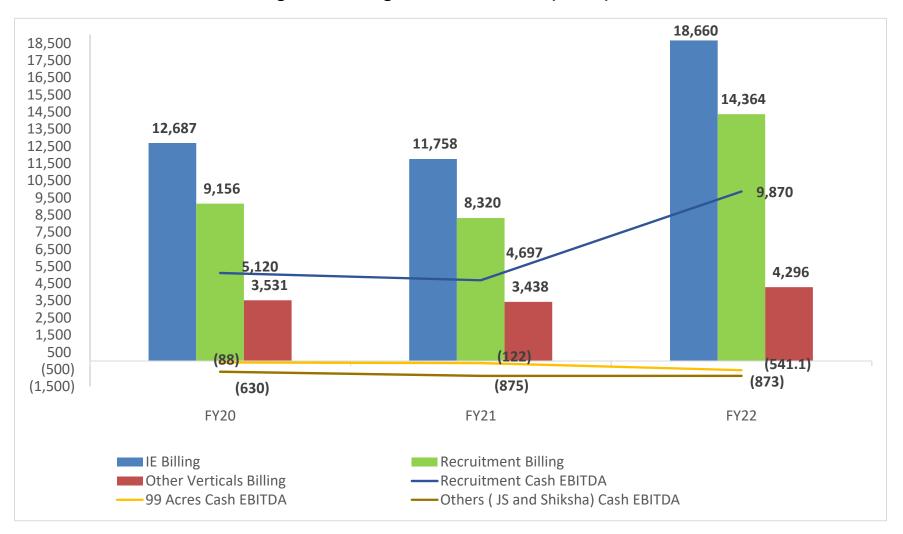
#### Info Edge Billing and Cash EBITDA\*\* (Rs Mn) trend



<sup>\*\*</sup> Cash EBITDA: Billing – Operating expenses adjusted for non-cash ESOP charges Info Edge standalone financials .

## Billing and Cash EBITDA

#### Segmental Billing and Cash EBITDA\*\* (Rs Mn) trend



<sup>\*</sup> Segmental data for Naukri and other verticals

<sup>\*\*</sup> Cash EBITDA: Billing – Operating expenses adjusted for non-cash ESOP charges Info Edge standalone financials

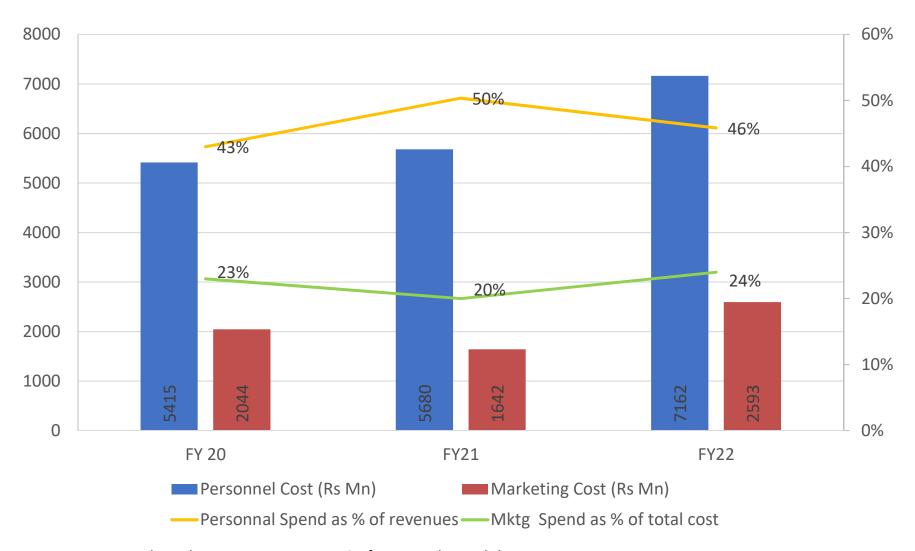
## **Operating EBITDA**





- EBITDA for FY20-FY22 adjusted for non-cash charges
- Info Edge standalone financials.

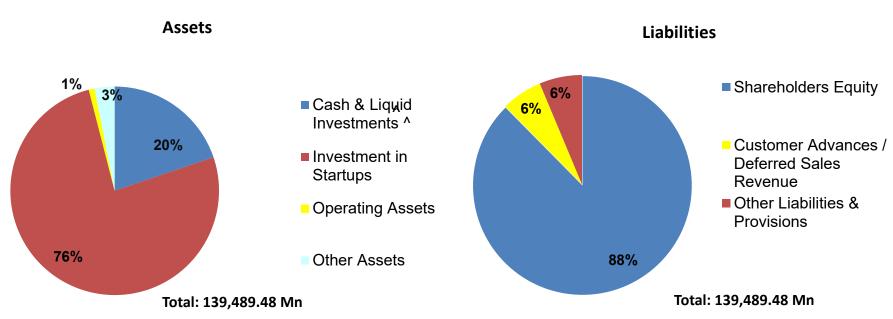
## People, Brand and IP - Key Value Drivers for Info Edge



- Manpower and marketing constitute 63% of our total standalone expenses
- Info Edge standalone financials

### Assets and funds Allocation

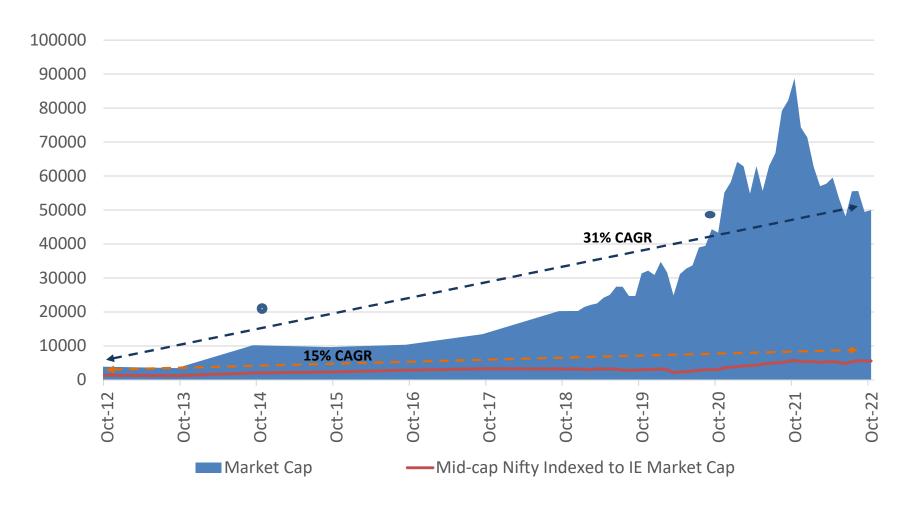




- Strong operating business model with high profitability and exponential gains in investments leading to multi fold growth in equity investments
- Negative working capital in operating business with negligible operating assets.

## Market cap performance

#### Info Edge historical market cap trend (Rs Mn) and Nifty Mid-cap relative trend



QIP raise of Rs 750 Cr and Rs 1850 Cr in 2014 and 2020 respectively.

### Corporate Governance- Cornerstone to our value system

- Half of the Board comprises of Independent Directors
- Non- Executive Chairman
- Statutory Audit performed by EY
- Internal Audit performed by an external firm
- Audit committee comprises only of Independent Directors
- Formal dividend policy (25% to 40% of standalone PAT)
- Whistle blower mechanism through an Independent External Ombudsman

## **Board of Directors**

#### Whole time

#### Sanjeev Bikhchandani (59)

Founder and Executive Vice Chairman

BA Econ. St. Stephen's.

PGDM IIM-A

Previously with GlaxoSmithKline

#### Hitesh Oberoi (50)

Managing Director and CEO B.Tech IIT Delhi, PGDM IIM-B

Previously with HLL (Unilever)

#### Chintan Thakkar (55)

Whole-time Director and CFO

Chartered Accountant Previously with Computer Associates, India

#### **Non Executive**

#### Kapil Kapoor (58)

Chairman & Non Executive Director

B.A.Econ, PGDM IIM-A

Previously COO (Global Business Development), Timex Group

#### Bala Deshpande (56)

Non Executive Director MA Econ., MMS JBIMS Sr. MD, New Enterprise Associates (NEA)

#### **Independant**

#### Saurabh Srivastava (76)

Independant Director B.Tech IIT Kanpur, M.Sc Harvard Founder IIS Infotech (Now Xansa) NASSCOM, TIE, IAN, IVCA

#### Sharad Malik (58)

Independent Director B Tech IIT-D, MS, PhD, University of California

Chair-(Deptt. of Electrical Engineering), Princeton University

#### Geeta Mathur (55)

Independent Director, Chairman, Audit Committee Chatered Accountant Associated with ICICI Bank, Helpage India, IPE Global.

#### Naresh Gupta (56)

Independent Director

B Tech IIT Kanpur, Ph.D, University of Maryland

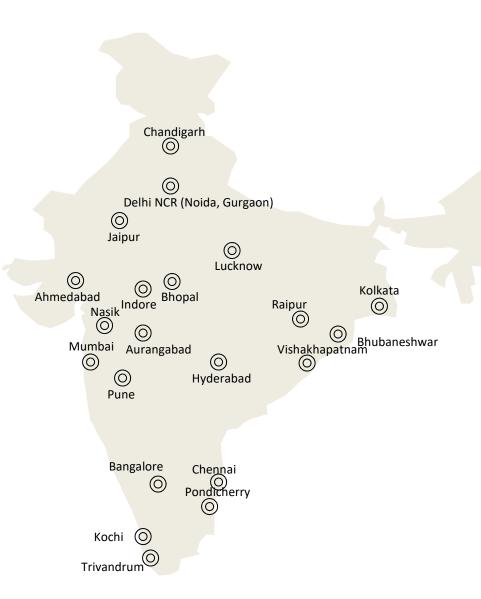
Previously MD, Adobe India

#### Ashish Gupta (55)

Independent Director
B Tech IIT-K, Doctorate from
Stanford University

Founder Tavant Technologies, Junglee; Amazon

### Nationwide sales/customer interface infrastructure

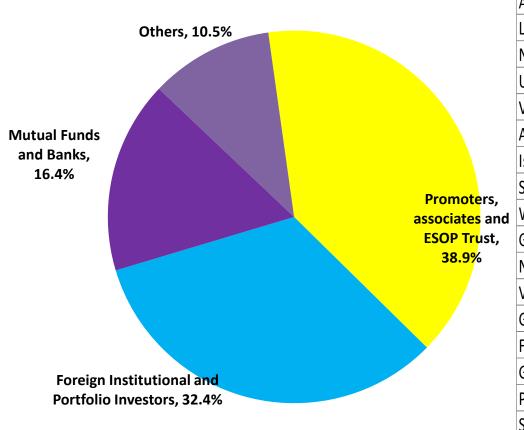


#### **Geographical Spread as on date**

- Nation wide coverage through 63 company branch offices in 44 cities in India
- 3354 sales/ servicing/ client facing staff or 63.5% of the company's workforce of 5282.

## Shareholding

#### As of 9th Oct, 2022

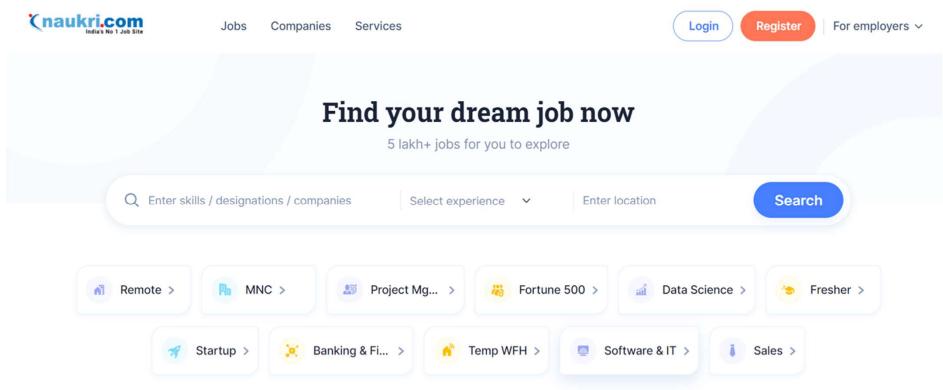


MF/ FPI/ FII/ Banks/ Insurance Companies	% Shareholding
Axis Mutual Fund + Schroders	8.14%
Life Insurance Corporation	4.58%
Nalanda	2.99%
UTI -various	2.35%
Vanguard	2.19%
Arisaig	1.89%
Ishares	1.62%
Stewart	1.11%
Ward Ferry	0.90%
Goldman Sachs EM Fund	0.80%
Nordea	0.77%
Veritas Funds Plc	0.68%
Govt Pension Fund Global	0.55%
Franklin Templeton MF	0.51%
Government of Singapore	0.47%
People Bank of China	0.45%
Stitching Deposit- APG Emerging Markets	0.43%
HDFC Life	0.39%

Total number of issued and paid up shares of Rs 10 each are 128.5 million (post 1:1 bonus in Sept, 2010, 1:1 bonus in Jun, 2012 and dilution (QIP) in Sept, 2014 and Aug, 2020)

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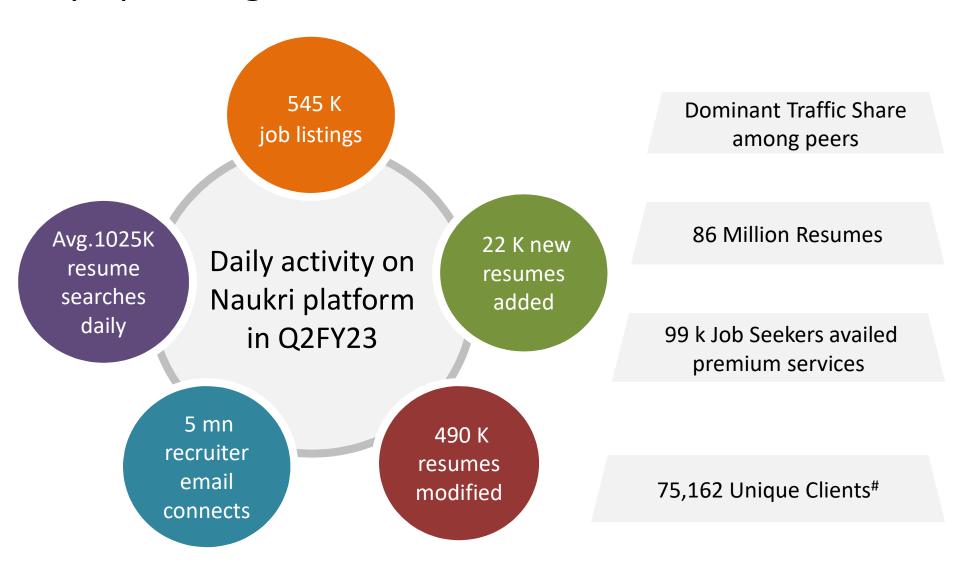
## Naukri



#### Top companies hiring now



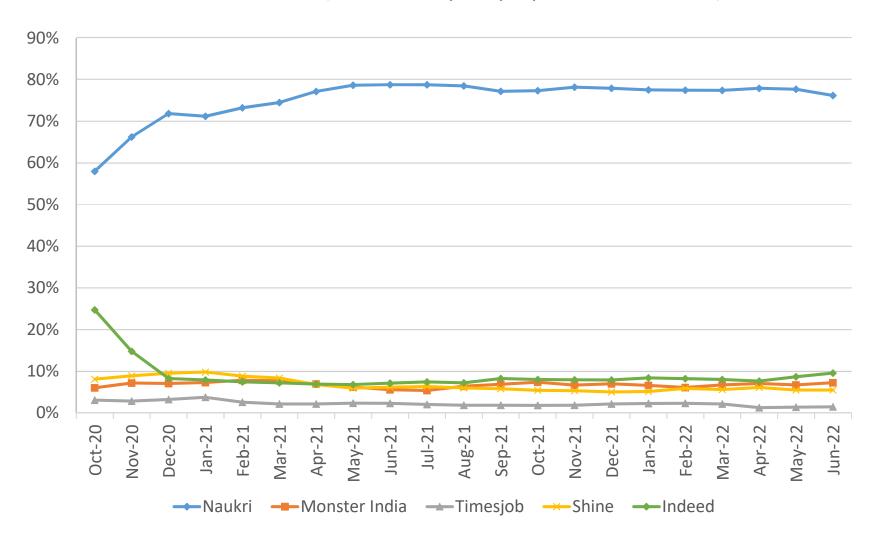
## Key operating metrics for Naukri



# Based on IND-AS revenue

## Naukri traffic share among traditional job sites

Overall traffic (from desktops, laptops and web mobile)



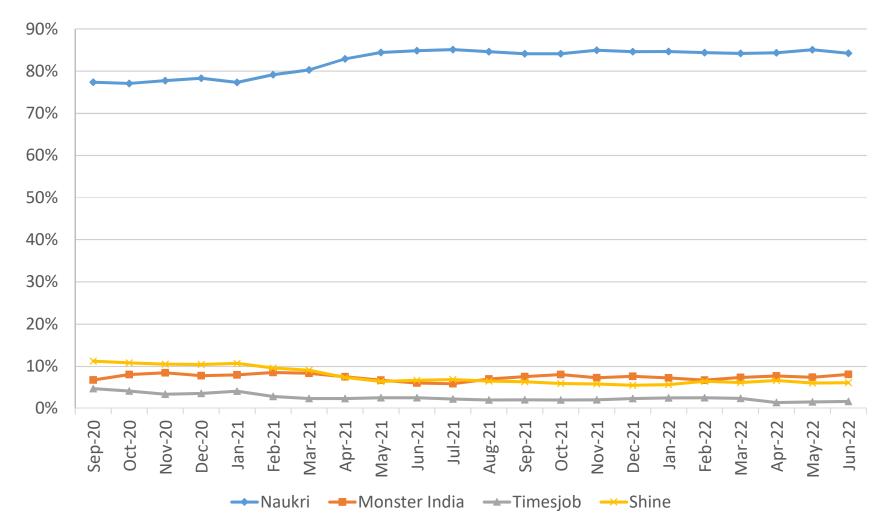
Source: SimilarWeb

Above chart excludes Linkedin.

23

## Naukri traffic share among traditional job sites

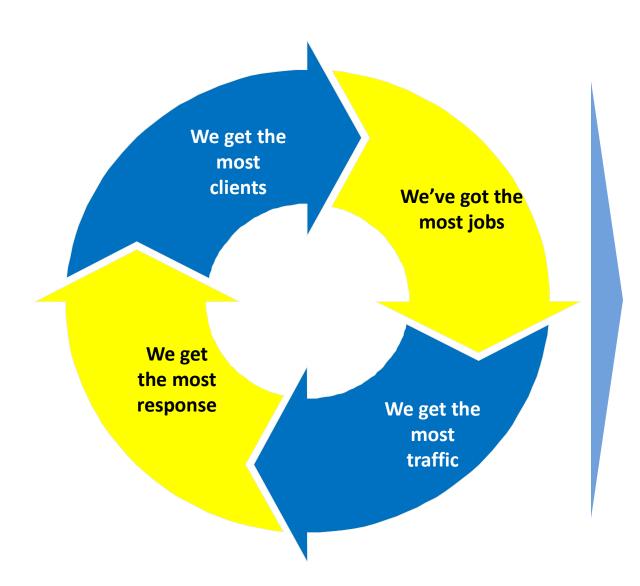
Overall traffic (from desktops, laptops & web mobile)



Source: SimilarWeb

Above chart excludes Linkedin.

## Naukri is a business of the virtuous circle



### Benefits

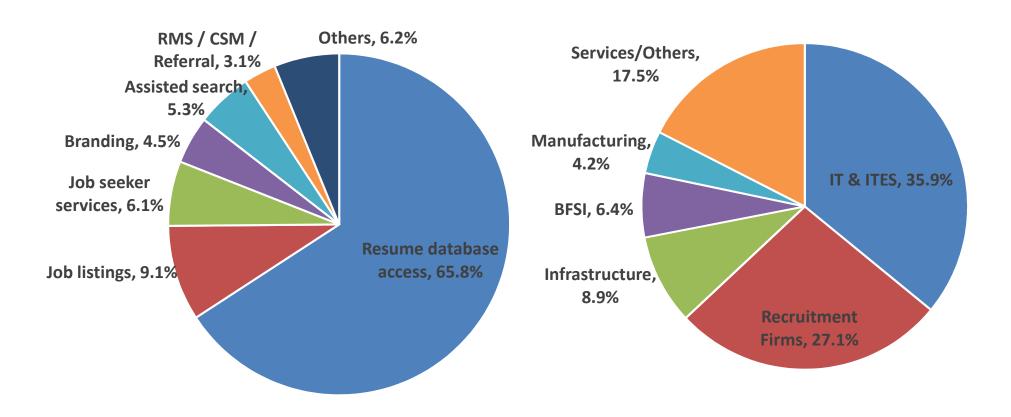
- Naukri has over 100% of industry profits enabling greater investment in
  - Product innovation
  - Engineering
  - Brand support
  - Sales network
  - Servicing back office
  - Superior talent

## Revenue sources for Naukri

- B2B revenues (as on date) comprise ~90% of overall Naukri revenue and includes:
  - Resume database access (Naukri & iimjobs)
  - Job Posting (response management)
  - Employer branding (visibility)
  - Application tracking tools (Zwayam)
  - eHire Resume short listing and Walk-ins
  - Assessment services (Do-select)
- B2C includes revenue from
  - Job seeker services
  - Career enhancement services (AmbitionBox, Coding Ninjas, Naukri Learning)

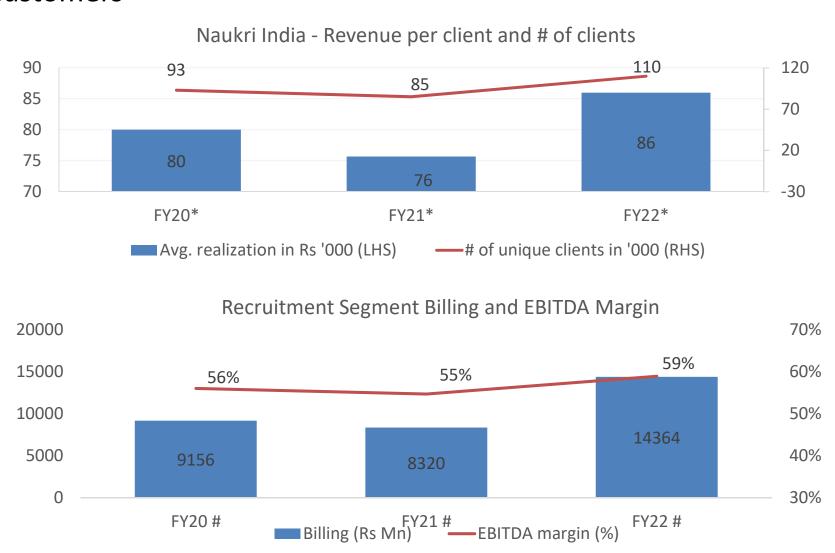
## Breakdown of revenue by Product and Industry

#### Data for trailing 12 months to Sep 2022



<sup>~50%</sup> of consultants caters to IT/ ITES industry. Accordingly, IT and ITeS contributes ~48% of overall revenues.

# Increasing realization per unique client with increasing number of customers



<sup>• #</sup> FY20 – FY22 numbers as per IND-AS. Above numbers are segmental business numbers for Naukri..

Naukri Investment strategy

Experimenting
Outcome based
Business modelsBigShyft.

Investments in

adjacent business.

Such as Greyt HR.

Develop Multiple
Platform and brands
for niche space iimjobs, hirist, Blue
collar (jobhai.com)

Enhance Core
Platform Efficiency
and Experience
using AI / ML

Key Investment
Avenues

Strengthen Product Offering – Zwayam

Enhancing Job
Seeker Experience/
Career information
- AmbitionBox /
DoSelect

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## Our acquisitions in recruitment space







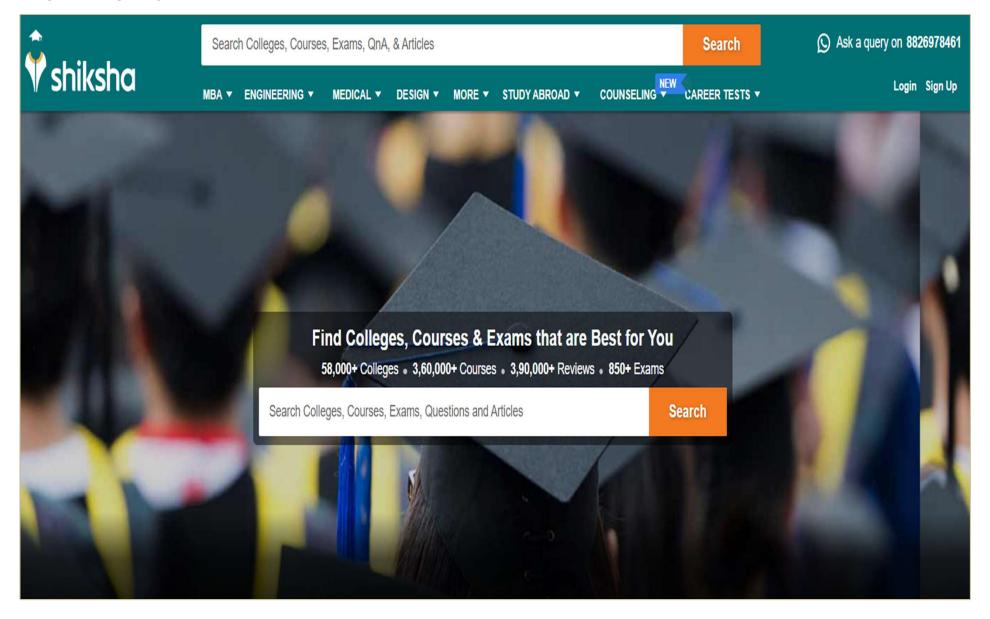






Current Shareholding stands at 51%, with an option to increase it to 100%

Shiksha



## **Shiksha Vision & Key Enablers**

Ease of finding the information student/parent is looking for

Technology led differentiators (around generating & discovering content)



Superior 1-1 counselling for students confused about career choices, or aspiring to study abroad

Useful, differentiated content, data & tools, driven by deeper understanding across courses



Be the most useful platform for career selection & college selection



High ROI for key accounts, providing fuel to invest

## Shiksha's Strengths

#### Shiksha is India's largest Higher Education Classified platform

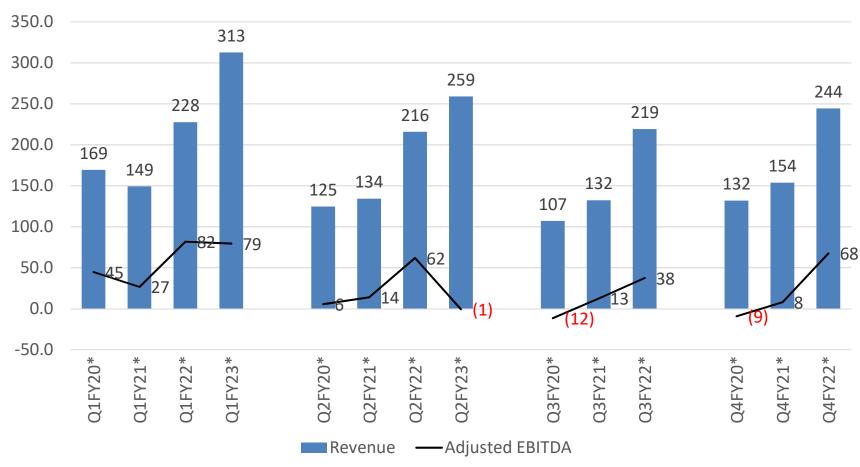


#### **Competitors**

Domestic competitors include – Careers360, Collegedunia, Sarvgyan, Pagalguy, MBAuniverse, CollegeDekho, Aglasem Study Abroad competitors include - Top universities (QS), IDP, Hotcourses, Yocket, Study Abroad consultants

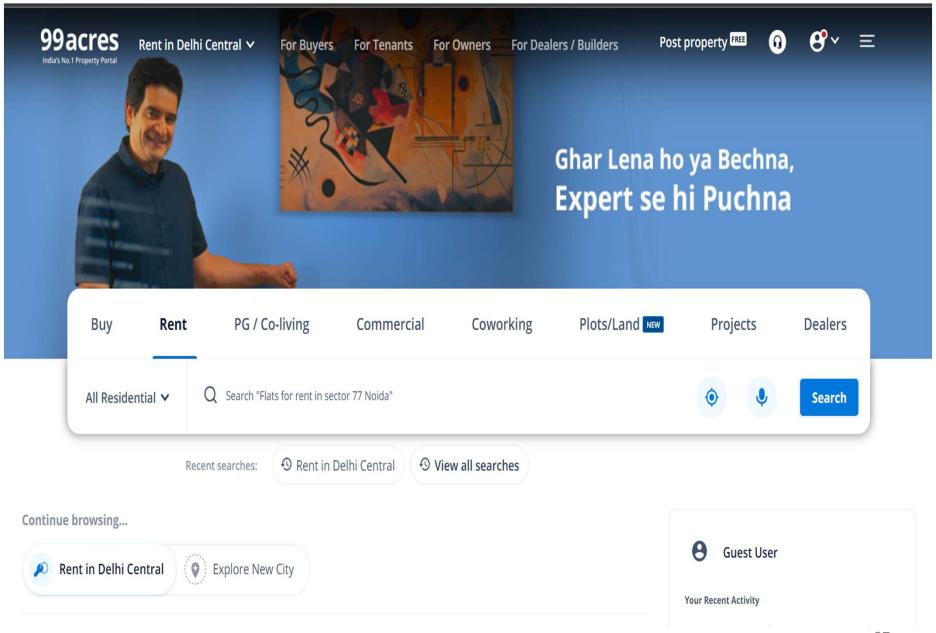
## Shiksha – Quarterly financials





FY20 onwards EBITDA numbers includes the impact of IND AS 116.

99acres infoedge

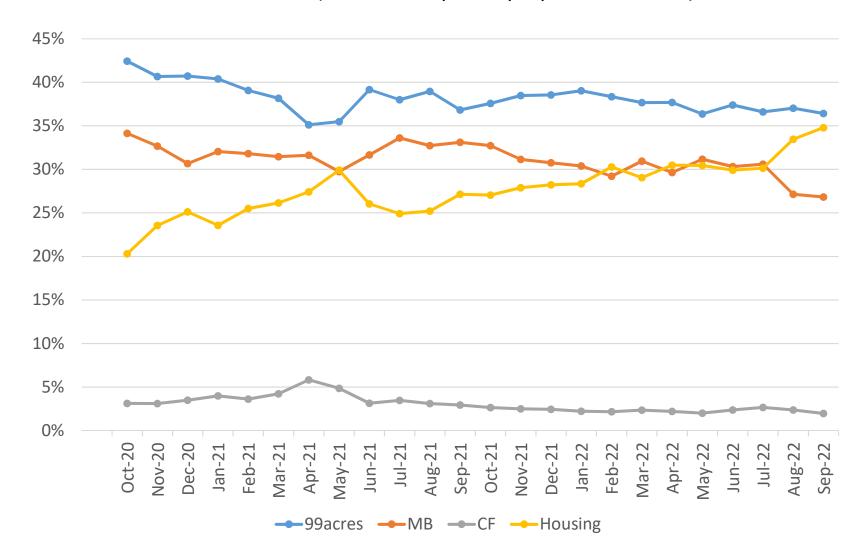


# Online Real Estate marketing business in India

- Real estate is one of the largest spender on advertising in print media
- Our estimate of spend on online real estate portals is about Rs 7.0-7.5 bn in FY 21-22 (excluding Google and Facebook)
- 99acres, a leader in this category
  - Google, Facebook and local classifieds sites (like Olx and Quikr) also compete for this market
- Since Covid, share of digital in total real estate marketing by builders has gone up (with print & outdoor reducing)

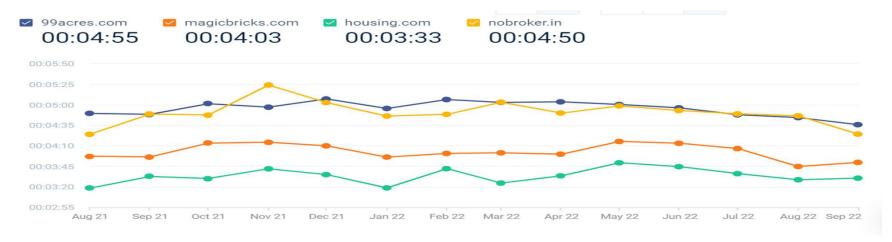
### 99acres traffic share

Overall traffic (from desktops & laptops, web mobile)

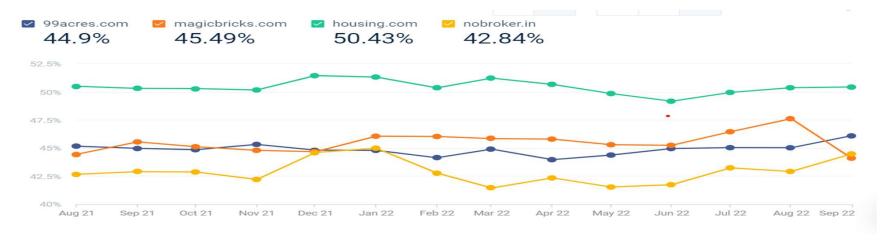


Source: SimilarWeb

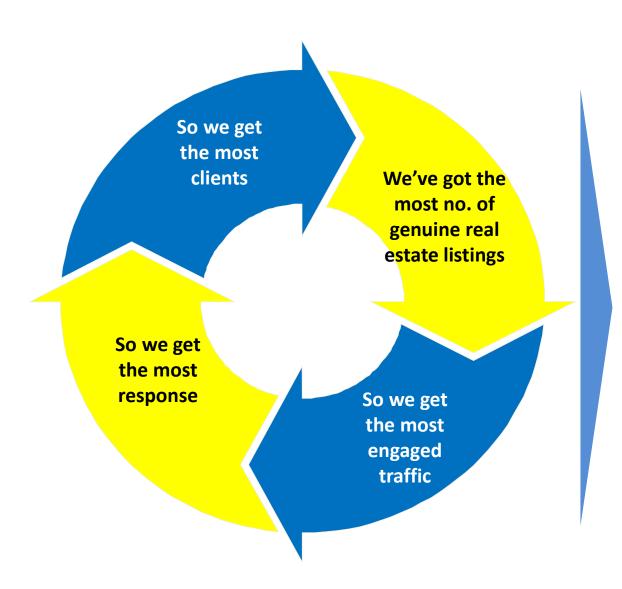
# Buyers & Tenants spend more time on 99acres with lower/similar bounce rate vs competition



Buyers & Tenants spend more time on 99acres with lower/similar bounce rate vs most competitors



### 99acres business model



### Revenue Model\*

### New Projects

- Projects showcase
- Featured listings
- Email campaigns
- Banner Ads, Re-targeted ads

#### Re-sale

- Listings
- Featured listings
- Top Dealers
- Owner services

#### Rental

- Listings
- Featured listings
- Top Dealers
- Owner services

<sup>\*</sup>Residential & Commercial, including land/plots

# Key business metrics for 99acres (Q2)

### As of Sep 30, 2022

- Total projects 1,87,079 + (under construction or ready-to-move-in)
- Total listings 8,87,743 (including 4,76,779 owner listings)
  - Residential 7,09,161
  - Commercial 1,78,582

# Break-down of Customers and Billing

No. of customers in '000

Billing breakdown by customer type

33.8

32.7

37%

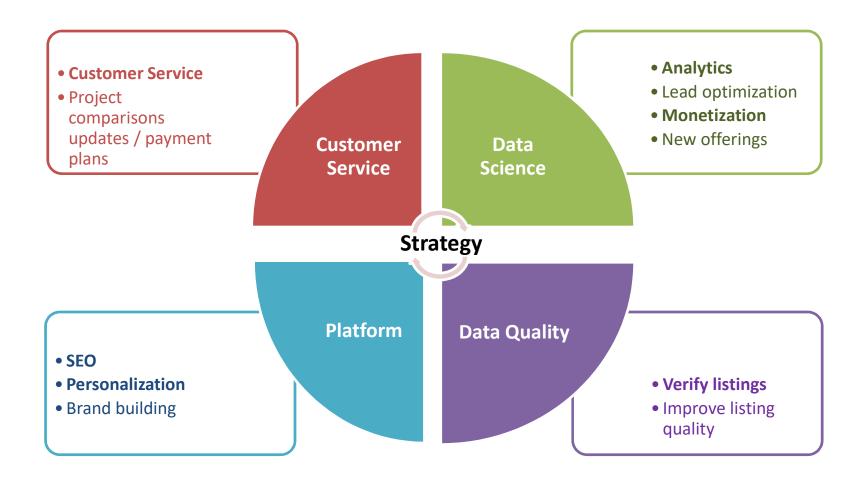
56%

BROKER BUILDER OWNER

Data for trailing 12 months to Sep 2022

Source: ERP

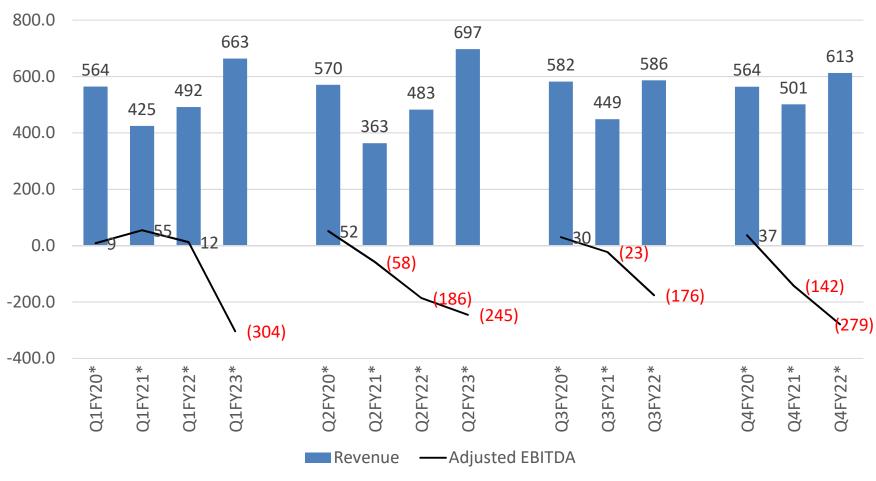
# 99acres –strategy



Focus on improving traffic share by improving customer experience on the site

# 99 acres – Quarterly Financials

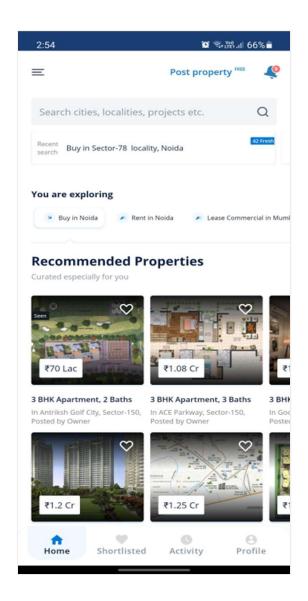


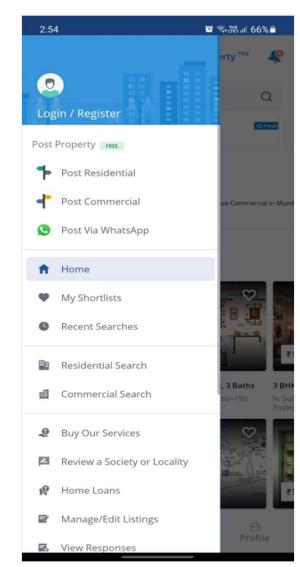


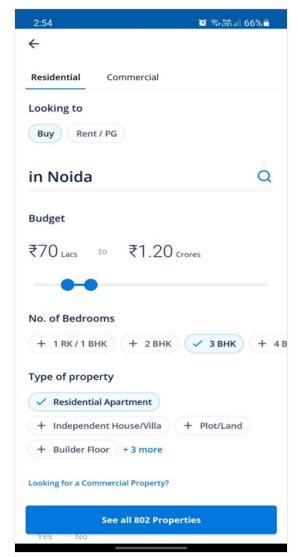
• FY20 onwards EBITDA numbers includes the impact of IND AS 116.

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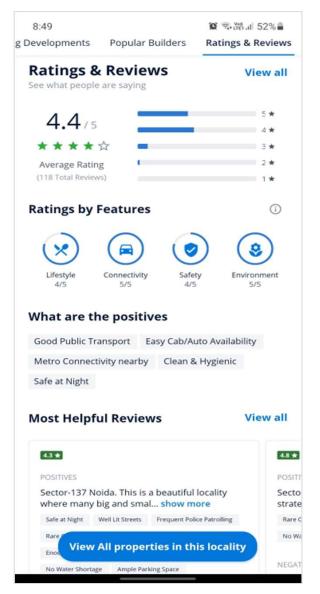
# Mobile app – home screen, navigation & search

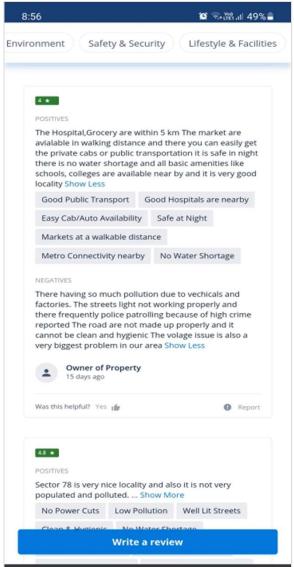


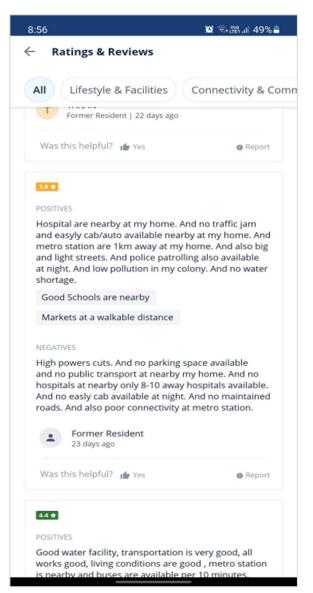




# **Locality Reviews**

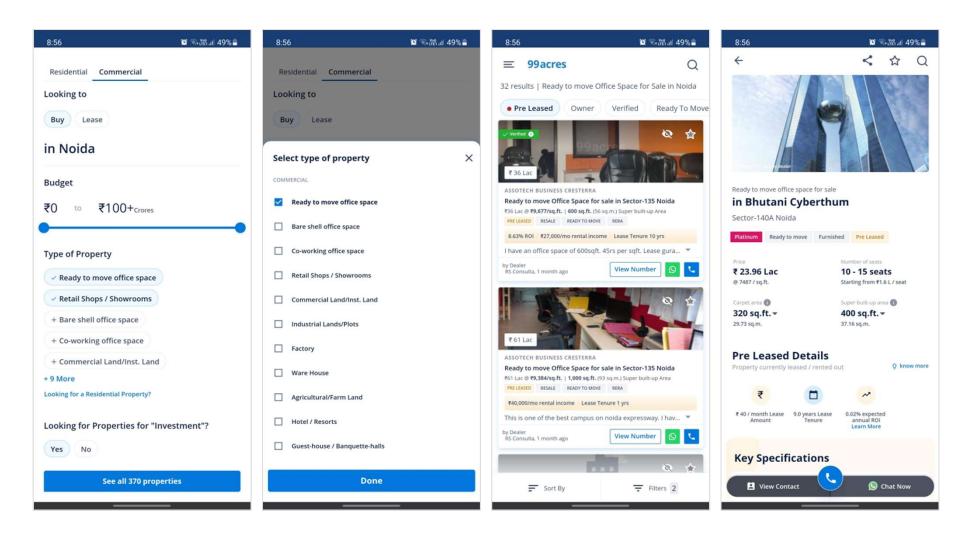




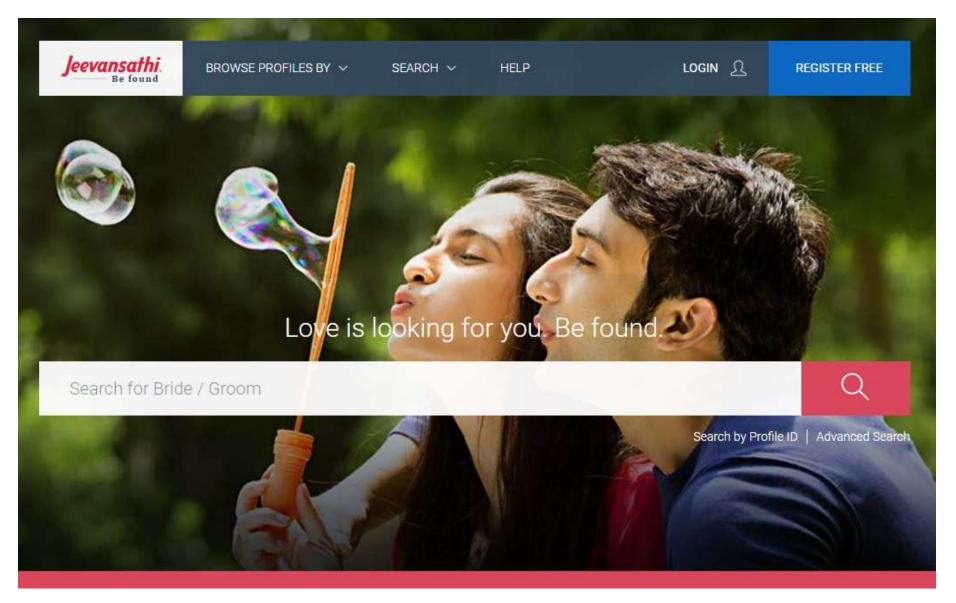


infoedge

# Support for various commercial properties & pre-leased options



Jeevansathi



# Online matchmaking in India and the Jeevansathi infoedge Business Model





Online matchmaking is a large opportunity in India with the organized industry doing a topline of Rs. 7-8 billion

Jeevansathi has a subscription-based platform to connect prospects for the purpose of matrimony

Platform offers much higher scale and choice in matchmaking compared to traditional reference networks

User experience and matching is customized based on demographic and geographic preferences

### Jeevansathi leads innovation



# Jeevansathi's strengths

### Leadership in the North markets

- Growth supported by faster internet user growth in the North
- Solid understanding of tier 2/3 cities leading to much higher growth rates in these markets

### **Capital Efficient Business**

- Highest sales productivity in the industry achieved through tech-led sales processes
- Highest EBITDA margins (Excl. marketing) indicates efficient operations while the business makes marketing investments for future growth

### Innovation-led Product

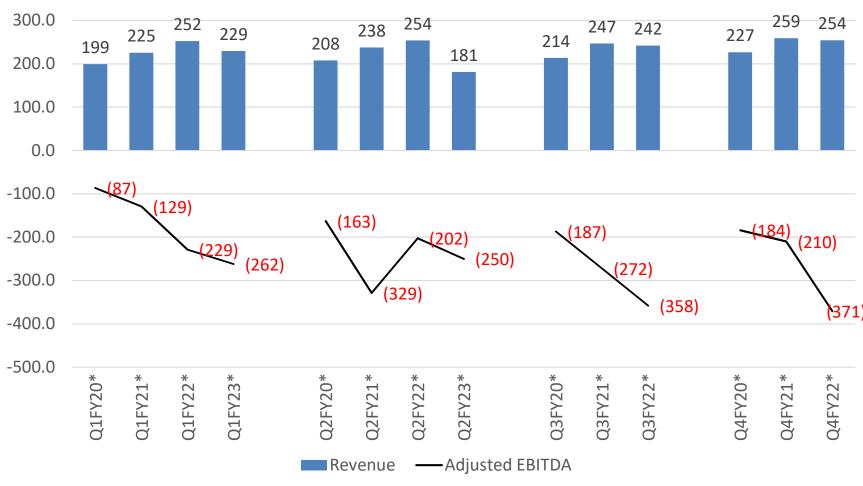
- Industry leading features launched in the last couple of years to maintain product leadership
- Sophisticated recommendation engine based on millions of daily interactions on the platform

### High App Usage

- 90%+ of user traffic and time spent is on Android & iOS apps
- Such high adoption of apps indicates user stickiness and helps increase time spent on the platform and active user base

# Jeevansathi – Quarterly financials





• FY20 onwards EBITDA numbers includes the impact of IND AS 116.

# Investments

## Financial Investment Portfolio

Financial Investment-Listed Companies					
Investee Company Prominent Domain names Cost of investment as of Sep '30, Approx. diluted and converted 2022 (Rs Million) shareholding %(Actual)					
Zomato Media Pvt Ltd	www.zomato.com	1,465	15.24%		
Policyabazaar	www.policybazaar.com	5,758	12.79%		
Total		7,223			

Financial Investment-Unlisted Companies						
Investee Company	Prominent Domain names	Cost of investment as of Sep '30, 2022 ( Rs Million)	Approx. diluted and converted shareholding %(Actual)			
Happily Unmarried Marketing Pvt Ltd.	www.happilyunmarried.com	398.46	30.48%			
Agstack Technologies Private Limited	http://www.gramophone.in/	531.81	34.58%			
Bizcrum Infotech Private Limited	https://www.shoekonnect.com	635.58	27.58%			
Medcords Healthcare Solutions Private Limited	http://www.medcords.com/	96.38	14.24%			
Printo Document Services Private Limited	http://www.printo.in/	350.00	26.12%			
Shop Kirana E Trading Private Limited	http://shopkirana.com/	1,271.72	26.41%			
Metis Eduventures Private Limited (Adda_247)	https://www.adda247.com/	691.88	25.60%			
LQ Global Services Private Limited	https://www.legitquest.com/	40.00	21.45%			
Llama Logisol Private Limited (Shipsy)	https://shipsy.in/	683.87	22.58%			
Crisp Analytics Pvt Ltd	https://lumiq.ai/	15.01	2.50%			
Unbox robotics Labs Private Limited	https://unboxrobotics.com/	105.98	6.12%			
Attentive ai solutions pvt ltd	https://attentive.ai/	37.10	4.43%			
Brainsight technology private limited	https://www.brainsightai.com/	10.95	4.00%			
Ray IOT Solutions Inc	https://www.rayiot.org/	22.36	4.91%			
Skylark Drones Private Limited	https://skylarkdrones.com/	6.00	1.19%			
String Bio Private Limited	https://www.stringbio.com/	165.00	0.98%			
PSILA TECH PTE. LTD	https://www.flippyfinance.com/	57.30	13.38%			
Aarogyaai Innovations Pvt Ltd	https://aarogya.ai/	22.50	*			
Sploot Private Limited		37.50	15.00%			
Vyuti Systems Private Limited		22.50	2.06%			
Total		5,201.90				

## Strategic Investment Portfolio

	Strategic Investr	ments	
Investee Company	Prominent Domain name	Cost of investment as of Sep '30, 2022 (Rs Million)	Approx. diluted and converted shareholding %(Actual)
4B Networks Private Limited	www.brokernetwork.app	2760.00	65.03%
Aisle Network Private Limited	www.aisle.co	909.93	79.62%
Zwayam Digital Private Limited	https://www.zwayam.com/	744.11	100.00%
Axilly Labs Private Limited	https://doselect.com/	229.61	100.00%
Greytip Software Private Limited	https://www.greythr.com/	650.00	30.38%
Terralytics Analysis Private Limited	https://www.tealindia.in/	86.98	23.03%
Sunrise Mentors Private Limited	https://www.codingninjas.com/	440.96	26.10%
NoPaperForms Solutions Private Limited	www.nopaperforms.com	336.64	48.10%
International Educational Gateway Private Limited	https://www.univariety.com/	305.01	53.55%
Juno Learning Private Limited		112.50	25.00%
Total		6,575.74	

We may from time to time consider various investment / asset monetization opportunities, as we had done in past, However there can be no assurance regarding whether we will able to complete such investments / asset monetization opportunities on commercial terms acceptable to us, or at all.

No definitive documentation in connection with such investment has been executed as of date.

Written off / provisioned investments (fully/ partially) – Studyplaces, 99Labels, Nogle Technologies, Canvera Digital, Kinobeo Software Pvt. Ltd. (Mydala), Green Leaves Consumer Services (Bigstylist), Rare Media Co., Vcare Technologies (Diro Labs) and Mint Bird Tech. (Vacationlabs), Applect Learning (Meritnation), Wishbook, Unnati, Ideaclick (Zipserve) and Printo Document services and Pvt Limited (Partial Provision)- Total amount written off is Rs 3,339 Mn.

<sup>\*</sup> Net of disposal of secondary sale with proceeds of USD 50 mn and OFS for Rs 375 Cr; Shareholding post the latest round of investment and dilution

<sup>\*\*</sup> Represents effective economic interest held by Info Edge directly or through its wholly owned subsidiaries (7.59%) and indirectly through a JV subsidiary with Temasek (8.26%). The amount represents Info Edge's net investment.

# Investee companies financials



Investee Company	Website	Operating revenue			Operating EBITDA		
		FY21	EV22	Q1 22-23	FY21	FY22	Q1 22-23
		LIZI	FIZZ	Q1 22-23	ΓΊΖΙ	FIZZ	Q1 22-23
Partly owned subsidiary							
4b Networks Private Limited	www.brokernetwork.app	-	178.10	198.74	(28.98)	(554.26)	(638.34)
Aisle Network Private Limited	www.aisle.co	N.A.	141.07	63.55	N.A.	(61.36)	(24.88)
Associate Companies	Associate Companies						
Zomato Limited*	www.zomato.com						
PB Fintech Limited**	www.policybazaar.com						
Happily Unmarried Marketing Pvt Ltd.	www.happilyunmarried.com						
NoPaperForms Solutions Private Limited	www.nopaperforms.com						
International Educational Gateway Private Limited	www.univariety.com						
Agstack Technologies Private Limited	www.gramophone.in						
Bizcrum Infotech Private Limited	www.shoekonnect.com						
Medcords Healthcare Solutions Private Limited	www.medcords.com	35,630.93					
Printo Document Services Private Limited	www.printo.in	33,030.33	10,003.99		(7,606.25)		
Shop Kirana E Trading Private Limited	www.shopkirana.com		10,003.99	4,686.20		(2,737.99)	(1,296.90)
Greytip Software Private Limited	https://www.greythr.com/						
Metis Eduventures Private Limited	https://www.adda247.com/						
Terralytics Analysis Private Limited	https://www.tealindia.in/						
Llama Logisol Private Limited	https://shipsy.in/						
LQ Global Services Private Limited	https://www.legitquest.com/						
	https://www.codingninjas.co						
Sunrise Mentors Private Limited	<u>m/</u>						
Juno Learning Private Limited (w.e.f February 11,2022)		N.A.			N.A.		
Total	Total	35,630.93	10,323.16	4,948.49	(7,635.23)	(3,353.61)	(1,960.12)

<sup>\*</sup> ceased to exist our Joint venture w.e.f.23rd July, 2021, hence revenue & EBITDA not considered for FY 22

<sup>\*\*</sup> ceased to exist our associate w.e.f. 15th November, 2021, hence revenue & EBITDA not considered for FY 22 Investment entities fully written off not covered in above table

# Data Security at IEIL

- Data Security and Privacy Policy
  - Protects users data using end point security through Data Leakage prevention software (Websense DLP), Write restrictions by locking USB's, disk encryption complex password policies, vulnerability patching and anti-viruses.
  - Denial of Service attack protection using Kona site defender from Akamai and Qradar.
  - 24X7 monitoring using Security Operations Center
  - Quarterly Information technology audits by external agencies
  - Annual Penetration testing
- Data security Certifications.
  - Certified ISO27001 (For Naukri and Jeevansaathi), compliant to annual audits.
  - PCIDSS ( Payment Card Industry Data Security Standard) ( For Naukri and Jeevansathi)
     compliant

# People Development

#### Assessment

- Defined Performance Management process which includes KRA Settings, Quarterly goal setting, mid year and full year assessments
- Established practices to capture employee concerns through annual surveys.

### Learning and Development

- Advanced education policy that allows Nano Degree, distance learning, E learning courses from recognized schools to eligible employees.
- 6 Months+ Online certificates and diplomas available from universities like Columbia, MIT etc.
- Short term courses designed for specific leadership needs by IIMs/ ISBs

### > Talent Pipeline

- Campus Hire Program and Internship Programs for new hires from all premium institutes.
- Partnered with External L&D partner for need based management skill and capability development programs.

#### **ESOPs**

- Grants are awarded basis role, work and performance through RSU (Restricted Stock Units) or Stock Appreciated Units.
- All Senior Management Executives and key roles in Engineering and Product teams are granted SOPs.

# Contribution to Environment.

<ul> <li>IEIL's Corporate Office</li> <li>Green Building</li> <li>Silver Certification</li> <li>By Indian Green Building Council (IGBC)</li> </ul>	<ul> <li>Improved Indoor Air Quality at Noida / NCR</li> <li>Offices –</li> <li>Outside PM 2.5-881 Inside PM 2.5-20</li> <li>3300+ Employees have advantage of cleanest air being at IEIL.</li> </ul>
Conserving Precious Natural Resource – Water  105 Nos. of Aerators in use Potential to Conserve-7,00,000 Liters / Year	<ul> <li>Energy Conservation / Optimization</li> <li>3200 Nos. LEDs and 22 Nos. VFDs in use</li> <li>Optimization Potential- 2,00,000 Units / Year</li> </ul>
<ul> <li>Commitment for a Green Future</li> <li>Electric Vehicle - starting to use one electric vehicle for various within city travel needs</li> <li>Electric Vehicle Charging Station - Installed at IEIL's Noida office.</li> </ul>	<ul> <li>Commitment for a Green Future</li> <li>Solar Power Plant: 50 KW Rooftop Plant has been installed &amp; commissioned at Noida Office.</li> <li>Data Point-</li> <li>Optimization Potential- 54,000         <ul> <li>Units/Year</li> </ul> </li> <li>Potential to Offset Carbon- 45 Tons/Year</li> </ul>

# **CORPORATE SOCIAL RESPONSIBILITY**

### AT INFO EDGE

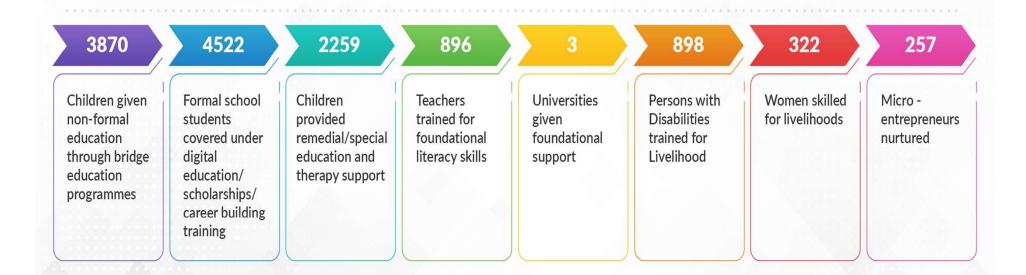
Our CSR programme focuses on making impactful interventions at various stages across the education and livelihoods spectrum



### DIRECT IMPACT OF OUR KEY

# **CSR PROJECTS\***

### **Education and Livelihoods**



\*Beneficiaries of some of our key CSR projects supported from FY 2014-15 to FY 2021-22 as on March 31, 2022.

# Team

# Management Team

Name	Age	Qualification	Designation/Role	Previously worked with	Year of joining
Sanjeev Bikhchandani	59	B.A Arts&Humanities M.B.A Marketing IIM Ahmedabad	Founder And Executive Vice Chairman	Lintas, Glaxo Smith Kline	1995
Hitesh Oberoi	50	B.Tech IIT, M.B.A IIM Bangalore	Managing Director And CEO	Hindustan Lever Limited	2000
Harpuneet Singh Rekhi	42	B.Com, M.Sc Information Technology	Executive Vice President Engineering	Aspen Communications	2006
Sharmeen Khalid	51	B.Sc Biology M.B.A Marketing	Chief Human Resources Officer	Freelance Consultant	2006
Shalabh Nigam	50	B.Tech Electronics and Communication	Executive Vice President- New Projects	Baypackets Technologies	2007
Sumeet Singh	49	B.B.M, M.B.A	Chief Marketing Officer	Indian Venture Capital Association	2007
Anand Prakash Bansal	48	B.Com	Execuitve Vice President Administration And Facilities	ICICI Prudential	2008
Rinchan Gupta	44	B.Tech Computer Science	Executive Vice President-User Experience & Design	НР	2008
Maneesh Upadhyaya	44	B.Sc St Stephens College,New Delhi	Chief Business Officer- 99Acres.Com	Bain & Company India Pvt Limited	2010
Vivek Jain	49	B.Tech IIT,New Delhi M.B.A (IIM),Bengaluru	Chief Business Officer- Shiksha & FF	Sel-Employed Riverbridge	2010
Rohan Mathur	39	B.Tech Information and Communication Technology (DA- IICT)	EVP & Business Head Jeevansathi.com	Cadence Design Systems	2011
Chintan Arvind Thakkar	56	CA	Director & CFO	Computer Associates	2014

# Management Team

Name	Age	Qualification	Designation/Role	Previously worked with	Year of joining
Abhinav Katiyar	40	B.Tech	Executive Vice President Engineering - Shiksha	Healcon.com	2014
Pankaj Jain	47	B.Tech IIT Delhi MS Stanford University	Executive Vice President - Key Projects	Spice Online Retail	2014
Shailesh Chandra	48	B.E Electrical Delhi College of Engineering	Executive Vice President	Amazon	2014
Nitin Bansal	46	B.TechComputer Science IIT Delhi	Executive Vice President	One 97 Communication (PAYTM)	2017
Rajesh Kumar Aggarwal	50	CA (ICAI), CS (ICSI), B.Com (Hons) from SRCC	Executive Vice President - Finance	CITICORP FINANCE INDIA LTD	2017
Rishi Gupta	41	B.E Punjab University	Executive Vice President Engineering -Jeevansathi	AUGUST JEWELLERY PVT LTD	2018
Shantanu Mathur	43	B.Tech IIT M.B.A Dartmouth University	Executive Vice President – New Business	Knowlarity Communications India Pvt Ltd	2018
Vivek Aggarwal	44	B.Com(Honours) Delhi University, CA ICAI	Executive Vice President - Finance	NA	2018
Alok Vij	46	B.Com, Chaudhary Charan Singh University	Executive Vice President & Head-IT	KRONOS SOLUTIONS INDIA PRIVATE LIMITED	2019
Pawan Goyal	51	B.Tech IIT M.Sc THE UNIVERSITY OF TEXAS AT AUSTIN	Chief Business Officer - Naukri.com	adobe systems	2019

# Brokerages that cover us

Firm	Analyst	Phone Number	E-mail
Ambit	Vivekanand	+91.22.3043 3261	
	Subbaraman		vivekanand.s@ambit.co
B&K Securities	Deep Shah	+91.22.4031 7117	deep.shah@bksec.com
BAML	Sachin Salgaonkar	+91 22 6632 8667	sachin.salgaonkar@baml.com
Citi Research	Vijit Jain	+91.22.6175 9887	vijit.jain@citi.com
CLSA	Pankaj Kapoor	+91.98925 18266	pankaj.kapoor@clsa.com
Deutsche Bank	B Srinivas Rao	+65 6423 4114	srini.rao@db.com
Edelweiss	Pranav Kshatriya	+91.22.6623 3474	sandip.agarwal@edelweissfin.com
IIFL	Rishi Jhunjhunwala	+91.22.4646 4645	rishi.jhunjhunwala@iiflcap.com
JP Morgan	Ankur Rudra	+91.22.6157 3597	ankur.rudra@jpmorgan.com
Jeffries	Akshat Agarwal	+91.22.4224 6122	Akshat.agarwal@Jefferies.com
Kotak Securities	Kanwaljeet Saluja	+91.22.4336 0860	kanwaljeet.saluja@kotak.com
Macquarie	Avi Mehta	+91.22.6720 4328	avi.mehta@macquarie.com
Morgan Stanley	Gaurav Rateria	+91.22.6118 2230	gaurav.rateria@morganstanley.com
Motilal Oswal	Mukul Garg	+91.22.3982 5424	mukul.garg@motilaloswal.com
Spark Capital	Soumitra Chatterjee	+91.44.4228 8151	soumitra@sparkcapital.com
UBS	Shaleen Kumar	+91.22.6155 6080	shaleen.kumar@ubs.com
Goldman Sachs	Manish Adukia	+91 22 66169049	manish.adukia@gs.com
HSBC	Yogesh Aggarwal	+91 97693 62811	yogeshaggarwal@hsbc.in
Nomura	Abhishek	+91 82912 05936	abhishek.bhandari@nomura.com

Indicative list, subjesct to change

# Investor relations contacts

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Telephone	+91 120 3082137	+91 120 3082007		
Fax	+91 120 3082095			
Address	Info Edge (India) Limited, B 8, Sector 132, Noida – 201 301, Uttar Pradesh, India			
Website	www.infoedge.in			