



## INFO EDGE (INDIA) LIMITED

CIN: L74899DL1995PLC068021

**Registered Office:** Ground Floor, 12A, 94, Meghdoot Building, Nehru Place, New Delhi-110019

**Corporate Office:** B-8, Sector-132, Noida- 201304, Uttar Pradesh

**Tel.:** +91-120-3082000, **Fax:** +91-120-3082095

**Website:** <http://www.infoedge.in>, **E-mail:** [investors@naukri.com](mailto:investors@naukri.com)

### NOTICE

**NOTICE** is hereby given that the 30<sup>th</sup> Annual General Meeting ('AGM') of the Members of Info Edge (India) Limited (the 'Company') will be held on Monday, August 25, 2025 at 05:30 P.M. IST, through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM') organized by the Company, to transact the following business(es):

#### ORDINARY BUSINESS(ES):-

1. To receive, consider and adopt:
  - a. the Audited Standalone Financial Statements of the Company for the financial year ended on March 31, 2025 and the Reports of the Board of Directors and Auditors thereon; and
  - b. the Audited Consolidated Financial Statements of the Company for the financial year ended on March 31, 2025 and the Report of the Auditors thereon.
2. To declare a final dividend of ₹3.60/- per equity share (recommended on equity shares of face value of ₹2/- each) and to confirm the interim dividend of ₹12/- per equity share (declared on equity shares of face value of ₹10/- each, before the split/sub-division of equity shares), already paid, for FY25.
3. To appoint a Director in place of Mr. Pawan Goyal (DIN: 07614990), who retires by rotation, and being eligible, offers himself for re-appointment, by passing the following Resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 and Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Mr. Pawan Goyal

(DIN: 07614990), Director of the Company, who retires by rotation at this Annual General Meeting and being eligible, offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

#### SPECIAL BUSINESS(ES):-

4. To appoint Branch Auditors and to fix their remuneration, by passing the following Resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 143(8) and other applicable provisions, if any, of the Companies Act, 2013 read with Rule 12 of the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the recommendation of the Audit Committee, the Board of Directors of the Company, be and is hereby authorized to appoint Auditors to conduct the audit of books of accounts of Branch Office(s) of the Company, whether existing or which may be opened/acquired hereafter, situated in countries other than India, in accordance with the laws of such country(ies) and to hold office until the conclusion of next Annual General Meeting of the Company.

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including its Committees), be and is hereby authorized to decide and finalize the terms and conditions of appointment, including the remuneration of the Branch Auditors, for the aforesaid term of their appointment and to do all such acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to the aforesaid resolution."

5. To appoint M/s. Chandrasekaran Associates, Firm of Company Secretaries, as Secretarial Auditors of the Company for a term of up to 5 (Five) consecutive years, and fix their remuneration, by passing the following Resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 204 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and subject to receipt of such other approvals, consents and permissions, as may be required, and pursuant to the recommendation of the Audit Committee and Board of Directors of the Company, M/s. Chandrasekaran Associates, Company Secretaries (FRN: P1988DE002500), a peer reviewed firm, be and are hereby appointed as Secretarial Auditors of the Company ('Secretarial Auditors') for a term of 5 (Five) consecutive years, to hold office from the conclusion of the 30<sup>th</sup> Annual General Meeting till the conclusion of the 35<sup>th</sup> Annual General Meeting of the Company to be held in the financial year 2030-31, for carrying out the Secretarial Audit of the period covering the financial years from 2025-26 to 2029-30, at such remuneration and out of pocket expenses, as may be decided by the Board of Directors of the Company (hereinafter referred to as the 'Board' which term shall be deemed to include any committee(s) of the Board thereof) and agreed by the Secretarial Auditors.

**RESOLVED FURTHER THAT** the Board and/or Key Managerial Personnel of the Company, be and are hereby severally authorized to decide and/or alter the terms and conditions of the aforesaid appointment, including the remuneration of the Secretarial Auditors, for the relevant years during the aforesaid term of their appointment and to do all such acts, deeds, matters and things, and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers, herein conferred, to any Committee of Directors or Director(s) to give effect to the aforesaid

resolution and to do all things incidental and ancillary thereto."

6. To approve payment of remuneration to Non-Executive Directors by way of commission, by passing the following Resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 197, 198 and all other applicable provisions of the Companies Act, 2013 (the 'Act') and the Rules made thereunder and Regulation 17 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the recommendation of the Nomination & Remuneration Committee and Board of Directors of the Company, the Non-Executive Directors of the Company, be paid commission equal to such amounts or proportions and in such manner and all respects as may be decided by the Board of Directors of the Company (hereinafter referred to as the 'Board' which term shall be deemed to include any committee(s) of the Board thereof), with respect to the profits of the Company for each year, for a period of 5 (Five) financial years commencing from April 1, 2026 to March 31, 2031, provided that such aggregate payment shall not exceed a sum equal to 1% of the net profits of the Company per annum, calculated in accordance with the provisions of Section 198 of the Act, in addition to sitting fees and reimbursement of expenses for attending the meetings of the Board of Directors or Committees thereof, in such amounts or proportions and in all respects as may be decided by the Board.

**RESOLVED FURTHER THAT** the Board and/or Key Managerial Personnel of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things, and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers, herein conferred, to any Committee of Directors or Director(s) to give effect to the aforesaid resolution and to do all things incidental and ancillary thereto."

7. To re-appoint Mr. Sanjeev Bikhchandani (DIN: 00065640) as Executive Vice-Chairman & Whole-time Director of the Company, by passing the following Resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and any other applicable provisions of the Companies Act, 2013 (the 'Act') and the Rules made thereunder and Regulation 17 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the applicable provisions of the Articles of Association of the Company, and the recommendation of Nomination & Remuneration Committee and approval of the Board of Directors, approval of the Members of the Company, be and is hereby accorded for re-appointment of Mr. Sanjeev Bikhchandani (DIN: 00065640) as Executive Vice-Chairman & Whole-time Director of the Company, not liable to retire by rotation, for a period of 5 (Five) consecutive years, on expiry of his present term of office, i.e. with effect from April 27, 2026 to April 26, 2031 (both days inclusive), on the terms & conditions, including the payment of remuneration, as detailed in the Explanatory Statement, which is hereby approved and sanctioned with authority to the Board of Directors (hereinafter referred to as the 'Board' which term shall be deemed to include any committee(s) of the Board thereof), to alter and vary the terms & conditions including remuneration of the said re-appointment in such manner as may be agreed to between the Board and Mr. Sanjeev Bikhchandani.

**RESOLVED FURTHER THAT** the remuneration payable to Mr. Sanjeev Bikhchandani, shall not exceed the overall ceiling of the total managerial remuneration as provided under Section 197 of the Act or such other limits as may be prescribed from time to time.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, matters and things, and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers, herein conferred, to any Committee of Directors or Director(s) to give effect to the aforesaid resolution and to do all things incidental and ancillary thereto."

8. To re-appoint Mr. Hitesh Oberoi (DIN: 01189953) as Managing Director & Chief Executive Officer of the Company, by passing the following Resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and any other applicable provisions of the Companies Act, 2013 (the 'Act') and the Rules made thereunder and Regulation 17 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the applicable provisions of the Articles of Association of the Company, and the recommendation of Nomination & Remuneration Committee and approval of the Board of Directors, approval of the Members of the Company, be and is hereby accorded for re-appointment of Mr. Hitesh Oberoi (DIN: 01189953) as Managing Director & Chief Executive Officer of the Company, liable to retire by rotation, for a period of 5 (Five) consecutive years, on expiry of his present term of office, i.e. with effect from April 27, 2026 to April 26, 2031 (both days inclusive), on the terms & conditions, including the payment of remuneration, as detailed in the Explanatory Statement, which is hereby approved and sanctioned with authority to the Board of Directors (hereinafter referred to as the 'Board' which term shall be deemed to include any committee(s) of the Board thereof), to alter and vary the terms & conditions including remuneration of the said re-appointment in such manner as may be agreed to between the Board and Mr. Hitesh Oberoi.

**RESOLVED FURTHER THAT** the remuneration payable to Mr. Hitesh Oberoi, shall not exceed the overall ceiling of the total managerial remuneration as provided under Section 197 of the Act or such other limits as may be prescribed from time to time.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, matters and things, and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers, herein conferred, to any Committee of Directors or Director(s) to give effect to the aforesaid resolution and to do all things incidental and ancillary thereto."

9. To increase the remuneration of Ms. Divya Batra, related party, holding office or place of profit, by passing the following Resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act') read with the Companies (Meetings of Board and its Powers) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the recommendation of the Audit Committee and approval of the Board of Directors, approval of the Members of the Company, be and is hereby accorded for the related party transaction for the payment of remuneration to Ms. Divya Batra, relative of Managing Director & Chief Executive Officer of the Company and related party of the Company, holding the office or place of profit in the Company, upto a maximum amount of ₹75 Lakhs per annum including variable pay, perquisites, ex-gratia/rewards and all other benefits as applicable to the employees occupying similar position in the Company (excluding reimbursement of expenses in line with the Company's Policy), for a period of 5 (Five) years, as detailed in the Explanatory Statement, with an authority to the Board of Directors (hereinafter referred to as the 'Board' which term shall be deemed to include any committee(s) of the Board thereof), to fix and revise her remuneration within the aforesaid limit, to promote her to a higher grade and/or change her designation, from time to time, in line with the policy of the Company and subject to such approvals, as may be necessary.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to execute and perform such acts, deeds, matters and things as may be necessary and to give such directions as may be desirable that may arise to give effect to the aforesaid resolution."

By Order of the Board  
for **Info Edge (India) Ltd.**

Sd/-

**Jaya Bhatia**

**Company Secretary  
& Compliance Officer**

**Membership No: A33211**

Place: Noida

Date: May 27, 2025

## NOTES:

1. Pursuant to the General Circular No. 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs ('MCA') and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 issued by the Securities and Exchange Board of India ('SEBI') (hereinafter collectively referred to as 'the Circulars'), companies are allowed to hold the AGM through VC/OAVM without the physical presence of members at a common venue. Hence, in compliance with these Circulars, the AGM of the Company is being held through VC/OAVM.

The venue of the Meeting shall be deemed to be the Registered Office of the Company situated at Ground Floor, 12A, 94, Meghdoot Building, Nehru Place, New Delhi-110019, and the proceedings of the AGM shall be deemed to be made thereat.

To comply with the provisions of Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations'), the Company is also providing one-way live webcast of the proceedings of AGM which can be viewed by the Members on website of the National Securities Depository Limited ('NSDL').

2. **Since the AGM is being conducted through VC/OAVM, the facility for the appointment of Proxy by the Members is not available for this AGM and hence the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice.**

However, Body Corporate Members intending to authorise their representatives to attend and vote at the AGM pursuant to Section 113 of the Companies Act, 2013 (the 'Act'), are requested to send a certified copy (in PDF/JPEG Format) of the relevant Board Resolution/Authority letter, etc. authorizing their representatives to attend the AGM to the scrutinizer by e-mail to [shashikant@cacsindia.com](mailto:shashikant@cacsindia.com).

3. Members attending the AGM through VC/OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act.

4. An Explanatory Statement pursuant to Section 102(1) of the Act is annexed hereto. Further, information under Regulation 36(3) of the Listing Regulations and Secretarial Standard on General Meetings ('SS-2') in respect of the Directors seeking appointment/re-appointment at the AGM (Item nos. 3, 7 & 8 of the Notice) is given in Annexure-A to the Notice.
5. Final dividend of ₹3.60/- per equity share (on face value of ₹2/- per equity share) for the financial year ended on March 31, 2025, has been recommended by the Board of Directors, at its meeting held on May 27, 2025, subject to the approval of the Members at the AGM. The final dividend, once approved by the Members in the AGM, will be paid, subject to deduction of tax at source, on or after September 2, 2025.
6. The Company has fixed Friday, July 25, 2025 as the 'Record Date' for determining the entitlement of Members for payment of final dividend for FY25, if approved at the AGM and for the purpose of voting on resolutions set out in the Notice.
7. The final dividend for FY25 will be paid electronically through various online transfer modes to those Members who have updated their bank account details. To avoid delay in receiving dividend, Members are requested to update their KYC with their depositories (where shares are held in dematerialized mode) and with the Company's Registrar and Transfer Agent, M/s. MUFG Intime India Private Limited (formerly known as M/s. Link Intime India Private Limited) ('MUFG Intime' or 'RTA') (where shares are held in physical mode) to receive dividend directly into their bank account on the payout date.
8. Members may note that the Income-Tax Act, 1961 (the 'IT Act') as amended by the Finance Act, 2020, mandates that dividends paid or distributed by a company after April 1, 2020 shall be taxable in the hands of members. The Company shall therefore be required to deduct tax at source ('TDS') at the time of making the payment of final dividend. In order to enable the Company to determine the appropriate TDS rate as applicable, Members are requested to submit relevant documents, as specified in the below paragraphs, in accordance with the provisions of the IT Act.

For resident shareholders, taxes shall be deducted at source under Section 194 of the IT Act as follows:

Members having valid Permanent Account Number ('PAN')	10% or as notified by the Government of India
Members not having PAN/Invalid PAN/PAN not linked with Aadhaar (Inoperative PAN)	20% or as notified by the Government of India

However, no TDS shall be deducted on the dividend payable to a resident individual if the total dividend to be received by them during FY26 does not exceed ₹10,000/- and also in cases, where Members provide Form 15G (applicable to an individual aged less than 60 years)/Form 15H (applicable to individual aged 60 years or more) subject to conditions specified in the IT Act. Resident shareholders may also submit any other document as prescribed under the IT Act to claim a lower/nil withholding tax. PAN is mandatory for Members providing Form 15G/15H or any other document as mentioned above.

Non-resident shareholders [including Foreign Institutional Investors (FIIs)/Foreign Portfolio Investors (FPIs)] can avail beneficial rates under tax treaty between India and their country of tax residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F or any other document which may be required to avail the tax treaty benefits.

**Members are requested to visit [https://www.infoedge.in/InvestorRelations/Investor\\_Services\\_Tax](https://www.infoedge.in/InvestorRelations/Investor_Services_Tax) for format of relevant declaration(s), instructions and information on this subject.**

The aforesaid documents are required to be uploaded at <https://web.in.mpms.mufig.com/formsreg/submission-of-form-15g-15h.html> on or before Thursday, August 14, 2025. Please note that the Company will not accept any declaration/documents sent on any e-mail address. Kindly use the above link only for uploading tax-withholding documents/declaration. No communication would be accepted from Members after Thursday,

August 14, 2025 regarding tax-withholding matters. Members may write to [dividend.tds@infoedge.com](mailto:dividend.tds@infoedge.com) for any clarifications on this subject.

The Company will issue soft copy of the TDS certificate to its shareholders through e-mail address registered with the Company/MUFG Intime, post payment of the dividend. Members can also check & download the tax credit statement from the Income Tax Department's website from the following link <https://www.incometax.gov.in/iec/foportal> (refer to Form 26AS).

9. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
  10. All documents referred to in the Notice along with Register of Directors and Key Managerial Personnel and their Shareholding, Register of Contracts and Arrangements in which directors are interested and Certificate from M/s. Chandrasekaran Associates, Company Secretaries ('Secretarial Auditors') with regard to the implementation of the Company's Employee Stock Option Schemes in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 which has been subsequently replaced by the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, will be available for inspection in electronic mode during business hours on a working day, up to the date of the AGM. Members can inspect the same by sending an e-mail to [investors@naukri.com](mailto:investors@naukri.com).
  11. Members intending to require information about financial statements to be explained at the AGM are requested to write to the Company at least 10 (Ten) days in advance of the AGM at [investors@naukri.com](mailto:investors@naukri.com) i.e. by Thursday, August 14, 2025.
  12. SEBI has mandated that securities of listed companies can be transferred only in dematerialized form w.e.f. April 1, 2019.
- Accordingly, the Company/RTA has stopped accepting any fresh lodgement of transfer of shares in physical form. Members holding shares in physical form are advised to avail the facility of dematerialization.
13. Members holding shares in dematerialized mode are requested to intimate all changes, if any, with respect to their bank details, mandate, nomination, power of attorney, change of address, e-mail address, change in name, etc. to their Depository Participant ('DP'). These changes will be automatically reflected in the Company's records which will help the Company to provide efficient and better services to the Members.
  14. Effective April 1, 2024, SEBI has mandated that the shareholders, who hold shares in physical mode and whose folios are not updated with any of the KYC details [viz., (i) PAN (ii) Choice of Nomination (iii) Contact Details (iv) Mobile Number (v) Bank Account Details and (vi) Signature], shall not be eligible to get dividend in electronic mode. Accordingly, payment of dividend, subject to approval of the Members at the AGM, shall be paid to physical holders only after the above details are updated in their folios. Pursuant to the above, the Company has sent individual letters to all the shareholders holding shares in physical form for furnishing their PAN, KYC details, nomination, etc. Members are requested to submit these details to the Company's RTA by using any one of the following modes for submission:
    - a) through 'In Person Verification' (IPV): by producing the originals to the authorized person of the RTA at MUFG Intime India Private Limited, Noble Heights, 1<sup>st</sup> Floor, Plot NH2 C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi-110058, who will retain copy(ies) of the document(s).
    - b) in hard copy: by furnishing self-attested photocopy(ies) of the relevant document with date at aforesaid address.

c) through electronic mode with e-sign:

- i) in case your e-mail is already registered with the Company, you may send the scanned copies of your KYC documents with e-sign at the dedicated e-mail-id: [kyc@in.mpms.muvg.com](mailto:kyc@in.mpms.muvg.com). Kindly mention the e-mail subject line as 'KYC Updation - (Company Name) - Folio No :'

ii) Members can also upload KYC documents with e-sign on RTA website <https://web.in.mpms.muvg.com> >> [Investor Services >> KYC Compliance](#).

Relevant formats for submitting the above-mentioned details are available on the website of the Company as detailed below:

Form for availing investor services to register PAN, e-mail address, bank details and other KYC details or changes/update thereof for securities held in physical mode	Form ISR-1
Confirmation of signature of securities holder by the Banker	Form ISR-2
For nomination as provided in the Rule 19(1) of the Companies (Share capital and debenture) Rules, 2014	Form SH-13
Declaration to opt out of nomination	Form ISR-3
Cancellation of nomination by the holder(s) (along with Form ISR-3)/Change of Nominee	Form SH-14
Form for requesting issue of duplicate share certificate and other service requests for shares held in physical form	Form ISR-4

As per the erstwhile requirement, in case a holder of physical securities failed to furnish PAN, nomination, contact details, bank account details and specimen signature by October 1, 2023, RTA was obliged to freeze such folios. To mitigate unintended challenges on account of freezing of folios, SEBI vide its circular no. SEBI/HO/MIRSD/POD-1/P/CIR/2023/181 dated November 17, 2023, has done away with the provision regarding freezing of folios not having PAN, KYC and nomination details.

15. Members are requested to submit the Nomination details to their DP in case the shares are held by them in electronic form and to the RTA, in case the shares are held in physical form.
16. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or of staying abroad or demise of any Member as soon as possible. Members are also advised not to leave their de-mat account(s) dormant

for long. Periodic statement of holdings should be obtained from the concerned DPs and holdings should be verified.

17. Non-resident Indian shareholders are requested to inform about the following to the Company or its RTA or the concerned DP, as the case may be, immediately of:
- the change in the residential status on return to India for permanent settlement.
  - the particulars of the NRE Account with a Bank in India, if not furnished earlier.
18. Those Members who have so far not encashed their dividend warrants for the below mentioned financial years, may claim or approach the Company for the payment thereof, as the same shall be transferred to the 'Investor Education and Protection Fund' ('IEPF') of the Central Government pursuant to Section 125 of the Act, after the respective dates mentioned against thereof. Kindly note that after such transfer, the Members will not be entitled to claim such dividend from the Company.

<b>Financial Year Ended</b>	<b>Date on which unpaid/ unclaimed dividend become due for transfer to IEPF</b>
31.03.2018	23.08.2025
31.03.2019(I)	29.11.2025
31.03.2019(I)(Second)	28.02.2026
31.03.2019	12.09.2026
31.03.2020(I)	12.12.2026
31.03.2020(I)(Second)	13.03.2027
31.03.2021(I)	11.07.2028
31.03.2022(I)	06.02.2029
31.03.2022	25.09.2029
31.03.2023(I)	11.12.2029
31.03.2023	25.09.2030
31.03.2024(I)	07.12.2030
31.03.2024	27.09.2031
31.03.2025(I)	08.12.2031

Attention of the Members is drawn to the provisions of Section 124(6) of the Act, which mandates that a company shall transfer, in the name of IEPF Authority, all shares in respect of which dividend has not been paid or claimed for 7 (Seven) consecutive years or more. In accordance with the aforesaid provision of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended, the Company, having adhered to the prescribed procedure stipulated therein, transferred all shares in respect of which dividend declared was not paid or claimed by the Members for 7 (Seven) consecutive years or more. Members are advised to visit the web-link: [https://www.infoedge.in/InvestorRelations/IR\\_Unpaid\\_Unclaimed](https://www.infoedge.in/InvestorRelations/IR_Unpaid_Unclaimed) to ascertain details of shares so transferred in the name of IEPF Authority.

To claim the shares transferred to IEPF Authority, the claimant Member is required to file the web based Form IEPF-5 from [www.mca.gov.in](http://www.mca.gov.in) and fill it offline. After successful pre-scrutiny of the e-form, it is required to be uploaded on the MCA website. After filing of the said Form online, the claimant is required to send the duly filled e-form with his signature along with other required annexures to the RTA or the Company at its registered office address in an envelope marked as 'Claim for

refund from IEPF Authority' for initiating the verification for claim. The Nodal Officer of the Company shall verify the documents and send its report to the IEPF Authority, which shall upon due satisfaction transfer the shares to the account of the claimant Member.

Further, details of the unpaid/ unclaimed dividend (interim & final) transferred to the 'Unclaimed Dividend Account' are uploaded on the website of the Company at [https://www.infoedge.in/InvestorRelations/IR\\_Unpaid\\_Unclaimed](https://www.infoedge.in/InvestorRelations/IR_Unpaid_Unclaimed). Members willing to claim dividend that remain unclaimed are requested to correspond with the RTA or the Company.

#### **19. Process for dispatch of Annual Report and registration of e-mail address for obtaining copy of Annual Report:**

In compliance with the aforementioned Circulars, Notice of the AGM along with the Annual Report for FY25 is being sent only through electronic mode to those members whose e-mail addresses are registered with the Company/DP. Members may note that the Notice and Annual Report for FY25 will also be available on the Company's website [www.infoedge.in](http://www.infoedge.in), websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively, and on the website of NSDL <https://www.evoting.nsdl.com>. Additionally, in accordance with Regulation 36(1)(b) of the Listing Regulations, the Company is also sending a letter to Members whose e-mail ids are not registered with Company/RTA/DP providing the web-link and QR code of Company's website from where the Annual Report for FY25 can be accessed. The Members of the Company are requested to send their request for registration of e-mail address by following the procedure given below for the purpose of receiving the AGM Notice along with Annual Report for FY25.

- **Registration of e-mail addresses for Members holding shares in physical form:**

The Members of the Company holding Equity Shares of the Company in physical form and who have not registered their

e-mail addresses may get their e-mail addresses registered with MUFG Intime, by clicking the link: [https://web.in.mpms.mufig.com/EmailReg/Email\\_Register.html](https://web.in.mpms.mufig.com/EmailReg/Email_Register.html) and following the registration process as guided therein. The Members are requested to provide details such as name, folio number, certificate number, PAN, mobile number and e-mail address and also upload the image of PAN, Aadhaar card, share certificate & Form ISR-1 and ISR-2 in PDF or JPEG format (upto 1 MB). On submission of the Member's details, an OTP will be received by the Member which needs to be entered in the link for verification.

- **For Permanent Registration of e-mail addresses for Members holding shares in demat form:**

It is clarified that for permanent registration of e-mail address, the Members are requested to register their e-mail addresses, in respect of demat holdings with the respective Depository Participant by following the procedure prescribed by the Depository Participant.

- **For Temporary Registration of e-mail addresses for Members holding shares in demat form:**

The Members of the Company holding Equity Shares of the Company in dematerialized form and who have not registered their e-mail addresses may temporarily get their e-mail addresses registered with MUFG Intime by clicking the link: [https://web.in.mpms.mufig.com/EmailReg/Email\\_Register.html](https://web.in.mpms.mufig.com/EmailReg/Email_Register.html) and following the registration process as guided therein. The Members are requested to provide details such as name, DP ID, Client ID/ PAN, mobile number and e-mail address and also upload the image of CML, PAN, Aadhaar card & Form ISR-1 in PDF or JPEG format (upto 1 MB). On submission of the Member's details, an OTP will be received

by the Member which needs to be entered in the link for verification. In case of any queries, Member may write to the RTA at [rnt.helpdesk@in.mpms.mufig.com](mailto:rnt.helpdesk@in.mpms.mufig.com) or call on Tel no.: 022-49186000 or to the Company at [investors@naukri.com](mailto:investors@naukri.com).

Those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated with their DPs/RTA to enable servicing of communication and documents electronically.

Registering e-mail address will help in better communication between the Company and the Member, as an esteemed stakeholder and importantly will reduce use of paper, thereby contributing towards green environment.

However, a Member is also entitled for getting the hard copy of the Notice along-with Annual Report upon making a request via e-mail to [investors@naukri.com](mailto:investors@naukri.com) or to the RTA at aforesaid e-mail id.

## **20. Procedure for joining the AGM through VC/OAVM:**

NSDL will be providing facility for voting through Remote E-Voting, for participation in the 30<sup>th</sup> AGM through VC/OAVM facility and E-Voting during the 30<sup>th</sup> AGM.

The Members can join the AGM in the VC/OAVM mode 15 minutes before the scheduled time of the commencement of the AGM by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1,000 members on first-come-first-served basis. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the respective Chairpersons of the Audit Committee, Nomination & Remuneration Committee and Stakeholders' Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first-come-first-served basis.

**21. Procedure to raise questions/seek clarifications with respect to Annual Report at the 30<sup>th</sup> AGM:**

Members can submit their questions in advance from their registered e-mail address, mentioning their name, DP ID and Client ID number/folio number and mobile number, to the Company's e-mail address i.e. [investors@naukri.com](mailto:investors@naukri.com) at least 48 hours in advance before the start of the AGM i.e. by Saturday, August 23, 2025, 5:30 P.M. IST. Such questions by the Members shall be taken up during the AGM and replied by the Company suitably.

Members, who would like to ask questions during the AGM, need to register themselves as a speaker by sending their request from their registered e-mail address mentioning their name, DP ID and Client ID number/ folio number and mobile number. The request shall reach the Company's e-mail address i.e. [investors@naukri.com](mailto:investors@naukri.com) at least 48 hours in advance before the start of the AGM i.e. by Saturday, August 23, 2025, 5:30 P.M. IST. Those Members who have registered themselves as a speaker shall be allowed to express their views or ask questions during the AGM.

The Company reserves the right to restrict the number of questions and number of speakers, depending on the availability of time for the AGM.

**22. Voting through electronic means:**

All the Members of the Company including retail individual investors, institutional investors, etc. are encouraged to attend and vote in the AGM to be held through VC/OAVM.

I. In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulations (including any statutory modification(s) and/or re-enactment(s) thereof, for the time being in force) and the Circulars, Members are provided with the facility to cast their votes by electronic means through the Remote E-Voting platform provided by the NSDL. The Remote E-Voting period will commence on

Thursday, August 21, 2025, at 09:00 A.M. IST and will end on Sunday, August 24, 2025, at 05:00 P.M. IST. During this period, Members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Monday, August 18, 2025 may cast their vote through Remote E-Voting. The Remote E-Voting module will be disabled by NSDL for voting thereafter. The voting shall not be allowed beyond the said date and time. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The manner of Remote E-Voting by Members is provided in the 'Instructions for Remote E-Voting' section which forms part of this Notice.

- II. The Members can also update their mobile number and e-mail address in the user profile details of the folio, which may be used for sending future communication(s).
- III. The voting rights of Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date of Monday, August 18, 2025. Any person who is not a member as on the cut-off date should treat the Notice for information purpose only.
- IV. Members who have cast their votes by Remote E-Voting prior to the AGM may also attend/participate in the AGM through VC/OAVM, but they shall not be entitled to cast their vote again in the AGM.
- V. The Scrutinizer shall, immediately after the conclusion of the E-Voting at the 30<sup>th</sup> AGM unblock the votes cast through Remote E-Voting and E-Voting at the AGM and submit a consolidated Scrutinizer's Report of the votes cast in favour or against, if any, not later than 2 working days in terms of the Listing Regulations or 3 days in terms of the Act, whichever is earlier, from the conclusion of the 30<sup>th</sup> AGM, to the Chairman of the Board or any other director/person duly authorized by him in writing, who shall countersign the

same & declare the results of the voting forthwith.

23. Any person who becomes a Member of the Company after dispatch of the Notice of the AGM and holding shares as on the cut-off date i.e. Monday, August 18, 2025 can obtain user-ID & password by sending a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) or at [evoting@naukri.com](mailto:evoting@naukri.com). However, if the Member is already registered with NSDL for Remote E-Voting, then he/she can use his/her existing user ID & password for casting his/her vote. If he/she forgot his/her password, he/she can reset his/her password by using 'Forgot User Details/Password?' or 'Physical User Reset Password?' option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com). Individual Shareholders holding securities in demat mode, may follow steps mentioned in the Notice of the AGM under 'Access to NSDL E-Voting system'.

24. Mr. Rupesh Agarwal (Membership No. A16302), Managing Partner, failing him, Mr. Shashikant Tiwari (Membership No. F11919), Partner,

failing him, Mr. Lakhan Gupta (Membership No. F12682), Partner, M/s. Chandrasekaran Associates, Company Secretaries have been appointed as the Scrutinizer to scrutinize the voting process at the AGM in a fair and transparent manner.

25. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of Scrutinizer, by use of electronic voting for all those Members who are present at the AGM but have not cast their votes by availing the Remote E-Voting facility.

26. The results shall be declared after the AGM of the Company within the above stipulated time. The results declared along with the consolidated Scrutinizer's Report shall be placed at the Registered/Corporate Office. Also, the same will be disseminated on the Company's website [www.infoedge.in](http://www.infoedge.in) and on the website of NSDL and communicated to the Stock Exchanges where the shares of the Company are listed.

## EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

### **Item No. 4**

Pursuant to Section 143(8) of the Companies Act, 2013 (the 'Act'), read with the Companies (Audit and Auditors) Rules, 2014, where a company has a branch office, the accounts of that office shall be audited either by the auditor of the company or by any other person qualified for appointment as an auditor of the company, or where the branch office is situated in a country outside India, the accounts of the branch office shall be audited either by the company's auditor or by an accountant or any other person duly qualified to act as an auditor of the accounts of the branch office in accordance with the laws of that country.

In order to meet the requirements of appointing Branch Auditors under the local laws of the country where the branch offices of the Company are situated viz. Riyadh, Qatar, Bahrain, Abu Dhabi and Dubai - DIC & Mainland, or any other branch office(s) which may be opened/acquired hereafter, approval of the Members is proposed to be sought in the ensuing Annual General Meeting in accordance with the provisions of Section 143 of the Act, in terms of the Resolution at Item no. 4 of the accompanying Notice.

Details of the Branch Auditors proposed to be appointed for auditing the accounts of the existing branch offices of the Company are given below:

S. No.	Branch Name	Audit Firm	Accounting Period	Audit Fees paid for FY24/CY24	Audit Fees paid/ payable for FY25/CY25
1.	Riyadh	AlKharashi & Co. (Mazars)	Financial Year	SAR 56,938	SAR 58,500
2.	Qatar	Ahmed Tawfik & Co. (Mazars)	Financial Year	QAR 11,000	QAR 11,000
3.	Bahrain	Moore Stephens	Calendar Year	BHD 530	BHD 530
4.	Abu Dhabi	Jaxa Chartered Accountants	Financial Year	AED 5,500	AED 5,500
5.	Dubai-DIC	Jaxa Chartered Accountants	Financial Year	AED 5,500	AED 5,500
6.	Dubai-Mainland	Jaxa Chartered Accountants	Financial Year	AED 5,500	AED 5,500

Note: Amount of fees given above is exclusive of taxes.

The Members are requested to authorize the Board of Directors of the Company (including its committees), to finalise the terms and conditions of appointment of above audit firm(s), including audit fees payable for FY26/ CY26, which shall not exceed increase of 20% over the audit fees paid/payable to such firms for FY25/CY25, as given hereinabove.

The Board recommends the resolution set out at Item no. 4 of the Notice for approval by the Members of the Company as an Ordinary Resolution.

None of the Directors or Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 4 of the Notice.

### **Item No. 5**

Pursuant to the provisions of Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations') amended vide Notification dated December 12, 2024 issued by the Securities and Exchange Board of India and provisions of Section 204 of the Companies Act, 2013 (the 'Act') and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the listed entity is required to appoint or re-appoint a Secretarial Audit firm as Secretarial Auditor for not more than 2 (Two) terms of 5 (Five) consecutive years, with the approval of its Members in its Annual General Meeting ('AGM'), effective

from April 1, 2025. Further, any association of the firm as the Secretarial Auditor of the listed entity before March 31, 2025 shall not be considered for the purpose of calculating the aforesaid tenure.

The Audit Committee and the Board of Directors, at their respective meetings held on May 26, 2025 and May 27, 2025, have approved and recommended the appointment of M/s. Chandrasekaran Associates, Peer Reviewed Firm of Company Secretaries in Practice, for a term of upto 5 (Five) consecutive years, to hold office from the conclusion of 30<sup>th</sup> AGM till the conclusion of 35<sup>th</sup> AGM of the Company to be held in FY31, subject to the approval of Members of the Company, on the following terms and conditions:

a. Term of appointment: Upto 5 (Five) consecutive years from the conclusion of 30<sup>th</sup> AGM till the conclusion of 35<sup>th</sup> AGM.

b. Proposed fees: The secretarial audit fees for FY26 will be ₹6.50 Lakhs plus applicable taxes and reasonable out-of-pocket expenses. The fee for subsequent years of term shall be fixed by the Board, on the recommendation of Audit Committee.

The proposed fee is based on knowledge, expertise, industry experience, time and efforts required to be put in by them, which is in line with the industry benchmark. The fees for services in the nature of certifications and other professional work will be in addition to the secretarial audit fee as above and will be determined by the Board in consultation with the Audit Committee.

c. Basis of recommendation: The recommendations are based on the fulfilment of the eligibility criteria and qualification prescribed under the Act, read with the Rules made thereunder and the Listing Regulations with regard to the full time partners, secretarial audit, experience of the firm, capability, independent assessment, audit experience and also based on the quality of audit work done by them in the past.

d. Credentials: M/s. Chandrasekaran Associates (Firm Registration Number: P1988DE002500) is a reputed firm of Company Secretaries in Practice with rich legacy spanning over three decades, and is peer and quality reviewed by the Institute of Company Secretaries of India ('ICSI'). The firm has expertise in the area of secretarial audit, due diligence, assurance audit, corporate compliance management, representation services and transaction advisory services to corporates on various matters. The firm also delivers expertise and knowledge through diverse services in the field of corporate laws including the SEBI and FEMA regulations and also provides strategic solutions for regulatory adherence and operational efficiency to a diverse set of corporate clients.

M/s. Chandrasekaran Associates, Company Secretaries, has been providing consultancy and is Secretarial Auditor to reputed multinational companies, listed companies including part of NIFTY50 / SENSEX and large corporate houses in various sectors such as information technology, telecom, manufacturing, real estate, insurance, fast moving consumer goods, hotel, travel, food, hospital, pharma, media, tobacco, housing finance, banking, REIT, InvITs etc.

The firm has been servicing as the Secretarial Auditor of the Company since FY16.

M/s. Chandrasekaran Associates, Company Secretaries, have given their consent to act as Secretarial Auditors of the Company and confirmed their eligibility and that their aforesaid appointment, if made, would be within the limits specified by the ICSI.

They have also confirmed that they are not disqualified to be appointed as Secretarial Auditors in terms of provisions of the Act & Rules made thereunder, the Listing Regulations, the Company Secretaries Act, 1980 and the SEBI Circular issued in this regard.

The Board recommends the resolution set out at Item no. 5 of the Notice for approval by

the Members of the Company as an Ordinary Resolution.

None of the Directors or Key Managerial Personnel of the Company or their relatives, are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 5 of the Notice.

#### **Item No. 6**

The Directors of the Company play a pivotal role in driving sustainable growth, attaining the overall strategic goals of the Company and ensure adoption of good governance practices. The Directors of the Company bring with them significant professional expertise and rich experience and knowledge across a wide spectrum of functional areas such as technology, business strategy, finance and corporate governance. They actively engage with the Management for fostering the effectiveness of the Company's performance and uphold highest governance standards and norms for the Company. The detailed profile of the Directors of the Company is given on the website of the Company and can be accessed at the weblink: <https://www.infoedge.in/About/BoardOfDirectors>.

With the enhanced corporate governance requirements, increased responsibilities and duties of the Directors under the Companies Act, 2013 (the 'Act') and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations') and the evolving competitive business environment, the role of the Board, has become more onerous, requiring enhanced level of decision-

making ability, greater time commitments with high level of oversight.

The Members of the Company, in their 25<sup>th</sup> Annual General Meeting held on September 22, 2020, approved the payment of remuneration to Non-Executive Directors of the Company by way of commission not exceeding 1% (One percent) of the net profits of the Company for each year, for a period of 5 (Five) years, commencing from the financial year starting from April 1, 2021, subject to overall maximum limit of 1% of the net profits of the Company per annum, computed as per Section 198 of the Act.

Since, the validity of the earlier resolution passed by the Members expires with the financial year ending on March 31, 2026, consent of the Members is sought for renewal of the resolution for a further period of 5 (Five) years commencing from April 1, 2026, for payment of commission not exceeding 1% (One percent) of the net profits of the Company calculated in accordance with Section 198 of the Act, to be paid and distributed amongst the Non-Executive Directors of the Company for each financial year. The payment of aforesaid commission will be in addition to the sitting fees and reimbursement of expenses payable to the Non-Executive Directors for attending Board/Committee Meetings, as may be decided by the Board of Directors of the Company, from time to time, in accordance with the applicable provisions of the Act.

The commission paid to the Non-Executive Directors of the Company in the past 5 (Five) financial years is as under:

<b>Particulars</b>	<b>FY25</b>	<b>FY24</b>	<b>FY23</b>	<b>FY22</b>	<b>FY21</b>
No. of Non-Executive Directors	6	7	6	6	6
Commission paid to Non-Executive Independent Directors (₹ in Million)	5.31	5.83	5.50	5.50	5.50
% of Net Profits of the Company*	0.04	0.05	0.09	0.01	0.15

\* Computed in the manner referred to in Section 198 of the Act.

Note: Mr. Kapil Kapoor, Non-Executive Non-Independent Chairman, has not been paid commission during the said period.

The Company has not defaulted in payment of dues to any bank or public financial institution or any other secured creditors. The Company has not issued any non-convertible debentures. Besides drawing commission as stated above, the Non-Executive Directors of the Company do not have any other pecuniary relationship,

directly or indirectly, with the Company or with the Senior Management Personnel of the Company.

The remuneration structure of the Non-Executive/Independent Directors is fee based and industry-aligned, which may be reviewed at

regular intervals, subject to maximum amount that may be permissible under the provisions of the Act.

Presently, the total commission payable to each of the Non-Executive/Independent Director is ₹33 Lakhs per annum. In case of appointment or cessation of director during the year, the amount of commission payable to Independent Directors is required to be pro-rated based on their tenure on the Board of the Company. The aforesaid amount of commission may be reviewed and revised in future based on the recommendation of the Nomination & Remuneration Committee and with the approval of the Board of Directors, subject to the overall ceiling of 1% (One percent) of the net profits of the Company, computed in accordance with Section 198 of the Act, for the relevant financial year.

The Board recommends resolution set out at Item no. 6 of the Notice for approval by the Members of the Company as an Ordinary Resolution.

All Non-Executive Directors are interested in the resolution set out at Item no. 6 of the Notice to the extent of fees and commission payable to them and for holding the office of Director therein, and their relatives may be deemed to be interested in the above resolution to the extent of their shareholding interest, if any, in the Company. Save and except the above, none of the other Directors or Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution.

#### **Item No. 7**

Mr. Sanjeev Bikhchandani (DIN: 00065640) is the Founder and Promoter of the Company. He was re-appointed as the Executive Vice-Chairman & Whole-time Director of the Company for a period of 5 (Five) years i.e. from April 27, 2021 to April 26, 2026 at the 25<sup>th</sup> Annual General Meeting of the Company held on September 22, 2020.

The Board of Directors of the Company at its meeting held on May 27, 2025, on the recommendation of Nomination & Remuneration Committee ('NRC'), re-appointed

Mr. Bikhchandani as Executive Vice-Chairman & Whole-time Director of the Company, not liable to retire by rotation, for a further term of 5 (Five) consecutive years from the expiry of his present term i.e. from April 27, 2026 to April 26, 2031 (both days inclusive), at such remuneration and on such terms and conditions as approved by the Audit Committee and NRC as given herein below, subject to the approval of the Members at this Annual General Meeting.

Mr. Bikhchandani has submitted his disclosure in Form MBP-1 in terms of Section 184(1) of the Companies Act, 2013 (the 'Act') read with Rule 9(1) of Companies (Meetings of Board and its Powers) Rules, 2014 along with a declaration in Form DIR-8 to the effect that he is not disqualified from being appointed as a Director in terms of Section 164 of the Act and consent to act as a Director in prescribed Form DIR-2.

Mr. Bikhchandani satisfies all the conditions set out in Part-I of Schedule V to the Act as well as conditions set out under sub-section (3) of Section 196 of the Act for being eligible for his re-appointment. He is neither disqualified from being appointed as Director in terms of Section 164 of the Act nor debarred from holding the office of a Director by virtue of any order of SEBI, MCA or any other such Authority.

The Company has received a notice in writing from a Member under Section 160 of the Act proposing the candidature of Mr. Bikhchandani for the office of Director of the Company.

The terms and conditions of re-appointment of Mr. Bikhchandani are as follows:

#### **A. Fixed Pay (Including Basic Salary, House Rent Allowance (HRA), Special Allowance, or any other cash allowances of similar nature):**

In the scale of ₹2.09 Million to ₹6.30 Million per month, which may be increased from time to time by the Board within the aforesaid range, provided it remains in accordance with the limits specified in Schedule V of the Act, as amended from time to time. While determining the increments, the Board will consider Company's and individual's

performance; general increases recommended for the other executives, the business context, inflation and market benchmarking.

**B. Variable Pay:**

Variable Pay shall not exceed 100% of the Fixed Pay for any financial year, which shall be decided by the NRC, Audit Committee and Board. The Variable Pay is linked to achievement of performance criteria approved by the Board or NRC. Such component shall be paid in consultation with the NRC at the end of the financial year or any other period as may be determined, after considering the actual performance against the criteria and is subject to limits approved by the Members of the Company. The indicative performance criteria, which includes financial and non-financial parameters, could be:

- Financial parameters may include: Growth in the billings/revenue/market capitalization, EBIDTA margin, operating cash flow, strategic and financial investments, mergers & acquisitions and any other criteria as may be determined by the Board or NRC; and
- Non-financial parameters may include: Maintaining good corporate governance practices, engaging and motivating high performing talent across organization, sustainability, engaging with Board and its committees and any other criteria as may be decided by the Board or NRC.

**C. Perquisites:**

In addition to Fixed Pay and Variable Pay, Mr. Bikhchandani will be entitled to compensation/perquisites like cars with services of driver, group medical insurance, medical reimbursements, leave travel allowance, telephone/internet/fax at residence, cell phone expenses, club fee, health & personal accident insurance, keyman insurance and such other perquisites as decided/approved by the Board or NRC subject to a ceiling of 15% of the Fixed Pay.

**D. Other Benefits & Retirals:**

Mr. Bikhchandani shall also be entitled to Company's contribution to Provident Fund/Superannuation Fund, Gratuity paid at the end of the tenure and encashment of leaves as per the rules prevailing in the Company.

The total remuneration paid to Mr. Bikhchandani excluding items specifically exempted under Schedule V of the Act, shall not at any time during the tenure exceed the limits prescribed under Schedule V except as may be allowed by the Act.

Mr. Bikhchandani shall also be entitled to reimbursement of all legitimate expenses incurred by him while performing his duties and such reimbursement will not form part of his remuneration.

**E. General Conditions:**

Mr. Bikhchandani will be entitled to such other privileges, facilities and amenities in accordance with the rules and regulations of the Company for its employees and as amended from time to time by NRC, within the overall limits prescribed under Schedule V and other relevant provisions of the Act. In the event of absence or inadequacy of profits in any financial year during his tenure as Executive Vice-Chairman & Whole-time Director, the salary and perquisites payable to him shall be subject to the limits stipulated under Schedule V read with Sections 196 and 197 of the Act.

Mr. Bikhchandani does not receive any remuneration or sitting fees from any wholly-owned subsidiary companies of the Company, where he is a board member, nor does he receive any fees, carry etc. from any of the controlled Alternative Investment Funds.

The remuneration paid to Mr. Sanjeev Bikhchandani during the last 5 (Five) years in comparison to the Company's performance is given below:

### Company's Financial Performance on standalone basis:

Particulars	FY21	FY22	FY23	FY24	FY25
<b>PBT (before exceptional Item) (₹ in Million)</b>	3,570	5,893	9,107	11,304	12,871
<b>CAGR for the last 5 years</b>			23.80%		

### Company's Stock Performance & Dividend:

Particulars	FY21	FY22	FY23	FY24	FY25
<b>Market Capitalization (₹ in Million)</b>	551,266	580,745	481,023	723,520	929,215
<b>CAGR for last 5 years</b>			30.10%		
<b>Rate of Dividend declared per equity share (on face value of ₹10/- each)</b>	Interim Dividend of ₹8/- per equity share	Final Dividend of ₹5/- per equity share and Interim Dividend of ₹8/- per equity share	Final Dividend of ₹9/- per equity share and Interim Dividend of ₹10/- per equity share	Final Dividend of ₹12/- per equity share and Interim Dividend of ₹10/- per equity share	Interim Dividend of ₹12/- per equity share <sup>@</sup>
<b>Amount of dividend paid (₹ in Million)*</b>	1,030	1,675	2,452	2,846	1,555

\* Your Company has been maintaining a consistent & impressive track record of dividend payments for past many years, in line with its approved Dividend Distribution Policy.

<sup>@</sup> Final dividend of ₹3.60/- per equity share of face value of ₹2/- each is recommended by the Board of Directors, subject to approval of Members at this AGM.

### Remuneration paid to Mr. Sanjeev Bikhchandani:

(₹ in Million)

Particulars	FY21	FY22	FY23	FY24	FY25
<b>Fixed Pay</b>	15.86	15.90	15.90	15.90	26.19
<b>Variable Pay</b>	9.82	10.40	11.55	11.55	10.40
<b>Total remuneration paid</b>	25.68	26.30	27.45	27.45	36.59
<b>CAGR for last 5 years</b>			6.60%		

Note: Fixed Pay includes basic salary and allowances and Variable Pay includes Annual Bonus.

### Employee headcount, % increase in remuneration of Mr. Sanjeev Bikhchandani & % increase in median remuneration of employees:

Particulars	FY21	FY22	FY23	FY24	FY25
<b>Employee headcount</b>	4,283	4,785	5,268	5,712	5,984
<b>% increase in remuneration of Mr. Sanjeev Bikhchandani*</b>	(3.20)%	2.41%	4.37%	0.00%	33.30%
<b>% increase in median remuneration of employees</b>	0.60%	26.80%	13.00%	13.20%	1.90%

\* % increase in remuneration is calculated on the basis of remuneration paid.

Mr. Sanjeev Bikhchandani has been instrumental in the Company's growth and strategic direction since inception. With over three decades of experience in digital businesses and entrepreneurship, he has provided visionary leadership and deep industry insight. In recognition of his contributions to trade and industry, Mr. Bikhchandani was honoured with the Padma Shri, the fourth highest civilian award in the Republic of India, by the Government of India. In the opinion of

the Board, his continued association ensures strategic continuity, governance strength, and alignment with the Company's long-term goals. The Board considers his expertise and leadership will contribute to the Company's continued success.

Taking into consideration the size of the Company, Mr. Bikhchandani's extensive experience and contributions, and the industry benchmarks, the proposed remuneration is well within industry norms and is aligned with

the remuneration packages paid in comparable organisations, and there is adequate headroom for future adjustments, if required. The current remuneration appropriately reflects the Company's philosophy of aligning leadership remuneration with long-term value creation. The Board considers the proposed remuneration to be fair, reasonable, and in the best interests of the Company and its stakeholders.

In terms of Article 49 of the Articles of Association of the Company, Mr. Bikhchandani is not liable to retire by rotation. Further, in terms of Regulation 17(1D) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations'), the continuation of the director shall be subject to the approval by the shareholders in a general meeting once in every 5 (Five) years. Accordingly, approval of the Members to the appointment of Mr. Bikhchandani in terms of the resolution at Item no. 7 shall be deemed to be their approval in terms of Regulation 17(1D) of the Listing Regulations for his continuation as a director not liable to retire by rotation for a term of 5 (Five) years upto April 26, 2031.

Requisite information/disclosure including brief profile/experience, etc. about the appointee as required under Regulation 36 of the Listing Regulations read with Secretarial Standard on General Meetings ('SS-2'), issued by the Institute of Company Secretaries of India are available in Annexure-A to the Notice and detailed profile is available on the website of the Company at <https://www.infoedge.in/About/BoardOfDirectors>.

Copies of the relevant documents pertaining to this Ordinary Resolution at Item no. 7 are open for inspection by the Members and same shall be so made available for inspection in electronic form during business hours on a working day, up to the date of the Annual General Meeting. Any Member interested in obtaining such information may write to the Company Secretary at [investors@naukri.com](mailto:investors@naukri.com) and the same will be furnished on request.

This Explanatory Statement may also be read and treated as disclosure in compliance with the requirements of Section 190 of the Act.

The Board recommends the resolution set out at Item no. 7 of the Notice for approval by the Members of the Company as an Ordinary Resolution.

Mr. Bikhchandani is interested in the resolution set out at Item no. 7 of the Notice with regard to his re-appointment and his relatives may be deemed to be interested in the above resolution to the extent of their shareholding interest, if any, in the Company. Save and except the above, none of the other Directors or Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution.

#### **Item No. 8**

Mr. Hitesh Oberoi (DIN: 01189953) was re-appointed as Managing Director & Chief Executive Officer of the Company for a period of 5 (Five) years i.e. from April 27, 2021 to April 26, 2026 at the 25<sup>th</sup> Annual General Meeting of the Company held on September 22, 2020.

The Board of Directors of the Company at its meeting held on May 27, 2025, on the recommendation of Nomination & Remuneration Committee ('NRC'), approved the re-appointment of Mr. Oberoi as Managing Director & Chief Executive Officer of the Company, liable to retire by rotation, for a further term of 5 (Five) consecutive years from the expiry of his present term i.e. from April 27, 2026 to April 26, 2031 (both days inclusive), at such remuneration and on such terms and conditions as approved by the Audit Committee and NRC as given herein below, subject to the approval of the Members at this Annual General Meeting.

Mr. Oberoi has submitted his disclosure in Form MBP-1 in terms of Section 184(1) of the Companies Act, 2013 (the 'Act') read with Rule 9(1) of Companies (Meetings of Board and its Powers) Rules, 2014 along with a declaration in Form DIR-8 to the effect that he is not disqualified from being appointed as a Director in terms of Section 164 of the Act and consent to act as a Director in prescribed Form DIR-2.

Mr. Oberoi satisfies all the conditions set out in Part-I of Schedule V to the Act as well as conditions set out under sub-section (3) of

Section 196 of the Act for being eligible for his re-appointment. He is neither disqualified from being appointed as Director in terms of Section 164 of the Act nor debarred from holding the office of a Director by virtue of any order of SEBI, MCA or any other such Authority.

The Company has received a notice in writing from a Member under Section 160 of the Act proposing the candidature of Mr. Oberoi for the office of Director of the Company.

The terms and conditions of re-appointment of Mr. Oberoi are as follows:

**A. Fixed Pay (Including Basic Salary, House Rent Allowance (HRA), Special Allowance, or any other cash allowances of similar nature):**

In the scale of ₹2.09 Million to ₹6.30 Million per month, which may be increased from time to time by the Board within the aforesaid range, provided it remains in accordance with the limits specified in Schedule V of the Act, as amended from time to time. While determining the increments, the Board will consider Company's and individual's performance; general increases recommended for the other executives, the business context, inflation and market benchmarking.

**B. Variable Pay:**

Variable Pay shall not exceed 100% of the Fixed Pay for any financial year, which shall be decided by the NRC, Audit Committee and Board. The Variable Pay is linked to achievement of performance criteria approved by the Board or NRC. Such component shall be paid in consultation with the NRC at the end of the financial year or any other period as may be determined, after considering the actual performance against the criteria and is subject to limits approved by the Members of the Company. The indicative performance criteria, which includes financial and non-financial parameters, could be:

- Financial parameters may include: Growth in the billings/revenue/market capitalization, EBIDTA margin, operating cash flow,

strategic and financial investments, mergers & acquisitions and any other criteria as may be determined by the Board or NRC; and

- Non-financial parameters may include: Maintaining good corporate governance practices, engaging and motivating high performing talent across organization, sustainability, engaging with Board and its committees and any other criteria as may be decided by the Board or NRC.

**C. Perquisites:**

In addition to Fixed Pay and Variable Pay, Mr. Oberoi will be entitled to compensation/perquisites like cars with services of driver, group medical insurance, medical reimbursements, leave travel allowance, telephone/internet/fax at residence, cell phone expenses, club fee, health & personal accident insurance, keyman insurance and such other perquisites as decided/approved by the Board or NRC subject to a ceiling of 15% of the Fixed Pay.

**D. Other Benefits & Retirals:**

Mr. Oberoi shall also be entitled to Company's contribution to Provident Fund/Superannuation Fund, Gratuity paid at the end of the tenure and encashment of leaves as per the rules prevailing in the Company.

The total remuneration paid to Mr. Oberoi excluding items specifically exempted under Schedule V of the Act, shall not at any time during the tenure exceed the limits prescribed under Schedule V except as may be allowed by the Act.

Mr. Oberoi shall also be entitled to reimbursement of all legitimate expenses incurred by him while performing his duties and such reimbursement will not form part of his remuneration.

**E. General Conditions:**

Mr. Oberoi will be entitled to such other privileges, facilities and amenities in accordance with the rules and regulations

of the Company for its employees and as amended from time to time by the NRC, within the overall limits prescribed under Schedule V and other relevant provisions of the Act. In the event of absence or inadequacy of profits in any financial year during his tenure as Managing Director & Chief Executive Officer, the salary and perquisites payable to him shall be subject to the limits stipulated under Schedule V read with Sections 196 and 197 of the Act.

Mr. Oberoi does not receive any remuneration or sitting fees from any wholly-owned subsidiary companies of the Company, where he is a board member, nor does he receive any fees, carry etc. from any of the controlled Alternative Investment Funds.

The remuneration paid to Mr. Hitesh Oberoi during the last 5 (Five) years in comparison to the Company's performance is given below:

#### Company's Financial Performance on standalone basis:

Particulars	FY21	FY22	FY23	FY24	FY25
<b>PBT (before exceptional Item) (₹ in Million)</b>	3,570	5,893	9,107	11,304	12,871
<b>CAGR for the last 5 Years</b>	23.80%				

#### Company's Stock Performance & Dividend:

Particulars	FY21	FY22	FY23	FY24	FY25
<b>Market Capitalization (₹ in Million)</b>	551,266	580,745	481,023	723,520	929,215
<b>CAGR for last 5 years</b>	30.10%				
<b>Rate of Dividend declared per equity share (on face value of ₹10/- each)</b>	Interim Dividend of ₹8/- per equity share	Final Dividend of ₹5/- per equity share and Interim Dividend of ₹8/- per equity share	Final Dividend of ₹9/- per equity share and Interim Dividend of ₹10/- per equity share	Final Dividend of ₹12/- per equity share and Interim Dividend of ₹10/- per equity share	Interim Dividend of ₹12/- per equity share <sup>@</sup>
<b>Amount of dividend paid (₹ in Million)*</b>	1,030	1,675	2,452	2,846	1,555

\* Your Company has been maintaining a consistent & impressive track record of dividend payments for past many years, in line with its approved Dividend Distribution Policy.

<sup>@</sup> Final dividend of ₹3.60/- per equity share of face value of ₹2/- each is recommended by the Board of Directors, subject to approval of Members at this AGM.

#### Remuneration paid to Mr. Hitesh Oberoi:

(₹ in Million)

Particulars	FY21	FY22	FY23	FY24	FY25
<b>Fixed Pay</b>	16.08	16.03	15.31	14.85	24.24
<b>Variable Pay</b>	10.40	10.40	11.55	11.55	10.40
<b>Total remuneration paid</b>	25.90	26.43	26.86	26.40	34.64
<b>CAGR for last 5 years</b>	5.50%				

Note: Fixed Pay includes basic salary and allowances and Variable Pay includes Annual Bonus.

#### Employee headcount, % increase in remuneration of Mr. Hitesh Oberoi & % increase in median remuneration of employees:

Particulars	FY21	FY22	FY23	FY24	FY25
<b>Employee headcount</b>	4,283	4,785	5,268	5,712	5,984
<b>% increase in remuneration of Mr. Hitesh Oberoi*</b>	(6.43)%	2.05%	1.63%	(1.71)%	31.21%
<b>% increase in median remuneration of employees</b>	0.60%	26.80%	13.00%	13.20%	1.90%

\* % increase in remuneration is calculated on the basis of remuneration paid.

In the opinion of the Board, the re-appointment of Mr. Hitesh Oberoi as Managing Director and Chief Executive Officer is recommended in recognition of his outstanding leadership, strategic vision, and consistent track record of driving business growth and fostering innovation. Under his stewardship, the Company has achieved significant operational and financial milestones while upholding high standards of corporate governance and ethical practices. His deep industry experience, commitment to stakeholder value creation, and ability to lead through transformation make him ideally suited to continue guiding the Company through its next phase of growth.

Taking into consideration the size of the Company, Mr. Oberoi's credentials, his significant involvement in strategic and operational matters, and the industry benchmarks, the proposed remuneration is well within industry norms and is aligned with the remuneration packages paid to Executive Directors and leaders in comparable organisations, and there is adequate headroom for future adjustments, if required. The current remuneration appropriately reflects the Company's philosophy of aligning leadership remuneration with long-term value creation. The Board considers the proposed remuneration to be fair, reasonable, and in the best interests of the Company and its stakeholders.

Requisite information/disclosure including brief profile/experience, etc. about the appointee as required under Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Secretarial Standard on General Meetings ('SS-2'), issued by the Institute of Company Secretaries of India are available in Annexure-A to the Notice and detailed profile is available on the website of the Company at <https://www.infoedge.in/About/BoardOfDirectors>.

Copies of the relevant documents pertaining to this Ordinary Resolution at Item no. 8 are open for inspection by the Members and same shall be so made available for inspection in electronic form during business hours on a working day, up to the date of the Annual General Meeting. Any Member interested in obtaining such information may write to the Company Secretary at [investors@naukri.com](mailto:investors@naukri.com) and the same will be furnished on request.

This Explanatory Statement may also be read and treated as disclosure in compliance with the requirements of Section 190 of the Act.

The Board recommends the resolution set out at Item no. 8 of the Notice for approval by the Members of the Company as an Ordinary Resolution.

Mr. Oberoi is interested in the resolution set out at Item no. 8 of the Notice with regard to his re-appointment and his relatives may be deemed to be interested in the above resolution to the extent of their shareholding interest, if any, in the Company. Save and except the above, none of the other Directors or Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution.

#### **Item No. 9**

The provisions of Section 188(1)(f) of the Companies Act, 2013 (the 'Act') read with Rule 15(3)(b) of the Companies (Meetings of Board and its Powers) Rules, 2014, require prior approval of the Members by way of an Ordinary Resolution where a related party holds the office or place of profit in the Company and the monthly remuneration of such person exceeds ₹2.50 Lakhs (i.e. ₹30 Lakhs per annum).

Ms. Divya Batra, aged 47 years, is a Bachelor of Arts (Honours) in Sociology from Delhi University and has been associated with the Company for over two decades. Ms. Batra is a relative of Mr. Hitesh Oberoi, Managing Director & Chief Executive Officer of the Company, and is therefore classified as a related party under Section 2(76) of the Act. She initially contributed as an external expert in the resume writing team and thereafter, was appointed by the Board of Directors, on the recommendation of the Audit Committee, to hold an office in the Resume Writing Division of the Company at an annual remuneration of ₹24 Lakhs.

Ms. Batra is an operations lead, managing a team of 31 (Thirty One) on-roll and another 50 (Fifty) off-roll employees of the Company. Her focus is on enhancing recruiter acquisition & onboarding, improving platform security & efficiency and fostering data-driven decision making by implementing robust processes for feedback and fraud prevention. She enables continuous process and customer experience improvement by engaging and taking constant feedback from jobseekers, recruiters and internal stakeholders.

In view of her dedication and sincerity towards working and continuous efforts in the Company and on recommendation of the Audit Committee and Nomination & Remuneration Committee ('NRC'), her remuneration was revised to ₹30 Lakhs per annum for FY26 (comprising ₹27 Lakhs per annum as Fixed Pay and ₹3 Lakhs per annum as Variable Pay).

Further, the Board in its meeting held on May 27, 2025, based on the recommendations of the Audit Committee & NRC, and subject to approval of the Members of the Company, approved a proposal to fix a maximum limit of remuneration of ₹75 Lakhs per annum, effective April 1, 2026, for a period of 5 (Five) years. As per the terms approved by the Board of Directors, any annual revision in Ms. Batra's remuneration shall be performance-based and shall not exceed 30% over the previous year's remuneration, subject to a maximum cap of ₹75 Lakhs per annum, with the fixed component not exceeding ₹67.50 Lakhs per

annum. All such revisions shall be reviewed and approved by NRC, Audit Committee and the Board.

The actual pay-out to Ms. Batra will be in accordance with the Company's policies applicable to employees in her cadre, and this proposal is intended to fix a ceiling for remuneration, thereby avoiding the need for approval of the Members every year.

Accordingly, pursuant to the provisions of Section 188(1)(f) and other applicable provisions of the Act, approval of the Members is sought for Ms. Divya Batra to hold and continue to hold an office or place of profit in the Company at a remuneration not exceeding ₹75 Lakhs per annum, subject to the terms stated above.

The relevant details pertaining to the proposed related party transaction as required under Rule 15 of Companies (Meetings of Board and its Powers) Rules, 2014 are as follows:

1	<b>Name of the related party</b>	Ms. Divya Batra
2	<b>Name of the director or key managerial personnel who is related, if any</b>	Mr. Hitesh Oberoi, Managing Director and Chief Executive Officer of the Company.
3	<b>Nature of relationship</b>	Ms. Divya Batra is relative (sister) of Mr. Hitesh Oberoi, Managing Director & Chief Executive Officer of the Company.
4	<b>Nature, material terms, monetary value and particulars of the contract or arrangements</b>	<p>Approval of Members is sought for a maximum limit of remuneration of ₹75 Lakhs per annum, with the fixed component not exceeding ₹67.50 Lakhs per annum, for a period of 5 (Five) years.</p> <p><u>Remuneration structure for FY26 is as follows:</u></p> <p>Fixed: ₹27 Lakhs per annum</p> <p>Variable: ₹3 Lakhs per annum</p> <p>Any annual revision in Ms. Batra's remuneration shall be performance-based and shall not exceed 30% over the previous year's remuneration, subject to a maximum cap of ₹75 Lakhs per annum. All such revisions shall be reviewed and approved by the NRC, Audit Committee and the Board.</p>
5	<b>Any other information that may be relevant:</b>	
	<b>Benchmarking Study conducted by Company/ Comparability of remuneration across peers/ Justification for why the proposed transaction is in the interest of the Company and for ordinary course and arm's length</b>	<p>Ms. Divya Batra's remuneration in FY25 was ₹27.36 Lakhs per annum. The revised remuneration for FY26 is a 10% increase over FY25. This is similar to the increments passed to other employees in her band.</p> <p>With this revision, she will be paid at par with her peers within the Company. If she grows in her role and takes up more responsibilities, she will eventually move to the next band group where the Company's current overall 90<sup>th</sup> percentile is ₹75 Lakhs per annum.</p> <p>Based on market benchmarking study, Ms. Batra's proposed remuneration for FY26 is in line with salaries at similar companies in operations function for a people manager role.</p>

The Board recommends the resolution set out at Item no. 9 of the Notice for approval by the Members of the Company as an Ordinary Resolution.

In terms of the provisions of Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as per applicable provisions of the Act, the related parties as defined thereunder (whether such related party(ies) is a party to the aforesaid transaction or not), shall not vote to approve the Ordinary Resolution.

None of the Directors or Key Managerial Personnel of the Company or their relatives, except Mr. Hitesh Oberoi and his relatives, to the extent of their shareholding, if any, in the Company, are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 9 of the Notice.

**By Order of the Board  
for Info Edge (India) Ltd.**

Sd/-

**Jaya Bhatia**

**Company Secretary  
& Compliance Officer**

**Membership No: A33211**

Place: Noida

Date: May 27, 2025

## Annexure A

### Details of the Directors seeking appointment/re-appointment in the Annual General Meeting

[Pursuant to Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India]

**(Item Nos. 3, 7 & 8)**

<b>Name of the Director</b>	<b>Mr. Pawan Goyal</b>	<b>Mr. Sanjeev Bikhchandani</b>	<b>Mr. Hitesh Oberoi</b>
Director Identification Number (DIN)	07614990	00065640	01189953
Designation	Whole-time Director & Chief Business Officer- Naukri	Executive Vice-Chairman & Whole-time Director	Managing Director & Chief Executive Officer
Category	Executive Director (Non-Promoter)	Executive Director (Promoter)	Executive Director (Promoter)
Date of Birth (Age in years)	22/12/1970 (54)	29/06/1963 (61)	05/06/1972 (52)
Nationality	Indian	Indian	Indian
Date of First Appointment on Board	30/04/2023	01/05/1995	25/05/2001
Qualification	Bachelor's Degree in Computer Science from IIT, Kanpur, and Doctorate from the University of Texas at Austin in Computer Networking.	Bachelor's Degree in Economics from St. Stephen's College, University of Delhi and Post Graduate in Business Management from IIM, Ahmedabad.	Bachelor's Degree in Computer Science from IIT, Delhi and Masters of Business Administration from IIM, Bangalore.
Experience and expertise in Specific Functional Area	Mr. Goyal is a computer science expert in the areas of virtualization, cloud computing, networking, storage systems, operating systems, databases, etc.	Mr. Bikhchandani is a seasoned entrepreneur having rich experience in Business Development and Strategic & Financial Planning.	Mr. Oberoi has wide experience in Sales & Marketing operations, setting up new businesses & rich experience in Finance & Management.
Brief Profile	Mr. Goyal holds a bachelor's degree in Computer Science from Indian Institute of Technology, Kanpur, and a Doctorate from The University of Texas at Austin in Computer Networking. He has 25 plus years of industry experience in business, engineering, and research leadership roles. His general management experience spans Enterprise, OEM, SMB, and consumer businesses. His research and development experience spans broad range of computing: virtualization, cloud computing, networking, storage systems, operating systems, databases, etc. He has 30+ publications, and several patents in these areas. He has lead the conception, delivery and GTM of several 1.0 products. Prior to joining Info Edge in 2019, he worked with Adobe Systems.	Mr. Bikhchandani is the Founder and Promoter of the Company. He is active in various industry forums and is a contributor to the entrepreneurship ecosystem. He also served as the President of the Delhi chapter of TiE (The Indus Entrepreneurs). He serves as a member of the Council of Management of All India Management Association. He has been Chair of the Internet Council of NASSCOM. He has also served on the Venture Capital Investment Committee for the SIDBI Fund of Funds for startups. He is a member of the Board of the CII Initiatives at IIM Ahmedabad. He is also a member of the National Startup Advisory Council. Apart from this, he is engaged in philanthropy and is a founding trustee of Ashoka University.	Mr. Hitesh Oberoi is a Co-promoter, Managing Director and CEO of the Company. With over 24 years of experience in the internet industry, he is part of various industry forums. He is a board member of the TiE (The Indus Entrepreneurs), New Delhi and also the past chairman of IAMAI – The Internet and Mobile Association of India.  An alumnus of IIT Delhi and IIM Bangalore, he, along with his partner, Mr. Sanjeev Bikhchandani, won the 'Ernst and Young – Entrepreneur of the Year' award in 2008 for Business Transformation.  Mr. Oberoi has also received distinguished Alumni award from IIM Bangalore in 2019 and from IIT Delhi in 2021. He is also one of the founders and on board of trustees of Ashoka University and Plaksha University.

Name of the Director	Mr. Pawan Goyal	Mr. Sanjeev Bikhchandani	Mr. Hitesh Oberoi
	He has previously worked with Microsoft, Veritas, IBM, Ensime, and AT&T Labs.	He, along with his partner, Mr. Hitesh Oberoi, won the 'Ernst and Young – Entrepreneur of the Year' award in 2008 for Business Transformation. He also won the Dataquest Pathbreaker Award & the Teacher's Achievement Award for Business in the same year. In 2011, he was conferred the distinguished Alumnus award by IIM Ahmedabad and in 2012 he was honoured with the CF Andrews distinguished Alumnus award by St. Stephen's College. He is the recipient of the Lakshmi Singhania – IIM Lucknow National Leadership Award, as Young Leader in the Business Category for the year 2012. In April 2017, Outlook Magazine selected him as one of India's fifty greatest CEOs ever. In 2019, he received Lifetime Achievement Award in IT given by the Financial Express. In January 2020, he was bestowed with Padma Shree by the Government of India. He was also honoured with the Pride of India Award for Lifetime Achievement from Chiratae Ventures in 2021 and in December of the same year he was awarded an honorary doctorate by Amity University. In January 2022 he received the Midas Touch Award at the 'ET Start-Up Awards 2021'. Further, he was honoured with North Star Award 2022 by Old Columbians Association.	
Terms & Conditions of Appointment including remuneration	As approved by the Members vide Postal Ballot concluded on March 30, 2023.	As set out in the Notice & Explanatory Statement annexed.	As set out in the Notice & Explanatory Statement annexed.
Remuneration Last Drawn (₹ in Million)	Please refer Report on Corporate Governance for details.	Please refer Explanatory Statement annexed.	Please refer Explanatory Statement annexed.
Details of Remuneration sought to be paid	As approved by the Members vide Postal Ballot concluded on March 30, 2023.	As set out in the Notice & Explanatory Statement annexed.	As set out in the Notice & Explanatory Statement annexed.
No. of Board Meetings attended during the year, out of total 6 (six) Board Meetings held during FY25	6	6	6

<b>Name of the Director</b>	<b>Mr. Pawan Goyal</b>	<b>Mr. Sanjeev Bikhchandani</b>	<b>Mr. Hitesh Oberoi</b>
Number of Shares held in the Company as on March 31, 2025 including shareholding as a beneficial owner	None	31,334,127 equity shares	6,401,470 equity shares
Relationship with Director/Manager/ KMP	None	None	None
Other board membership as on March 31, 2025	<u>Unlisted companies:</u> <ul style="list-style-type: none"> <li>• Sunrise Mentors Private Ltd.</li> <li>• Bulbul's Skill Development Foundation</li> </ul>	<u>Listed company:</u> <ul style="list-style-type: none"> <li>• Eternal Ltd. (Formerly known as Zomato Ltd.)</li> </ul> <u>Unlisted companies:</u> <ul style="list-style-type: none"> <li>• Naukri Internet Services Ltd.</li> <li>• Government e-Marketplace</li> <li>• Redstart Labs (India) Ltd.</li> <li>• CIIE Initiatives</li> <li>• Allcheckdeals India Private Ltd.</li> <li>• Makesense Technologies Ltd.</li> <li>• Jeevansathi Internet Services Private Ltd.</li> <li>• Startup Internet Services Ltd.</li> <li>• Calangute Advisory Services Private Ltd.</li> <li>• Smartweb Internet Services Ltd.</li> <li>• Startup Investments (Holding) Ltd.</li> <li>• International Foundation for Research and Education</li> <li>• Gujarat Foundation for Entrepreneurial Excellence</li> </ul>	<u>Unlisted companies:</u> <ul style="list-style-type: none"> <li>• Naukri Internet Services Ltd.</li> <li>• Allcheckdeals India Private Ltd.</li> <li>• Jeevansathi Internet Services Private Ltd.</li> <li>• Startup Investments (Holding) Ltd.</li> <li>• International Foundation for Research and Education</li> <li>• IIMB Innovations</li> </ul>
Committee membership / chairmanship of the other boards as on March 31, 2025	None	<b><u>Eternal Limited (Formerly known as Zomato Limited):</u></b> <ul style="list-style-type: none"> <li>• Audit Committee (Member)</li> <li>• Stakeholders' Relationship Committee (Chairman)</li> <li>• Nomination &amp; Remuneration Committee (Member)</li> </ul>	None
Listed entities from which the person has resigned in the past 3 (three) years	None	None	None

### The Instructions for Remote E-Voting are as under:

The way to vote electronically on NSDL E-Voting system consists of 'Two Steps' which are mentioned below:

#### Step 1: Access to NSDL E-Voting system





##### A) Login method for E-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on E-Voting facility provided by Listed

Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts to access E-Voting facility.

**Login method for Individual shareholders holding securities in demat mode is given below:**

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"><li>1. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN, Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see E-Voting page. Click on company name or E-Voting service provider i.e. NSDL and you will be redirected to E-Voting website of NSDL for casting your vote during the remote E-Voting period or joining virtual meeting &amp; voting during the meeting.</li><li>2. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a personal computer or on a mobile. On the e-Services home page click on the "<b>Beneficial Owner</b>" icon under "<b>Login</b>" which is available under '<b>IDeAS</b>' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see E-Voting services under Value added services. Click on "<b>Access to E-Voting</b>" under E-Voting services and you will be able to see E-Voting page. Click on company name or <b>E-Voting service provider i.e. NSDL</b> and you will be re-directed to E-Voting website of NSDL for casting your vote during the remote E-Voting period or joining virtual meeting &amp; voting during the meeting.</li><li>3. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "<b>Register Online for IDeAS Portal</b>" or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li><li>4. Visit the E-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a personal computer or on a mobile. Once the home page of E-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see E-Voting page. Click on company name or <b>E-Voting service provider i.e. NSDL</b> and you will be redirected to E-Voting website of NSDL for casting your vote during the remote E-Voting period or joining virtual meeting &amp; voting during the meeting.</li></ol>

	<p>5. Shareholders/Members can also download NSDL mobile app “<b>NSDL Speede</b>” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p><b>NSDL Mobile App is available on</b></p> <p>  App Store  Google Play </p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>1. Users who have opted for CDSL Easi/Easiest facility, can login through their existing user id and password. Option will be made available to reach E-Voting page without any further authentication. The users to login Easi/Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then use your existing my easi username &amp; password.</li> <li>2. After successful login the Easi/Easiest user will be able to see the E-Voting option for eligible companies where the evoting is in progress as per the information provided by Company. On clicking the evoting option, the user will be able to see E-Voting page of the E-Voting service provider for casting your vote during the remote E-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there are also links provided to access the system of all E-Voting Service Providers, so that the user can visit the E-Voting service providers' website directly.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4. Alternatively, the user can directly access E-Voting page by providing Demat Account Number and PAN from E-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the E-Voting option where the evoting is in progress and able to directly access the system of all E-Voting service providers.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for E-Voting facility. Upon logging in, you will be able to see E-Voting option. Click on E-Voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see E-Voting feature. Click on company name or E-Voting service provider i.e. NSDL and you will be redirected to E-Voting website of NSDL for casting your vote during the remote E-Voting period or joining virtual meeting &amp; voting during the meeting.</p>

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

**Helpdesk for Individual shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022-4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 21 09911

**B) Login Method for E-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode**

**How to Log-in to NSDL E-Voting website ?**

1. Visit the E-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a personal computer or on a mobile.
2. Once the home page of E-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on E-Voting and you

can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is
a) For Members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form	EVEN Number followed by Folio Number registered with the Company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for E-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL E-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in

your demat account or with the Company, your 'initial password' is communicated to you on your e-mail ID. Trace the e-mail sent to you from NSDL from your mailbox. Open the e-mail with the attachment i.e. pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

- (ii) If your email ID is not registered, please follow steps mentioned below **in process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the 'Initial password' or have forgotten your password:
  - i) Click on '**Forgot User Details/ Password?**' (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - ii) Click on **Physical User Reset Password?** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - iii) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, PAN, name and registered address, etc.
  - iv) Members can also use the OTP (One Time Password) based login for casting the votes on the E-Voting system of NSDL.
7. After entering your password, tick on Agree to 'Terms and Conditions' by selecting on the check box.
8. Now, you will have to click on 'Login' button.
9. After you click on the 'Login' button, Home page of E-Voting will open.

## Step 2: Cast your vote electronically and join the AGM on NSDL E-Voting system

### How to cast your vote electronically and join AGM on NSDL E-Voting system?

1. After successful login at Step 1, you will be able to see all the companies 'EVEN' in which you are holding shares and whose voting cycle and AGM is in active status.
2. Select 'EVEN' of Company for which you wish to cast your vote during the Remote E-Voting period and casting your vote during the AGM. For joining virtual meeting, you need to click on 'VC/ OAVM' link placed under 'Join Meeting'.
3. Now you are ready for E-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/ modify the number of shares for which you wish to cast your vote and click on 'Submit' and also 'Confirm' when prompted.
5. Upon confirmation, the message 'Vote cast successfully' will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### General Guidelines for shareholders:

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPEG Format) of the relevant Board Resolution/Authority letter, etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [shashikant@cacsindia.com](mailto:shashikant@cacsindia.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution/Power of Attorney/ Authority Letter, etc. by clicking on 'Upload Board Resolution/Authority Letter' displayed under 'E-Voting' tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the E-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the 'Forgot User Details/Password?' or 'Physical User Reset Password?' option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and E-Voting user manual for shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL, 3<sup>rd</sup> Floor, Naman Chambers, Plot C-32, G-Block, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra - 400051 at the designated email address: [evoting@nsdl.com](mailto:evoting@nsdl.com).

#### **Webcast of the AGM:**

1. The shareholders are informed that the Company will be providing a facility to view the live streaming of the AGM Webcast on the NSDL website. You may access the same by following the Remote E-Voting process as given above in the Notice. The link will be available in shareholder login where the EVEN of Company will be displayed.
2. The Webcast facility will be available from 5:30 P.M. IST onwards on Monday, August 25, 2025.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and E-Voting user manual for shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on: 022 - 4886 7000 or send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) or contact Ms. Jaya Bhatia, Company Secretary at: [investors@naukri.com](mailto:investors@naukri.com).

#### **Process for those Members whose e-mail ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for E-Voting for the resolutions set out in this Notice:**

1. In case shares are held in physical mode,

please provide folio no., name of shareholder, scanned copy of the share certificate (front and back), self- attested scanned copy of PAN card, self- attested scanned copy of Aadhaar card by e-mail to [investors@naukri.com](mailto:investors@naukri.com).

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, self- attested scanned copy of PAN card, self- attested scanned copy of Aadhaar card to [investors@naukri.com](mailto:investors@naukri.com). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **Step 1 (A) i.e. Login method for E-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively Members/shareholders may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for E-Voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on E-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and e-mail ID correctly in their demat account in order to access E-Voting facility.

#### **Instructions for Members for E-Voting on the day of the AGM are as under:**

1. The procedure for E-Voting on the day of the AGM is same as the instructions mentioned above for Remote E-Voting.
2. Only those Members/shareholders, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the resolutions through Remote E-Voting and are otherwise not barred from doing so, shall be eligible to vote through E-Voting system in the AGM.
3. Members who have voted through Remote E-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for E-Voting on the day of the AGM shall be the same person mentioned for Remote E-Voting.

**Instructions for Members for attending the AGM through VC/OAVM are as under:**

1. Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL E-Voting system. Members may access by following the steps mentioned above for **Access to NSDL E-Voting system**. After successful login, you can see link of 'VC/OAVM link' placed under '**Join meeting**' menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in shareholder/Member login where the EVEN of Company will be displayed. Please note that the Members who do not have the User ID and Password for E-Voting or have forgotten the User ID and Password may retrieve the same by following the Remote E-Voting instructions

mentioned in the Notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further, Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name, demat account number/folio number, e-mail id, mobile number at [investors@naukri.com](mailto:investors@naukri.com). The same will be replied by the Company suitably.

### Information at a glance

Particulars	Details
Date and time of AGM	Monday, August 25, 2025, at 5:30 P.M. IST
Mode	Video Conferencing (VC)/Other Audio-Visual Means (OAVM)
Helpline number for VC/OAVM participation	022-4886 7000
Webcast and transcripts	<a href="https://www.infoedge.in/InvestorRelations/IR_AGM_Notice">https://www.infoedge.in/InvestorRelations/IR_AGM_Notice</a>
Final dividend record date	Friday, July 25, 2025
Final dividend payment date	On or after Tuesday, September 2, 2025
Information of tax on final dividend for FY25	<a href="https://www.infoedge.in/InvestorRelations/Investor_Services_Tax">https://www.infoedge.in/InvestorRelations/Investor_Services_Tax</a>
Cut-off date for E-Voting	Monday, August 18, 2025
E-Voting start date and time	Thursday, August 21, 2025 at 9:00 A.M. IST
E-Voting end date and time	Sunday, August 24, 2025 at 5:00 P.M. IST
E-Voting website of NSDL	<a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a>
Name, address and contact details of E-Voting service provider	<b>Contact name:</b> Ms. Pallavi Mhatre - Senior Manager <b>National Securities Depository Limited,</b> 301, 3 <sup>rd</sup> Floor, Naman Chambers, Plot C-32, G-Block, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra - 400 051 Contact details: E-mail ID: <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> Contact number: 022-48867000
Name, address and contact details of Registrar and Transfer Agent	<b>Contact name:</b> Mr. Shamwant Kushwaha <b>MUFG Intime India Private Limited,</b> Noble Heights, 1 <sup>st</sup> Floor, Plot NH2, C-1 Block, LSC, Near Savitri Market, Janakpuri, New Delhi-110058 Contact details: E-mail ID: <a href="mailto:delhi@in.mpms.mufig.com">delhi@in.mpms.mufig.com</a> Contact number: 011-49411000