

Familiarization Programme Imparted to the Independent Directors

Info Edge believes that a well-informed Board contributes significantly and is able to effectively discharge its role of trusteeship in a manner that fulfills stakeholders' expectations. Thus, Company has put in place an adequate mechanism to familiarize its Independent Directors about the Company, its products, the industry and business model of the Company and its group companies. In addition Company also undertakes various initiatives on continuous basis to update the Independent Directors about the ongoing events and developments relating to the Company and significant changes in regulatory environment etc.

1. Initial Familiarization

The Independent Directors are provided with an overview of the requisite criteria of Independence, appointment letters containing roles, rights, duties and responsibilities of directors, MoA & AoA, Annual Reports, the code of conduct and Insider Trading Regulations, disclosure and business interests, nature of industry and business model of the Company, organizational chart of the Company including profile of other Directors & Senior Executives of the Company and policies of the Company and other important regulatory aspects as relevant for directors.

2. Ongoing familiarization

In pursuit of this, the Independent Directors of the Company are apprised, at the Board Meetings of the Company, by the Managing Director and/or Whole-time Directors about the company operations, market share, governance, internal control processes and other relevant matters including strategy, important developments in various business divisions and new initiatives undertaken by the Company. Also, other Senior Management Personnel make presentations to them on relevant topics including business, markets, controls, on changes in the regulatory framework and business environment having an impact on the Company or such matter as may be asked by them.

Also, the Board holds Strategic Review Meeting every year to review the corporate strategy including future plan of action for the Company including setting up corporate performance objectives. During the Financial Year 2024-25, three Strategic Meetings were held by the Board of Directors of the Company. The Directors also generally meet for reviewing the businesses of the Company a day prior to the official Board Meetings.

Familiarization Programme imparted by the Company during the year ended 31st March, 2025.

Name of the Independent Directors	Subject matter of discussion		
	Business strategy updates	Legal/Regulatory updates	
	Minimum numbers of hours spent by Independent Directors in FY2024-25		Cumulative hours since 01.04.2015
Mr. Ashish Gupta	24	3.25	122.5
Ms. Geeta Mathur	24	3.25	96
Mr. Arindam Bhattacharya	12	2.75	43
Ms. Aruna Sundararajan	24	3.25	55.5
Mr. Sanjiv Sachar	24	3.25	49.75
*Mr. Sharad Malik	18.75	1	160.5

**Mr. Sharad Malik, completed his second term as an Independent Director and accordingly ceased to be a Director of the Company with effect from the close of business hours on December 15, 2024..*