

Date: April 23, 2025

1. **The Manager - Listing**
National Stock Exchange of India Limited
(Scrip Symbol: NAUKRI)
2. **The Manager – Listing**
BSE Limited
(Scrip Code: 532777)

Dear Sir/Madam,

Sub.: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to the provisions of Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 ('Listing Regulations'), this is to inform you that the Company has filed an appeal before Commissioner of Income Tax (Appeals), Income Tax Department, National Faceless Appeal Centre, against the Assessment Order and consequential Notice of Demand of Rs. 17,05,15,170/- under Section 143(3) of the Income Tax Act, 1961 for Assessment Year 2023-24.

The details required to be furnished under Regulation 30 of Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 issued thereunder are as below:

Particulars	Details of litigation for notice received under Section 143(3) of the Income Tax Act, 1961
Brief details of litigation viz. name(s) of the opposing party, court/ tribunal/agency where litigation is filed, brief details of dispute/litigation	<p><u>Name of the opposing party:</u> Assessment Unit, Income Tax Department, National Faceless Assessment Centre.</p> <p><u>Name of the court/ tribunal/agency where litigation is filed:</u> Commissioner of Income Tax (Appeals), Income Tax Department, National Faceless Appeal Centre.</p> <p><u>Brief details of litigation:</u> The Company has filed an appeal before Commissioner of Income Tax (Appeals), Income Tax Department, National Faceless Appeal Centre, challenging the Assessment Order and consequential Notice of Demand of Rs. 17,05,15,170/- received from the Assessment Unit, Income Tax Department for Assessment Year 2023-24. Notice was issued under Section 143(3) of the Income Tax Act, 1961. Appeal is filed by the Company on April 22, 2025 at 1.15 p.m.</p>
Expected financial implications, if any, due to compensation, penalty etc.	Deductions primarily relating to ESOP expenses claimed by the Company have been disallowed in the order. Similar disallowance for the Assessment Years 2016-17 and 2022-23 are pending before Commissioner of Income Tax appeal. Disallowances for which the Assessment order has been received, since Assessment Years 2007-08, have been decided by Income Tax Appellate Tribunal in favour of the Company. Accordingly, the Company is anticipating a favourable outcome and does not reasonably expect the same to have any material financial impact on the Company.

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	However, the same is intimated with abundant caution, considering that any adverse outcome may have an impact on all the orders that have been decided in favour for other financial years. The implication of the same may go beyond the threshold prescribed in Regulation 30 of Listing Regulations read with the Industry Standards on Regulation 30 of Listing Regulations.
Quantum of claims, if any	Assessment Order and consequential Notice of Demand of Rs. 17,05,15,170/- received from the Assessment Unit, Income Tax Department for Assessment Year 2023-24 has been challenged.

Please take the above information on record.

Yours faithfully,
For **Info Edge (India) Limited**

Jaya Bhatia
Company Secretary & Compliance Officer