

Date: October 31, 2025

1. **The Manager- Listing**
National Stock Exchange of India Limited
(Scrip Symbol: NAUKRI)
2. **The Manager- Listing**
BSE Limited
(Scrip Code: 532777)

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Pursuant to the provisions of Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and based on the approval and recommendations of the Nomination and Remuneration Committee received on October 30, 2025 vide resolution passed by circulation, the Board of Directors of Company, vide resolution dated October 30, 2025, passed by circulation today i.e. on Friday, October 31, 2025, has approved an internal re-organization within the recruitment vertical, effective November 3, 2025, as part of the Company's continuous reorganization efforts.

As a result of this ongoing reorganization, there will be certain changes to the Senior Management Personnel ("SMP") of the Company. Further, the details as required in terms of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as Annexure-A to this intimation.

This continuous reorganization reflects the Company's commitment to enhancing its operational efficiency and aligning its structure with strategic business objectives. The Company is confident that these changes will support its long-term growth and operational effectiveness.

This intimation is also being uploaded on Company's website and can be accessed at www.infoedge.in.

Date and time of occurrence of event: October 31, 2025 – 11:13 a.m. (IST).

We request you to kindly take the above on record.

Thanking You,

Yours faithfully,

For **Info Edge (India) Limited**

Jaya Bhatia
Company Secretary & Compliance Officer

Disclosure of information pursuant to Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Change in Senior Management Personnel ('SMP') of the Company

Name	Reason for change	Date of change	Term	Brief Profile (in case of appointment)	Disclosure of relationships between directors (in case of appointment of a director)
Mr. Jatin Thukral	Pursuant to an internal re-organization, Mr. Jatin Thukral, Executive Vice President & Head – Data Science has been re-designated as Chief Product Officer Naukri & Chief AI Scientist InfoEdge. He continues as SMP in the Company with revised & enhanced role.	Effective November 3, 2025	Not Applicable	Dr. Jatin Thukral is a distinguished technology and data science leader. With nearly two decades of global experience in Artificial Intelligence, Machine Learning, Neural Networks, and Business Strategy, Dr. Thukral brings a rare blend of academic excellence and industry expertise. A Ph.D. from ETH Zurich and a CFA Charterholder, he has held senior leadership positions at BlackRock, Goldman Sachs, and Flipkart. At Info Edge, he has been instrumental in shaping the AI strategy and building a robust data science organization across our platforms—Naukri, 99acres, Jeevansathi, and Shiksha. In his new role, Dr. Thukral will continue to lead AI across Info Edge while also taking charge of product development for Naukri and the Naukri Expert Assist business. This strategic alignment is aimed at accelerating our AI-first product innovation and delivering enhanced value to our users and customers.	Not Applicable
Mr. Nimish Kulshrestha	Pursuant to an internal re-organization, Mr. Nimish Kulshrestha,	Effective November 3, 2025	Not Applicable	Mr. Nimish Kulshrestha has over 14 years of experience in Product Management. Nimish	Not Applicable

	Executive Vice President Product Development has been re-designated as Chief Business Officer - IIMJobs, Hirist & NaukriGulf. He continues as SMP in the Company with revised & enhanced role.			brings a strong track record of driving innovation and execution excellence. An alumnus of IIT Guwahati and IIM Ahmedabad, he has previously held product leadership roles at Jio, Unicommerce, and Snapdeal. Most recently, he has been a key part of Naukri's product leadership, where he played a pivotal role in shaping its product vision and delivery. In his new role, Nimish will lead the overall business and growth strategy for iimjobs, hirist, and NaukriGulf, working closely with their existing leadership teams to strengthen product capabilities and accelerate their next phase of growth. His deep understanding of the recruitment ecosystem and proven leadership will be instrumental in unlocking new opportunities across these platforms.	
Mr. Shail Gaurav	Pursuant to an internal re-organization, Mr. Shail Gaurav, Executive Vice President – Marketing has been re-designated as Chief Business Officer - Naukri 360/FF & Head of B2C Marketing. He continues as SMP in the Company with revised & enhanced role.	Effective November 3, 2025	Not Applicable	Mr. Shail Gaurav has over 19 years of experience in Brand Strategy, Marketing Communications, and Performance Marketing. Shail brings deep expertise across FMCG, e-commerce, and digital consumer businesses. He has held senior marketing roles at Amazon, Nestlé, PepsiCo, and ITC, and currently leads the Minis charter and Naukri Expert Assist business, in addition to heading B2C marketing for Naukri. In his new role, Shail will also lead the business and growth strategy for Naukri 360 and Naukri FF, while continuing to drive the Minis and B2C marketing charters. His diverse	Not Applicable

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				experience and consumer mindset will play a key role in scaling these businesses and strengthening our market leadership.	
Mr. Atul Kumar	Cessation as SMP, due to changes in the organization structure	Effective November 3, 2025	Not Applicable	Not Applicable	Not Applicable
Mr. Sharad Sindhvani					
Mr. Rajesh Vashista					
Mr. Harpuneet Singh Rekhi					