



# A Report on **Hiring Activity** in India

by: Location, Industry and Experience

January 2011  
A Naukri.com Report



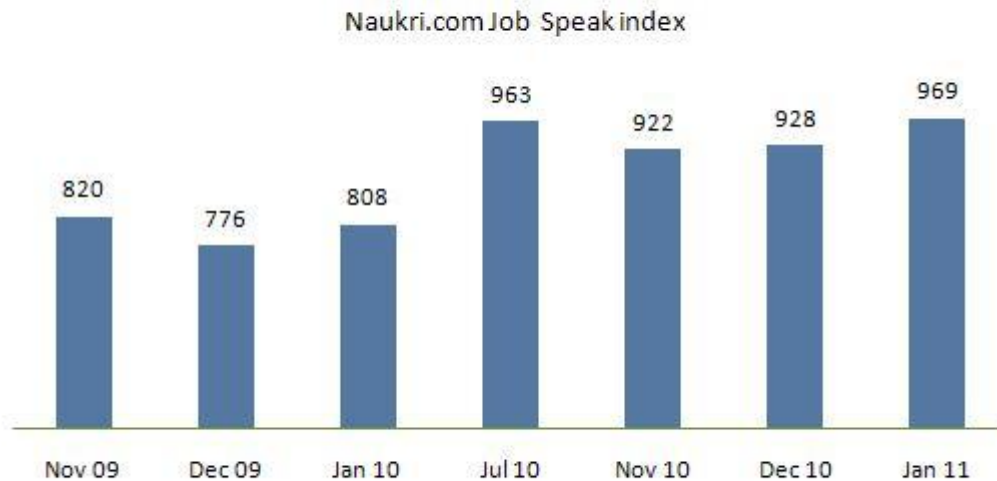
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**THE SENTIMENT: OVERALL HIRING SCENARIO**

The Naukri Job Speak index for Jan-11 was at 969 as compared to 928 in Dec-10, thus indicating an optimistic start to the New Year. There is more reason to cheer this New Year as recruiters are upbeat about hiring new talent in the first half of 2011. This was indicated by the recently conducted Hiring Outlook survey where 80% of recruiters ascertained that new jobs will be created this year.

	Nov-09	Dec-09	Jan-10	10-Jul	Nov-10	Dec-10	Jan-11
Index	820	776	808	963	922	928	969



Total no. of new jobs posted in July 2008 was scaled to 1000. Index for subsequent months is relative to July 08.

An in-depth analysis of the indices shows that all the top industry sectors registered positive monthly growths in Jan-11 as compared to Dec-10. Both, IT and ITES sector witnessed strong hiring trends this month with the index moving up by 11% and 6% in Jan-11 over Dec-10. This was revealed in the Naukri Hiring Outlook Survey as well where 82% of recruiters in IT sector and 85% recruiters in the ITES sector said that new Jobs will be created. Oil & Gas, Telecom and Construction sectors registered positive monthly growths of 7%, 6% and 4% respectively in Jan-11 over Dec-10.

Top Sectors			Top Functional Areas			Top Cities		
▲	IT- Software	10.50%	▲	Production & Maint.	stable	▲	Pune	5.00%
▲	Oil & Gas	7.00%	▲	Accounts & Fin	3.00%	▼	Mumbai	-2.00%
▲	Auto	3.00%	▲	Project Management	4.00%	▲	Hyderabad	Stable
▲	ITES	6.00%	▲	HR & IR	3.00%	▲	Chennai	7.00%
▲	Banking	2.50%	▲	ITES	7.00%	▲	Delhi	9.50%
▲	Capital Goods	Stable	▲	IT- Software	9.00%	▲	Bangalore	7.00%
▲	Telecom	5.00%	▲	Sales	3.00%	▲	Kolkata	stable

In Jan-11 all key functional areas saw upward movements in the hiring trends. Delhi has been bullish on hiring with the index witnessing monthly growths of 9% in Jan-11 over Dec-10.

**THE MACROSCOPE**  
**SECTORAL ANALYSIS**

A deeper analysis of the indices shows that all the top industry sectors registered positive monthly growths in Jan-11 as compared to Dec-10. Both, IT and ITES sector witnessed strong hiring trends this month with the index moving up by 11% and 6% in Jan-11 over Dec-10. This was revealed in the Naukri hiring Outlook Survey as well where 82% of recruiters in IT sector and 85% recruiters in the ITES sector said that new Jobs will be created. Oil & Gas, Telecom and Construction sectors registered positive monthly growths of 7%, 6% and 4% respectively in Jan-11 over Dec-10. This clearly indicates that employment scenario is vibrant and hiring has begun in full swing.

Industry	Jul 08	Oct'09	Nov'09	Dec09	Jul-10	Oct-10	Nov-10	Dec-10	Jan-11
IT- Software	1000	↓720	↑747	↓726	↑1000	↑1004	↓939	↓933	↑1032
BPO and ITeS	1000	↓797	↑797	↓659	↑1003	↓920	↑884	↓852	↑903
Construction and Engineering	1000	↓660	↑683	↓663	↑666	↑691	↓662	↓689	↑719
Auto and Auto Ancillary	1000	↓572	↑657	↓621	↑871	↑917	↓856	↑921	↑953
Banking and Financial Services	1000	↓741	↑764	↑818	↑873	↑938	↓936	↓909	↑932
Oil and Gas	1000	↓701	↑785	↓770	↑915	↓898	↓834	↓875	↑934
Telecom	1000	↓657	↑751	↓700	↑750	↓653	↑687	↓577	↑608
Insurance	1000	↓833	↑1025	↓811	↑862	↑437	↓423	↑489	↓372
Capital Goods	1000	↓757	↑942	↑966	↓922	↑922	↓859	↑931	↑933
Pharma & Biotech	1000	↓884	↑901	↑1022	↑1196	↓1002	↑1046	↓1011	↑1110

No. of new jobs posted in July '08 for each industry was scaled to 1000; all months have been compared with July '08

**FUNCTIONAL AREA ANALYSIS**

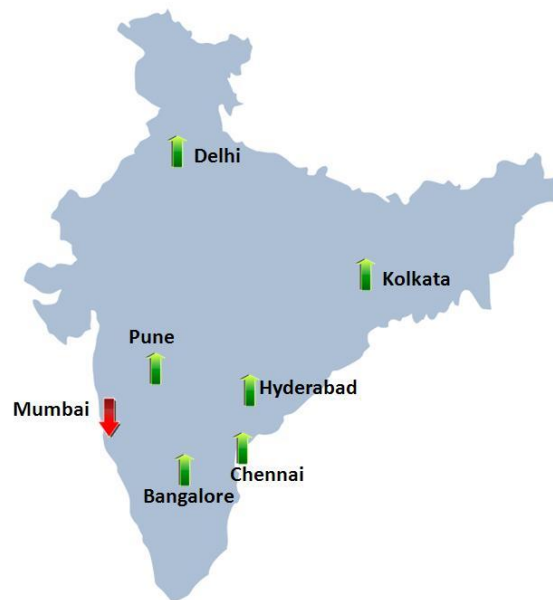
The hottest skill sets for the month of Jan-11 were professionals in Software Development and ITES where the index moved up by 9% and 8% respectively as compared to the last month. The demand for professionals in HR, Accounts and Sales moved up by 3% respectively in Jan-11 over Dec-10 while hiring activity for professionals in Production and Maintenance maintained steady hiring levels.

Functional Area	Jul 08	Oct'09	Nov'09	Dec09	Jul-10	Oct-10	Nov-10	Dec-10	Jan-11
IT-Software	1000	↓ 666	↑ 715	↓ 708	↑ 974	↑ 1001	↓ 948	↓ 926	↑ 1012
Sales and Business Development	1000	↓ 856	↑ 884	↓ 860	↑ 1068	↓ 917	↓ 889	↑ 936	↑ 964
ITES and BPO	1000	↓ 975	↑ 1009	↓ 789	↑ 1148	↓ 1063	↑ 1033	↓ 975	↑ 1050
Production and Maintenance	1000	↓ 859	↑ 973	↓ 879	↑ 961	↑ 986	↓ 895	↑ 964	↑ 967
Accounts and Finance	1000	↓ 670	↑ 705	↓ 634	↑ 782	↑ 799	↓ 794	↑ 803	↑ 827
HR & Administration	1000	↓ 712	↑ 844	↓ 818	↑ 1044	↓ 1025	↑ 1046	↓ 1033	↑ 1065
Project Management	1000	↓ 662	↑ 737	↓ 691	↑ 859	↓ 834	↓ 830	↑ 863	↑ 899
Marketing and Advertising	1000	↓ 726	↑ 748	↓ 725	↑ 772	↑ 840	↓ 827	↑ 855	↓ 822
Banking and Insurance	1000	↓ 731	↑ 807	↑ 825	↓ 738	↑ 738	↓ 680	↑ 747	↑ 699
Engineering Design - R&D	1000	↓ 534	↑ 648	↓ 637	↑ 787	↑ 826	↓ 818	↓ 816	↑ 899

No. of new jobs posted in July '08 for each F-Area was scaled to 1000; all months have been compared with July '08

**CITY BASED SCENARIO**

Delhi maintained strong hiring trends with the index moving up by 9% in Jan-11 as compared to the previous month. Bengaluru and Chennai have also been upbeat about hiring with the index moving up by 7% respectively in Jan-11. Hyderabad and Chennai maintained steady hiring levels while Mumbai saw the index dipping by a minor 2% in Jan-11 over Dec-10

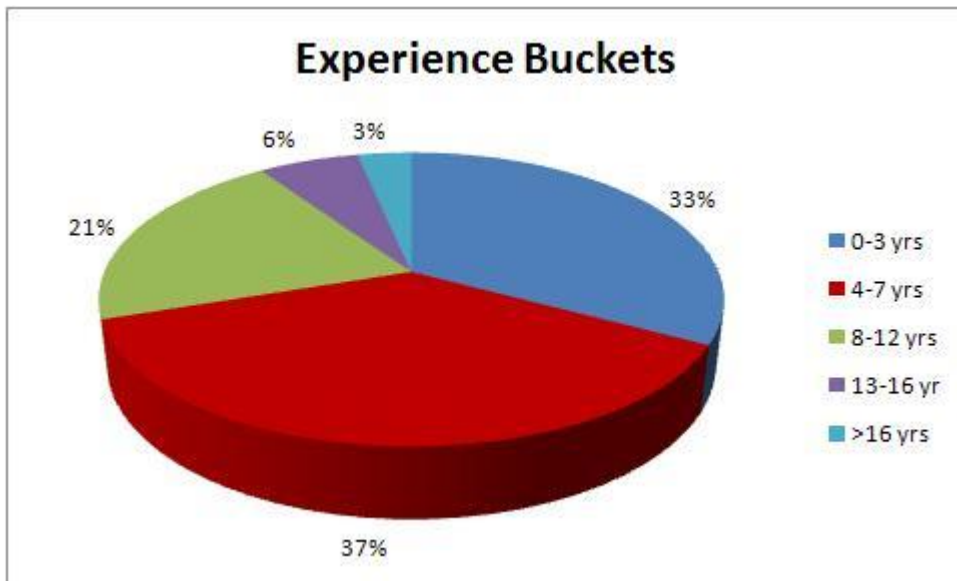


City*	Jul 08	Oct'09	Nov'09	Dec09	Jul-10	Oct-10	Nov-10	Dec-10	Jan-11
Delhi-NCR	1000	↓ 853	↑ 906	↓ 848	↑ 1098	↓ 995	↑ 1017	↓ 990	↑ 1085
Mumbai	1000	↓ 662	↑ 733	↑ 763	↑ 907	↑ 929	↓ 885	↑ 922	↓ 906
Bangalore	1000	↓ 699	↑ 789	↓ 747	↑ 905	↑ 929	↑ 882	↓ 834	↑ 895
Chennai	1000	↓ 728	↓ 722	↓ 653	↑ 843	↑ 881	↑ 891	↓ 850	↑ 913
Hyderabad	1000	↓ 690	↑ 753	↓ 709	↑ 939	↑ 978	↓ 874	↑ 946	↑ 954
Pune	1000	↓ 674	↑ 796	↓ 742	↑ 1010	↑ 1236	↓ 987	↑ 1004	↑ 1052
Kolkata	1000	↓ 820	↑ 880	↓ 872	↑ 890	↑ 950	↑ 1031	↓ 943	↑ 943

No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08

**WORK-EX BASED SCENARIO**

Hiring activity picked up across all experience levels barring senior management where the index dipped by 6%. Hiring picked by 6% respectively in the 4-7 years and 8-12 year experience brackets and by 4% in the 0-3 years experience levels.



## **METHODOLOGY**

The Naukri Job Speak index from Feb'10 includes both online jobs as well as jobs acquired from existing clients by our tele-calling team. Although the tele-calling data is a relatively small component of the entire job postings on Naukri, addition of the same to the index gives a more holistic picture of the Indian job market. Therefore, the Job index which was till now based on the July 2008, has been realigned to take care of the effect of the Jobs added by the tele-sales team.

On the basis of job listings added to the site every month, the data shows an increase or decrease in the index. To calculate the index, job listings added to the site in July 2008 have been taken as 1000. The subsequent months have been indexed with data of July 2008. The monthly report shows hiring trends across industry sectors, geography and functional areas. There might be high volatility for certain fringe cases like smaller cities, niche industries etc. owing to a small base, but more than 34000 clients using Naukri.com leads to high reliability of the data.

Naukri Job Speak not only talks about sectors or cities but also about the total job movement on site. The total jobs on site are defined as:

$$\text{Total Jobs: Jobs Added + Jobs Refreshed}$$

Where a refreshed job is any job that was posted earlier, however has been refreshed during the month and therefore indicates that the position is still open.

## **Disclaimer**

The data is only representative of the listings on Naukri.com. Our analytics team has used statistical techniques to derive insights which might be useful for our users/stake holders/ audiences. There may be a statistical margin of error

## ANNEXURE Industry Sectors

Industry	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
IT-Software/Software Services	1000	880	929	793	859	748	763	776	670	698	626	699	727	704	718	720	747	726	773	964	888	1033	980	972	1000	1009	1047	1004	939	933	1032
BPO/ITES/CRM/Transcription	1000	827	844	870	765	682	881	873	889	681	690	690	711	846	763	797	797	659	791	824	930	979	823	1026	1003	1059	909	920	884	852	903
Construction and Engineering	1000	945	996	799	789	612	716	702	671	659	656	730	723	672	749	660	683	663	663	729	718	730	717	653	698	700	606	691	662	689	719
Auto and Auto Ancillary	1000	968	920	752	740	523	512	596	580	582	577	593	663	617	618	572	657	621	657	815	884	825	806	801	871	901	869	917	858	921	953
Banking and Financial Services	1000	981	1063	710	627	609	661	660	538	590	597	769	699	766	724	741	764	818	791	904	912	967	677	906	673	1002	956	938	936	909	932
Oil and Gas	1000	894	908	744	842	760	742	965	797	778	751	742	834	721	740	701	785	770	813	858	848	942	771	854	915	842	801	898	834	875	934
Telecom	1000	1045	1189	841	1113	1009	1071	1090	875	875	742	876	812	732	752	657	751	700	671	850	784	791	700	797	750	893	695	653	687	577	608
Insurance	1000	948	1035	767	722	769	788	929	680	586	640	660	671	814	866	833	1025	811	740	841	967	1069	857	738	862	515	363	437	423	489	372
Capital Goods	1000	970	1014	840	905	711	688	900	808	794	743	920	873	945	927	757	942	966	846	919	911	996	670	883	922	889	910	922	859	931	933
Pharma & Biotech	1000	977	1024	882	1048	1031	1047	1155	1012	1041	891	934	1042	977	966	884	901	1022	1037	1167	1247	1062	992	1007	1196	1027	1029	1002	1046	1011	1110
Hospitality	1000	966	1043	940	877	780	922	928	830	845	901	928	908	882	933	861	973	896	891	982	1040	1044	1019	966	1005	1005	1234	1070	1231	1212	1256
FMCG/Foods and Beverage	1000	954	1001	744	938	895	951	1020	915	900	995	855	865	859	892	865	930	818	897	1041	979	917	875	864	854	836	816	901	877	830	861
Chemicals	1000	965	1014	762	806	791	745	823	764	706	863	892	953	845	807	727	795	867	773	986	897	1002	857	916	919	960	837	850	841	897	829
Education	1000	837	869	682	744	910	1146	971	937	905	905	908	934	1018	861	823	975	989	1007	1248	1419	1295	1148	1269	1143	1219	1084	1129	1230	1210	1338
IT-Hardware & Networking	1000	893	888	716	809	610	753	692	714	715	602	634	666	616	624	586	681	629	798	728	749	833	710	774	852	896	755	767	774	719	741
Retailing	1000	840	941	623	701	559	515	587	528	433	438	537	595	501	558	447	491	479	523	619	622	765	675	750	773	730	858	799	826	875	908
Media and Entertainment	1000	906	912	625	724	451	497	590	535	539	564	638	546	573	595	593	594	632	627	627	632	687	670	858	628	655	704	844	665	673	804
Healthcare	1000	1032	1016	855	791	923	970	1105	1191	1140	935	990	1101	974	1009	1091	1217	1116	1079	1261	1164	1177	1135	1124	1135	1131	1234	1151	1145	1148	1196
Real Estate	1000	881	1057	626	535	407	439	456	433	378	426	541	640	553	704	746	828	844	890	871	918	1098	998	1115	1185	1223	1075	1052	866	1046	1143
Employment Firms	1000	1150	998	819	839	908	905	1832	2643	1862	1912	2408	1892	1274	1224	1818	2417	1593	1583	2276	2575	2406	1462	1229	1170	1077	1250	1705	1379	1430	1468
Consumer Durables	1000	960	1066	881	1002	762	740	826	853	742	830	769	830	815	949	732	675	788	727	939	940	785	736	774	755	822	815	788	687	756	713
Accounting & Taxation	1000	797	940	804	762	711	784	790	774	781	654	639	630	710	677	684	652	565	742	951	929	1009	915	789	833	836	844	999	940	837	874
Advertising	1000	748	995	692	640	606	529	476	460	481	426	507	525	452	658	546	664	461	578	716	661	679	548	622	548	647	658	690	794	635	622
Textiles	1000	1011	988	901	1030	849	813	920	988	920	1013	1070	1024	1034	1153	887	1039	1036	1070	1158	1224	1261	1053	1268	1321	1258	1202	1105	1200	1355	1262
Semiconductors & Electronics	1000	916	973	790	764	611	664	713	617	611	650	680	680	617	673	745	695	863	1030	698	802	941	804	1090	839	702	867	902	784	1004	939
Courier & Transportation	1000	772	687	588	613	557	563	736	550	525	715	660	605	662	708	797	637	554	681	719	816	799	702	801	740	714	795	846	827	825	901
Architecture & Interior Designing	1000	944	1005	757	636	495	501	592	576	520	512	732	661	619	575	556	663	592	721	910	999	677	764	921	775	833	811	761	753	966	852
Export & Import	1000	813	876	683	816	581	689	741	637	764	597	591	649	652	652	689	793	729	612	851	768	845	905	965	716	750	790	667	807	733	825
Printing & Packaging	1000	922	951	690	909	632	835	745	922	900	735	870	848	861	841	916	935	1061	693	1021	1021	893	832	909	951	967	1082	855	760	781	791
Marine	1000	744	1118	929	962	844	733	877	988	700	825	900	744	618	940	522	796	655	611	950	813	950	772	672	731	868	853	701	608	768	590
Agriculture	1000	720	781	663	715	654	881	938	876	848	928	1222	1056	976	720	601	682	928	952	760	1073	1670	858	844	896	954	858	886	788	961	928
Office Equipment/Automation	1000	935	1004	706	875	601	771	616	751	577	671	761	736	666	1114	601	681	661	646	752	717	584	752	668	801	707	816	737	559	727	697
Fresher & Trainee	1000	866	911	837	748	688	748	1096	511	681	940	1400	688	777	1088	1118	1088	977	933	853	779	1469	816	868	571	712	831	831	1343	1729	846
Social Services	1000	871	1208	741	928	597	791	755	762	690	605	741	906	848	690	654	935	1460	920	979	972	1278	800	901	1121	944	904	951	1100	830	1285
Gems & Jewellery	1000	925	1246	962	1111	728	728	1111	543	654	753	851	1000	1098	1222	925	1148	1234	1271	1256	1319	1231	1432	1319	1268	1293	1042	1632	1469	1369	1344
Paper	1000	1423	1769	858	1217	1487	948	1102	653	769	1012	1128	1243	1025	717	884	1064	846	589	1570	1620	1268	1193	1105	1695	1469	904	879	967	1306	1130
Legal	1000	1132	1705	1558	1279	1029	1235	2073	1647	1705	955	1058	1102	1426	1044	1088	823	1411	1500	1024	1662	1632	1187	1484	1291	1573	1514	1514	1217	1350	1677
Tyres	1000	852	1102	750	661	485	544	514	411	573	367	985	602	661	911	397	823	632	705	1024	757	1113	676	890	1247	697	935	1143	712	638	690
Fertilizers & Pesticides	1000	850	1716	1134	1089	1417	1014	820	1029	925	970	1268	1000	970	1238	940	1223	910	1492	1187	979	1825	1306	994	2018	1306	1054	1143	1469	1009	1128
Security & Law Enforcement	1000	1865	1615	1461	1365	1153	1076	1557	1346	1076	903	1326	1230	1230	826	942	1326	1096	1653	2630	1170	979	852	1215	1252	1560	1215	1433	1034	1143	1324
Defence & Government	1000	857	2357	1547	1142	1095	1666	1428	904	976	1214	1619	1428	595	857	761	1047	857	857	1376	1189	1143	816	1516	883	1003	1073	630	979	1026	676

\*No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08

Upward movement of the index

Dip in the index

## Functional Area

Functional Area	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
IT-Software	1000	877	928	792	836	896	729	747	658	683	620	686	707	666	693	666	715	708	763	950	911	1011	959	970	974	990	1024	1001	948	926	1012
Sales and Business Development	1000	938	1001	741	835	852	875	995	892	825	812	869	905	883	840	856	884	860	905	1066	1046	1064	957	971	1068	914	929	917	889	936	964
ITES and BPO	1000	846	873	931	836	755	1003	1027	988	767	790	803	831	761	905	975	1009	789	944	988	1111	1149	960	1175	1148	1152	1056	1063	1033	975	1050
Production and Maintenance	1000	960	976	827	871	710	738	858	875	784	862	1049	952	858	939	859	973	879	791	1010	1017	1039	893	926	961	976	913	986	895	964	967
Accounts and Finance	1000	950	932	778	800	720	758	795	729	732	649	714	732	693	724	670	705	634	677	804	802	866	795	784	782	796	755	799	794	803	827
HR & Administration	1000	976	1010	781	758	643	616	633	612	611	595	688	663	664	732	712	844	818	819	943	1011	1126	1003	990	1044	1062	966	1025	1046	1033	1065
Project Management	1000	861	984	735	749	573	704	714	685	607	638	724	682	630	700	662	737	691	714	806	823	892	746	760	859	871	804	834	830	863	899
Marketing and Advertising	1000	930	1025	760	815	709	733	790	722	712	657	730	712	714	742	726	748	725	760	963	842	961	709	797	772	784	822	840	827	855	822
Banking and Insurance	1000	971	957	725	711	625	669	746	537	573	636	720	678	714	741	731	807	825	732	818	884	974	826	796	738	780	663	738	680	747	699
Engineering Design - R&D	1000	849	989	814	851	895	678	723	681	600	545	559	612	621	571	534	648	837	608	648	812	821	738	794	787	864	805	826	818	816	899
Supply Chain	1000	930	954	690	779	631	637	714	705	621	693	715	710	734	703	658	722	750	708	834	894	904	841	873	919	846	843	885	908	961	1002
Front Office and Data Entry	1000	878	1055	762	631	675	645	733	733	687	666	681	693	632	638	615	741	713	782	815	842	930	773	833	820	826	838	805	802	851	821
IT- Hardware & Telecom	1000	846	940	774	936	811	946	976	893	897	829	960	875	826	817	701	848	834	798	989	961	965	833	934	905	947	854	990	921	867	846
Teaching & Education	1000	666	701	517	677	862	1111	961	968	891	844	975	913	927	776	680	894	932	967	1166	1318	1092	1075	1060	1067	1114	911	894	1040	978	1114
Pharma and Biotech	1000	1110	1143	1011	1013	1131	1164	1413	1446	1386	1032	1203	1355	1128	1164	1292	1490	1296	1221	1473	1519	1426	1351	1156	1307	1265	1369	1344	1401	1253	1309
Hotels and Restaurants	1000	1039	1074	1026	1082	941	1081	961	1001	1031	1116	1106	1321	1109	1187	1038	1215	1081	1018	1364	1324	1256	1191	1217	1304	1172	1512	1319	1451	1316	1502
Top Management	1000	881	1093	795	750	705	773	725	686	805	746	851	758	727	799	705	766	647	715	695	791	793	772	939	737	758	845	808	836	680	717
Architecture & Interior Design	1000	868	916	681	644	467	436	513	467	391	403	603	479	532	484	608	529	558	606	759	766	778	732	756	699	667	826	713	703	855	768
Merchandising	1000	785	957	743	821	737	643	643	773	773	815	679	755	737	679	655	776	728	694	880	1376	992	940	937	946	925	1224	883	786	1090	898
Consulting	1000	759	861	599	641	668	713	891	542	518	463	376	445	572	448	427	563	524	602	496	683	644	484	843	859	599	753	650	692	789	837
Legal	1000	958	1060	781	784	702	734	743	794	743	655	762	781	670	693	648	718	819	674	782	820	945	863	816	876	929	951	848	841	970	907
Web Designing	1000	934	1100	830	852	705	661	846	793	777	696	827	833	962	808	862	968	874	905	1149	1118	1205	967	976	1023	1061	1111	1074	1089	1033	1149
Journalism	1000	969	961	602	768	571	490	760	795	741	702	867	710	880	903	868	853	799	637	1011	1127	960	917	1026	1065	1127	1213	863	1108	1178	1158
Travel & Airlines	1000	842	895	1115	989	780	743	780	591	675	853	1172	1015	816	942	910	795	905	1136	895	1253	1432	1143	1280	1122	1438	1564	1617	1627	1564	1659
Fashion and Garments	1000	1171	1272	958	1142	751	686	863	585	733	721	857	846	994	1053	994	995	1041	1124	1143	1376	1300	1178	1335	1277	1125	1224	1149	1213	1090	896
Security Services	1000	878	919	856	1000	979	888	959	737	846	838	787	1262	818	959	818	888	747	959	1173	1071	775	959	949	1081	918	888	990	775	653	847
Media	1000	741	965	706	603	396	775	482	672	327	448	327	517	1103	431	413	568	551	448	359	604	852	849	408	278	735	735	375	865	702	849
Packaging	1000	634	1057	673	653	653	673	769	598	673	576	692	923	897	653	750	923	711	544	852	1012	635	1052	780	744	762	526	1052	762	834	



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- Upward movement of the index
- Dip in the index

## Cities

City	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
Delhi / NCR	1000	940	1047	789	862	723	758	866	789	759	741	794	837	801	835	853	906	848	891	992	1117	1086	964	1081	1098	1094	1042	995	1017	990	1085
Mumbai	1000	951	963	722	745	731	722	750	634	613	579	697	696	680	725	662	733	763	796	886	850	891	825	870	907	907	919	929	885	922	906
Bengaluru / Bangalore	1000	879	898	759	821	893	783	816	735	724	668	721	699	703	663	699	789	747	797	897	889	1048	937	973	905	928	969	929	882	834	895
Chennai	1000	927	983	800	831	850	638	693	672	641	608	726	717	629	674	728	722	653	712	862	843	867	853	866	843	905	930	881	891	850	913
Hyderabad / Secunderabad	1000	930	975	785	814	893	701	774	684	747	699	706	723	666	640	690	753	709	739	955	870	1015	901	928	939	934	951	978	874	946	954
Pune	1000	921	1022	819	844	670	692	741	718	664	650	794	738	701	672	674	796	742	783	931	983	1082	963	1001	1010	1056	1035	1236	987	1004	1052
Kolkata	1000	1036	1069	773	840	703	813	787	801	775	747	856	832	817	788	820	880	872	818	990	1055	981	967	880	890	909	951	950	1031	943	943
Ahmedabad	1000	882	929	774	883	838	759	1081	993	946	767	864	848	857	968	823	953	950	870	1087	965	1164	943	1003	931	964	919	903	922	1014	881
Chandigarh	1000	898	1121	690	811	817	725	901	898	813	664	787	882	852	952	903	790	831	862	969	1033	1187	1101	1005	1012	981	1004	885	969	993	985
Ernakulam / Kochi / Cochin	1000	1309	1098	1039	1105	842	921	990	967	927	848	976	986	894	917	851	815	779	845	1006	865	1084	852	1009	1084	937	940	865	1201	1146	1234
Vadodara / Baroda	1000	1079	1161	954	1048	929	1036	1283	1090	960	866	1011	898	1065	1059	892	1135	889	1101	1240	1118	1137	888	1062	1027	1289	943	902	841	982	1129
Coimbatore	1000	848	1125	951	780	681	689	640	742	689	674	783	648	751	686	734	855	636	643	696	748	667	710	672	804	968	819	710	762	797	752
Jaipur	1000	967	1173	861	1035	1051	951	1054	1019	1038	990	1025	1202	1016	1090	816	1077	1183	1106	1372	1237	1432	1306	1297	1397	1045	1265	1453	1485	1328	1309

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